

JURISDICTION: Madison County
JOB TITLE: Equipment Operator/ Laborer
DEPARTMENT: Road & Bridge Maintenance

A. MAJOR DUTIES:

Performs a variety of skilled manual tasks and operates all types of equipment in highway maintenance activities. The worker will be assigned to a crew working under the direction of a foreman or assistant foreman, and will be assigned to various specialized task that may be performed independently.

B. TYPICAL EXAMPLES OF WORK:

1. Operates all types of general maintenance equipment such as: truck, rollers, front-end loaders, tractors, motor graders, snow plows, backhoe, and distributors.
2. May also operate specialized equipment such as: semi-truck trailer, chip spreader, welder and/or similar equivalent type equipment.
3. Performs preventative maintenance on assigned equipment and assists in the servicing and repair.
4. Performs manual labor such as patching, sign repair, erecting and taking down snow fence, bridge and culvert repair, loading and unloading materials.
5. Performs related work as required.

C. ADDITIONAL DUTIES:

1. Perform other work as required by the immediate supervisor.
2. During inclement weather, the worker may be required to work additional hours other than regular working hours.

D. QUALIFICATIONS FOR THE JOB:

Education or experience sufficient to enable the individual to perform the duties and meet the knowledge, skills, and abilities required. Must possess a valid Class A or willing to obtain a Class A Commercial driver's license.

E. KNOWLEDGE, SKILLS AND ABILITIES REQUIRED ON THE JOB:

1. Knowledge of use, operation, maintenance and minor repair of all maintenance equipment employed.
2. Knowledge of the methods and materials used in the type of construction on which the equipment is operated or the work is performed.
3. Ability to carry out written or oral instructions without constant direct supervision.
4. Ability to do heavy manual work in hazardous locations under varying climatic conditions.

Madison County would be willing to train the right individual.

F. WORKING CONDITIONS:

1. Occasional extended walking, heavy lifting, cramped positions, elements, seasonal temperature variations.
2. Constant exposure to noise, heat and grease.
3. Exposure to both stationary and mobile equipment with moving parts.
4. Prolonged standing or walking.