

Commissioner's Record No. 28

MADISON COUNTY, NEBRASKA

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

September 23, 2025

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advanced notice of meeting was published in the Wednesday, September 23, 2025 edition of the Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Troy Uhlir called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Eric Stinson, Ronald Schmidt, and Troy Uhlir, County Clerk Anne Pruss, County Sheriff Todd Volk, Register of Deeds Diane Nykodym. Citizen – two and Norfolk Daily News reporter Austin Svehla.

Commissioner Uhlir read the following consent agenda items into the record:

- 1) Approval of minutes of September 8 & 9, 2025 meeting
- 2) Approval of Brian Taake Lot Split location in Section 9-24-2, located at 84404 548th Avenue, Norfolk, Nebraska
- 3) Acknowledge receipt of School Treasurers Bond Certificate for ESU 7
- 4) Acknowledge lease agreement from Eakes, Inc for copier service for Nebraska District 7 Probation
- 5)

RESOLUTION #2025-48

WHEREAS, Madison County desires to be in conformance with the standards set forth in the MANUAL OF UNIFORM TRAFFIC CONTROL DEVICES, as amended from time to time; and

WHEREAS, it is in the best interests of Madison County to establish and maintain proper and consistent signing in conformity with said Manual; and

WHEREAS, an engineering study had been completed and recommendations made to the Board of Commissioners of Madison County;

NOW, THEREFORE BE IT RESOLVED that authorization is hereby granted for the placement, erection, and maintenance of a stop sign controlling northbound traffic at the county road intersection of 838th Road and 548th Avenue.

BE IT FURTHER RESOLVED that placement, erection, and maintenance of said stop signs shall be in accordance with said Manual.

6)

RESOLUTION NO. #2025-49

Establishing Effective Date of Salary Adjustments for Captains, Chief Deputies,
and Deputies of Elected Officials

WHEREAS, pursuant to §23-1114, Nebraska Revised Statutes, the County Board is required to set the salaries of all elected county officials for the following four-year term of office prior to January 15 of an election year, and such salaries take effect beginning January 1st of the new term, and

WHEREAS, in Madison County the salary of a Captains, Chief Deputy or Deputy is tied directly to the salary of the elected official they serve under, typically calculated as a percentage of the elected official's salary, and

WHEREAS, other county employees may receive wage adjustments on October 1st of a fiscal year, but elected officials' salaries — and by extension those of their Captains, Chief Deputies and Deputies — do not change until January 1st of the new elected term,

NOW, THEREFORE, BE IT RESOLVED, that the Madison County Board of Commissioners hereby establishes that salary adjustments for Captains, Chief Deputies, and Deputies of elected officials shall take effect on the January 1st pay period coinciding with the commencement of the elected official's new term of office, and not on October 1st with other county staff.

BE IT FURTHER RESOLVED, that this policy shall apply to all current and future elected officials, Captains, Chief Deputies, and Deputies of Madison County, ensuring compliance with state law and maintaining consistency in payroll practices.

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7)

RESOLUTION #2025-50

APPROVAL OF PRELIMINARY PLANS, SPECIFICATIONS, AND ESTIMATES (PS&E)

Whereas: County of Madison and State entered into an LPA Program Agreement for State to assist County in the development and construction of an LPA Federal-aid transportation project;

Whereas: The State or the design consultant has developed the project plans to the point where they are ready to submit to State's PS & E Section for final edits for a bid letting;

Whereas: The LPA Program Agreement requires the county to review the preliminary PS & E package and either request modification or approve them as acceptable at this stage;

Whereas: County wishes to approve the preliminary PS & E package as prepared.

Be It Resolved by the Board of Commissioner of Madison County that:

The Chairman, Troy Uhlir, is hereby authorized to sign the bottom of this resolution and submit it to the State signifying the County's approval of the preliminary PS & E package.

NDOR Project Number: BRO-7059(17)

NDOR Control Number: 32315

NDOR Project Description: NORFOLK NORTH

8)

RESOLUTION #2025-51

WHEREAS, Check No. 24110493, dated November 19, 2024, and drawn on the Road/Bridge Fund in the amount of two hundred eleven dollars and twelve cents (\$211.12), was made payable to Menards, 2311 Taylor Avenue, Norfolk, Nebraska 68701, and

WHEREAS, Menards requested cancellation of payment due to duplicate payment,

NOW, THEREFORE, BE IT RESOLVED that Check No. 24110493, dated November 19, 2024, and drawn on the Road/Bridge Fund in the amount of two hundred eleven dollars and twelve cents (\$211.12), is hereby cancelled.

9)

Resolution #2025-52

The undersigned authorized representative of Madison County (the Employer) hereby certifies that the following resolutions were duly adopted by the governing body of the Employer on September 23, 2025, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of amended and restated Welfare Benefit Plan, effective July 01, 2025, presented to this meeting (and a copy of which is attached hereto) is hereby approved and adopted, and that the proper agents of the Employer are hereby authorized and directed to execute and deliver to the Administrator of said Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions that the Administrator deems necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures for the provision of benefits under the Plan.

RESOLVED, that the proper agents of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the Plan and to deliver to each employee a copy of the Summary Plan Description of the Plan, which Summary Plan Description is attached hereto and is hereby approved.

The undersigned further certifies that attached hereto as Exhibits, are true copies of Madison County's Benefit Plan Document and Summary Plan Description approved and adopted at this meeting.

Motion made by Stinson and seconded by Schmidt to approve the consent agenda for the meeting. Roll call vote: Ayes, Stinson, and Uhlir. Nays, none. Motion carried.

Motion made by Schmid and seconded by Stinson to approve the regular agenda for the meeting. Roll call vote: Ayes, Stinson, and Uhlir. Nays, none. Motion carried.

Commissioner Schmidt presented three quotes for the purchase of a Bottom Dump Gravel Trailer for Road District #1. Quotes received were as follows: Siouxland Trailer Sales, \$61,500.00; RDO Truck Center, \$68,490.00; and Iowa Trailer Mfg. Co., \$65,855.00. Commissioner Schmidt recommended acceptance of the lowest quote.

No further discussion.

Motion made by Uhlir and seconded by Stinson to purchase a Bottom Dump Gravel Trailer for Road District #1 from Siouxland Trailer Sales in the amount of \$61,500.00. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

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The following written report and correspondence were reviewed:

- 1) Review and process claims
- 2) Fund balance report
- 3) Sale of Surplus items
- 4) Notice of Public Hearing for City of Tilden to obtain public comment prior to consideration of a proposed redevelopment plan for certain property within the City of Tilden
- 5) Center for Rural Affairs for Renewable Energy Development

The following claims were audited:

	GENERAL FUND	
Total Net Payroll		216,664.92
A&H Building And Supply Inc.	Building Supplies, County Jail	270.00
Aflac Traditional And Direct	Insurance Premiums	1,262.22
Mark D Albin	Legal Service, Juvenile Court	2,673.65
Mark D Albin	Legal Service, County Court	291.25
Albracht Disposal Inc.	Garbage, County Jail	120.00
Allo Business	Office Supplies, District Court	59.97
Allo Business	Office Supplies, County Attorney	15.99
Allo Business	Office Supplies, Juvenile Accountability	68.97
Allo Business	Data Processing, County Offices	1,488.20
Allstate Benefits	Insurance Premiums	526.69
Appeara	Towel and Mat Service, Public Defender	51.86
Appeara	Towel and Mop Service, Courthouse	66.74
Big Red Printing Inc.	Law Enforcement Supplies, County Sheriff	192.35
Bishop Business Equipment	Office Equipment Rental, Extension Office	199.31
Black Hills Energy	Heating Fuels, Courthouse	221.92
Black Hills Energy	Heating Fuels, County Jail	418.05
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	6,421.86
Brady & Amy Inc.	Fuel, Courthouse	127.50
Brady & Amy Inc.	Fuel, Reappraisal	123.16
Brady & Amy Inc.	Fuel, County Sheriff	3,005.98
Brady & Amy Inc.	Fuel, Noxious Weeds	301.87
Brite	Law Enforcement Supplies, County Sheriff	435.00
Brockhaus Funeral	Autopsy, Law Enforcement	785.00
Brogan & Stafford PC	Legal Service, Juvenile Court	2,049.41
Brogan Lammler PC LLO	Legal Service, Juvenile Court	1,284.55
Century Link	Telephone Service, Probation Office	495.62
Champs Inc	Maintenance Contract, County Jail	2,500.00
Cintas	Law Enforcement Supplies, County Jail	22.47
City Of Madison	Utilities, Public Defender	194.89
City Of Madison	Utilities, County Jail	3,793.10
City Of Norfolk	Utilities, Extension Office	370.96
City Of Norfolk	Utilities, Veterans Service Office	26.07
Colonial Life & Accident Insurance	Insurance Premiums	191.27
COM Sprinklers	Grounds Repairs, Courthouse	2,035.00
Complete Pest Elimination Inc.	Pest Control, Courthouse	130.00
Complete Pest Elimination Inc.	Pest Control, County Jail	125.00
Constellation Newenergy Gas Div. LLC	Heating Fuels, County Jail	160.66
Copple Rocky Schlecht & Mason PC	Legal Service, Juvenile Court	7,263.84
Cor Therapeutic Services LLC	Contract Services, Community Based Grant	397.00
Courtesy Ford Of Norfolk	Vehicle Maintenance, County Sheriff	2,936.05
Creston Fertilizer Co. Inc.	Chemical, Noxious Weeds	1,345.60
Cubby's Inc.	Fuel, Planning and Zoning	95.09
Cubby's Inc.	Fuel, Noxious Weeds	912.10
Culligan	Contract Services, Juvenile Accountability	36.00
Culligan	Contract Services, Probation Office	84.00
Custom Sports	Uniforms, County Jail	175.00
DAS State Accounting-Central Finance	Data Processing, County Clerk	150.00
Diamond Drugs Inc.	Medical Treatment, County Jail	1,345.71
Dodge County Sheriff	District Court Costs	40.63
Eakes Inc.	Office Supplies, Planning and Zoning	23.99
Eakes Inc.	Office Supplies, Probation Office	1,310.71
Eakes Inc.	Office Supplies, Noxious Weeds	23.99
Egley Fullner Montag Morland & Easland	Legal Services, Juvenile Court	4,985.36
Electronic Engineering	Radio Equipment Repair, County Jail	290.60
Elkhorn Valley Bank & Trust	Health Savings Account Contributions	220.00
Ewalt Law Office PC LLO	Legal Services, Juvenile Court	311.00
Ewalt Law Office PC LLO	Contract Legal Services	12,878.79
Fairfield Inn & Suites By Marriott	Lodging, County Assessor	404.85
Battle Creek Farmers Cooperative NS	Fuel, County Sheriff	1,862.77

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First Concord Benefits Group	Insurance Premiums	8,589.19
Fitzgerald Vetter Temple Bartell & Henderson	Legal Services, Juvenile Court	2,058.70
Floor Maintenance and Paper Supply	Janitorial Supplies, Probation Office	484.22
Darvin L Fowlkes	Fuel, County Sheriff	30.00
Galls LLC	Law Enforcement Supplies, County Sheriff	242.83
Galls LLC	Uniforms, County Jail	936.36
Galyen Boettcher Baier PC LLO	Legal Services, Juvenile Court	1,485.62
Hampton Inn & Suites - Scottsbluff	Lodging, Veterans Service Office	321.00
Gregg Hanson	Meals and Mileage, Veterans Service Office	566.03
Koch's Hi-Way Service	Equipment Maintenance and Repairs, Noxious Weeds	1,291.21
Hometown Leasing	Rent, Probation Office	558.55
Jack's Uniforms & Equipment	Uniforms, County Sheriff	600.69
Jamie Miller Legal Services LLC	Legal Service, Juvenile Court	2,207.35
Justice Works	IT Consultant Services, Public Defender	175.00
Relx Inc. dba Lexis Nexis	Subscription, County Attorney	1,150.00
Madison County Clerk	Tax Deposit and Retirement	116,518.13
Madison County Sheriff	Civil Process Fees, County Court	1,077.22
Madison County Sheriff	Civil Process Fees, District Court	464.23
Madison County Sheriff	Civil Process Fees, Mental Health	178.25
Madison County Sheriff	Fuel, County Sheriff	138.30
Madison County Sheriff	Medical Treatment, County Jail	5.00
Madison National Life Insurance Co.	Insurance Premiums	707.30
Masters Drain Cleaning	Equipment Repair, County Jail	119.00
Heather McWhorter	Cell Phone Reimbursement, Planning and Zoning	150.00
Microfilm Imaging Systems Inc.	Data Processing, District Court	12.00
Microfilm Imaging Systems Inc.	Microfilming, County Court	258.50
Midwest Storage Solutions Inc.	Office Equipment Repair, County Court	897.99
MIPS Inc.	Data Processing, County Treasurer	1,663.57
Dennis W Morland	Legal Services, County Court	1,774.65
Motorola Solutions	Safety Equipment, County Sheriff	13,125.00
Motorola Solutions Inc.	Law Enforcement Supplies, County Sheriff	24.00
Moyer & Moyer	Legal Services, Juvenile Court	3,352.55
Moyer & Moyer	Legal Services, County Court	3,778.85
Nationwide Retirement Solutions	Deferred Compensation	1,698.80
Nebraska Child Support Payment Center	Garnish of Wages	210.93
Nebraska Department Of Revenue	Assessor's Training School, County Assessor	270.00
Nebraska Public Power District	Utilities, Planning and Zoning	56.13
Nebraska Public Power District	Utilities, Probation Office	483.40
Nebraska Public Power District	Utilities, Noxious Weeds	89.55
Nebraska State Bar Association	Conference, Public Defender	1,090.00
Norfolk Daily News	Publication Costs, Planning and Zoning	21.72
Norfolk Daily News	Publication Costs, County Offices	452.47
Norfolk Public Schools	Food Services, Community Based Grant	54.89
Northeast Community College	CPR Training, County Offices	1,124.50
Northeast NE Juvenile Services Inc.	Board of Prisoners, Juvenile Detention	16,920.00
Nykodym Lawn Service	Lawn Service, Public Defender	310.00
One Office Solutions	Office Supplies, County Treasurer	31.92
One Office Solutions	Office Supplies, County Court	120.41
One Office Solutions	Office Supplies, Public Defender	310.10
One Office Solutions	Office Supplies, Veterans Service Office	14.58
Michael D Petersen	Contract Services, Community Based Grant	150.00
Pettitt Plumbing Heating & A/C Inc.	Equipment Repair, County Jail	1,262.72
Pitney Bowes Global Finance Service	Rental Contract, County Offices	1,074.99
Platte County Sheriff	Legal Services, District Court	80.04
Priority Communications & Solutions	Telephone Supplies, Probation Office	15.00
Redwood Toxicology Laboratory Inc.	Contract Services, Probation Office	228.00
Region 4 Behavioral Health System	Quarterly Funding	19,883.75
Reigle Implement Company Inc.	Repairs, Courthouse	56.25
Reynoldson's Inc.	Fuel, County Sheriff	417.76
Real Estate Solutions Team LLC	Rent, Juvenile Accountability	2,358.00
Monica J Rotherham	Jury Supplies, District Court	52.48
Julia Schacht	Witness Fees and Mileage, District Court	20.00
Wayne Schacht	Witness Fees and Mileage, District Court	116.60
Security Shredding Services	Shredding Service, County Clerk	20.00
Security Shredding Services	Shredding Service, County Treasurer	80.00
Security Shredding Services	Shredding Service, Election Commissioner	20.00
Security Shredding Services	Shredding Service, County Court	40.00
Security Shredding Services	Shredding Service, County Jail	760.00
Libby Sovereign	Mileage, County Attorney	147.00
State Of Nebraska	Training, Election Commissioner	90.00
Stealth Broadband	Internet and Telephone Service, Public Defender	547.72
Stealth Broadband	Internet and Telephone Service, Extension Office	280.41
Stealth Broadband	Internet Service, Probation Office	410.00
Stealth Broadband	Telephone Service, Veterans Service Office	177.07

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Stealth Broadband	Internet and Telephone Service, County Offices	2,520.81
Norfolk Funeral Services Inc.	Autopsy, Law Enforcement	1,275.00
Stratton Delay Carlson Stover	Legal Services, Juvenile Court	6,505.58
Summit Food Service LLC	Inmate Meals, County Jail	12,729.36
Chad Sydow	Witness Fees and Mileage, District Court	41.00
The Pill Box	Medical Treatment, County Jail	10.69
Thomson Reuters West	Law Library, Public Defender	504.31
Trane	Contract Services, Courthouse	15,050.00
U-Save Pharmacy Of Norfolk Inc.	Medical Treatment, County Jail	611.20
US Corporate Bank System	Fuel, Postage, Supplies, Training, and Uniforms, Sheriff	3,930.18
US Corporate Bank System	Lodging, Medical, Supplies, and Uniforms, County Jail	1,565.10
US Corporate Bank System	Certified Copy and Meals, Law Enforcement	149.91
US Corporate Bank System	Repairs, Juvenile Accountability	31.89
US Corporate Bank System	Subscription, County Attorney	340.08
US Corporate Bank System	Lawn Mower, Courthouse	858.77
Van Diest Supply Company	Chemical, Noxious Weeds	649.20
Verizon Wireless	Cell Phone Service, Extension Office	294.81
Verizon Wireless	Cell Phone Service, County Sheriff	1,944.29
Verizon Wireless	Cell Phone Service, Law Enforcement	121.72
Verizon Wireless	Cell Phone Service, Noxious Weeds	58.92
Vigilnet America LLC	Contract Service, Community Based Grant	345.00
Vision Service Plan	Insurance Premiums	776.93
Waste Connections Of NE Inc.	Garbage, Planning and Zoning	47.88
Waste Connections Of NE Inc.	Garbage, Extension Office	24.30
Waste Connections Of NE Inc.	Garbage, Probation Office	192.50
Waste Connections Of NE Inc.	Garbage, Noxious Weeds	47.88
Waste Connections Of NE Inc.	Garbage, Veterans Service Office	16.20
Wex Bank(Shell) County Sheriff	Fuel, County Sheriff	2,226.29
Winsupply Of Norfolk	Janitorial Supplies, Courthouse	59.16
Woods & Aitken LLP	Legal Fees, County Offices	1,352.00
Zodiac Properties LLC Midwest Bank	Rent, Probation Office	12,285.38
Total General Claims with Payroll		569,319.36

ROAD BRIDGE FUND

Total Net Payroll		38,118.18
Aflac Traditional And Direct	Insurance Premiums	359.77
Akrs Equipment Solutions, Inc.	Parts	834.44
Allstate Benefits	Insurance Premiums	35.06
Appeara	Towel and Uniform Service	344.03
Bauer Built Inc.	Tire Repair	32.00
Lillian Bierman	Gravel	5,512.50
Black Hills Energy	Heating Fuels	307.65
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	1,550.00
Bomgaars Supply Inc.	Shop Supplies	127.16
Thomas L Borchers	Boot Reimbursement	150.00
Brady & Amy Inc.	Fuel	615.60
Preston Buckendahl	Boot Reimbursement	150.00
Cintas	Shop Supplies	16.70
Colonial Life & Accident Insurance	Insurance Premiums	315.27
Constellation Newenergy Gas Div. LLC	Heating Fuels	43.73
Credit Bureau Services Inc.	Garnish of Wages	283.70
Culligan	Contract Services	5.00
Dale R Johnson Ent Inc.	Gravel	23,734.95
Elkhorn Valley Bank & Trust	Health Savings Account Contributions	20.00
Environmental Systems Research Inst.	GIS Service	1,100.00
Daniel S Evans	Boot Reimbursement	150.00
Filtercare Of Nebraska LLC	Repairs	24.10
First Concord Benefits Group	Insurance Premiums	1,189.03
Kayton International Inc.	Parts and Repairs	165.05
Kelly Supply Company	Parts	72.17
Lawson Products	Shop Supplies	3,093.27
Madison County Clerk	Tax Deposit and Retirement	19,399.32
Madison County Treasurer	Prior Fiscal Year Voided Check	211.12
Madison National Life Insurance Co.	Insurance Premiums	134.91
Mainelli Wagner & Associates Inc.	Engineering Fees	23,098.00
Marx Repair	Repairs	182.32
Brady Mastalir	Boot Reimbursement	150.00
Matteo Sand & Gravel Co. Inc.	Gravel	1,606.29
Meisinger Oil Co. Inc.	Fuel	6,814.56
Menards	Shop Supplies	293.00
Nationwide Retirement Solutions	Deferred Compensation	1,275.00
Nebraska Child Support Payment Center	Garnish of Wages	446.31
Nebraska Public Power District	Utilities	246.34
NMC Exchange LLC	Equipment Maintenance and Parts	935.07

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NAPA	Parts and Shop Supplies	791.76
Pinkelman Truck & Trailer	Parts and Repairs	2,326.64
Quick Serve Oil Co.	Fuel and Tire Repair	379.90
Rockmount Research & Alloys Inc.	Shop Tools	278.26
Jeffrey J Schroeder	Boot Reimbursement	150.00
Ty Schroeder	Boot and CDL License Reimbursement	194.75
Seals & Service Inc.	Parts	160.64
Stealth Broadband	Internet and Telephone Service	896.80
T-Bone North	Fuel	861.91
Theo's Corner LLC	Fuel	70.71
Truck Center Co. - Parts & Service	Fuel, Parts, Repairs, and Shop Supplies	1,919.38
Verizon Wireless	Cell Phone Service	120.19
Vision Service Plan (Ct)	Insurance Premiums	145.95
Weldon Parts Inc.	Parts	234.23
White Star Oil Company	Fuel	462.26
Zoubek Oil Co. Inc.	Fuel	6,395.36
	Total Road Bridge Claims with Payroll	148,530.34
	Total Road Bridge Claims	
FEDERAL AID SECONDARY FUND		
Mainelli Wagner & Associates Inc.	Engineering Fees	135,269.60
	Total Federal Aid Secondary Fund	135,269.60
VISITORS PROMOTION FUND		
Norfolk Area Visitors Bureau	Administration Fees	15,227.18
	Total Visitors Promotion Fund	15,227.18
VISITORS IMPROVEMENT FUND		
Norfolk Area Visitors Bureau	Administration Fees	7,947.31
	Total Visitors Improvement Fund	7,947.31
INHERITANCE TAX FUND		
Madison Public Library	Library Expenses	2,538.27
	Total Inheritance Tax Fund	2,538.27
LAW ENFORCEMENT OPERATING FUND		
US Corporate Bank System	Utilities	169.12
	Total Law Enforcement Operating Fund	169.12
DRUG COURT FUND		
Redwood Toxicology Laboratory Inc.	Drug Testing	80.00
	Total Drug Court Fund	80.00
	Total Claims with Payroll	879,081.18

Motion was made by Stinson and seconded by Uhlir to approve the claims as audited and to authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Stinson, and Uhlir. Nays, none. Motion carried. Absent, Schmidt

The Board adjourned at 10:12 A.M. to Tuesday, October 7, 2025, at 9:30 A.M.

ATTEST:



County Clerk Anne M. Pruss

Troy Uhlir, Chairman
County Board of Commissioners