

Commissioner's Record No. 27

MADISON COUNTY, NEBRASKA

BOARD OF EQUALIZATION

Madison, Nebraska

June 4, 2024

The Board of Equalization of Madison County, Nebraska met at 9:00 A.M.

Advance notice of meeting was published in the Wednesday, May 29, 2024, edition of The Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Chairman Eric Stinson called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Ron Schmidt, Eric Stinson, and Troy Uhlir, County Treasurer Donna Primrose, County Assessor Jeff Hackerott, and County Clerk Anne Pruss.

Motion made by Uhlir and seconded by Schmidt to approve the minutes of the April 22, 2024, meeting. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

Chairman Stinson opened a public hearing at 9:00 A.M. to receive testimony regarding the following motor vehicle exemption applications:

Norfolk Catholic School, 2300 West Madison Avenue, Norfolk	2022 Chrysler Pacifica Tourin Van (2)
North Fork Area Transit, 222 North 4th Street, Norfolk	2012 GMC Terrain, 2015 Ford E450

County Treasurer Donna Primrose reported that the vehicle exemption applications are for renewals. No public comments were received during the hearing. Chairman Stinson closed the hearing at 9:02 A.M.

Motion was made by Uhlir and seconded by Schmidt to approve the motor vehicle exemption applications as submitted. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried

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County Assessor Jeff Hackerott submitted the following tax list corrections:

#4173 Lyle D. Doris E. Hoffart, 912 Heather Lane, Norfolk Nebraska 68701

Deduction to the tax rolls in the amount of \$3,472.38 for the 2023 tax year per letter from State of Nebraska Department of Revenue for approval of Homestead Exemption.

After discussion, a motion was made by Uhlir and seconded by Schmidt to approve the foregoing tax list correction as submitted. Roll call vote: Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

County Assessor Jeff Hackerott submitted Under-valued and Omitted Property for tax year 2024.

After discussion, a motion was made by Schmidt and seconded by Uhlir to acknowledge Under-valued and Omitted Property list for tax year 2024. Roll call vote: Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

Chairman Stinson adjourned the meeting at 9:03 A.M.

ATTEST:



County Clerk Anne M. Pruss

Eric Stinson, Chairman
County Board of Equalization

COMMISSIONERS PROCEEDINGS

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Madison, Nebraska

June 4, 2024

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advanced notice of meeting was published in the Wednesday, May 29, 2024 edition of the Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Troy Uhlir called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Ron Schmidt, Eric Stinson, and Troy Uhlir, County Clerk Anne Pruss, County Highway Superintendent Richard Johnson, Zoning Administrator Heather McWhorter, Register of Deeds Diane Nykodym, and County Sheriff Todd Volk. Norfolk Daily News reporter Austin Svehla, and WJAG reporter Paul Hughes were present.

Commissioner Schmidt read the following consent agenda items into the record:

- 1) Approval of minutes of May 21, 2024
- 2) Approval of receipt of the Power of Attorney Certificate for Douglas A. Wolken as Treasurer/Secretary of Madison Rural Fire District
- 3) Approval of agreement with Copperline Electric Company LLC for digging and pouring footings, set poles, and connecting Ballard lights circuit on south side of the Courthouse building in the amount of \$9,955.40
- 4) Agreement with Elkhorn Rural Public Power District to provide electrical service for lighting at Northeast Industrial Highway and North 1st Street for Project No. C-59-812
- 5) Authorization to advertise for bids for 2024 Asphalt Overlays

Motion made by Stinson and seconded by Schmidt to approve the consent agenda for the meeting. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

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Motion made by Stinson and seconded by Schmidt to approve the regular agenda for the meeting. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

Board of Commissioner adjourned 9:31 A.M. to District Court Room #1 for the following hearings.

Board of Commissioner convened at 9:43 A.M. to hear the following Conditional Use Permit Applications

Pursuant to published legal notice in Thursday, May 23, 2024, edition of the Norfolk Daily News, Chairman Troy Uhlir opened a public hearing at 9:47 A.M. to receive public comments regarding the application of Conditional Use Permit to Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described in Section 21-21-3.

Planning and Zoning Administrator Heather McWhorter explained the purpose of this hearing is to receive public comments concerning the application of Corn Silk Energy LLC for a Conditional Use Permit for installation of a temporary meteorological tower for the purposes of measuring wind speed on property in Part of the S ½ of the SE ¼ in Section 21, Township 21, Range 3, West of the 6th P.M. Madison County, Nebraska. The property is located approximately 1 mile North and 5 miles East of the City of Newman Grove, Madison County, Nebraska at the intersection of 824th Rd and 543rd Ave. (Parcel # 590126725).

Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
dwelling.
2. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

Recommended Conditions:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

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Planning and Zoning Administrator Heather McWhorter stated that there were 2 that spoke in favor of the project, 1 phone call documented prior to the meeting from an absentee land owner, no one spoke in opposition at the Planning and Zoning hearing.

Carleigh Houghtling, John Dittrich, Keith Dittrich, Kevin Cannot, Josh Dittrich, Alex Chandler, John Hansen, Roger Acklie, and Dan Tillis spoke in favor of the application.

Tom Pfeifer, Jason Dahlberg, Craig Knapp, Lori Pfeifer, Mary Haschke, Kris Huddle, Paul Kellen, Darwin Blank, Karissa Blank, Jeff Veskrna, Glen Frisch, Aaron Reichmuth, Chad Fehringer, Renee Gilsdorf, Kay Francavilla, Zygmunt Orłowski, Cindy Booth, Allen Wedekind Sarah Abler, Dave Frisch, John Reichmuth, Barb Hofmann, Eugene Wolkin, and Roy Zach spoke in opposition to the application

Chairman Uhlir closed the hearing at 11:47 A.M.

After discussion, the following resolution was introduced:

RESOLUTION #2024-25

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS notice of public hearing was published in The Norfolk Daily News May 23, 2024, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. The proposed site is over 1/3 mile from the nearest dwelling.
3. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grant a Conditional Use Permit to Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described as:

The S ½ of the SE ¼ in Section 21, Township 21, Range 3, West of the 6th P.M. Madison County, Nebraska.

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This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion made by Stinson and seconded by Schmidt to approve the application of Conditional Use Permit to Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described in Section 21-21-3. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried

Pursuant to published legal notice in Thursday, May 23, 2024, edition of the Norfolk Daily News, Chairman Troy Uhlir opened a public hearing at 11:59 A.M. to receive public comments regarding the application of Conditional Use Permit to Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described in Section 16-21-2.

Planning and Zoning Administrator Heather McWhorter explained that purpose of this hearing is to receive public comments concerning the application of Corn Silk Energy LLC for a Conditional Use Permit for installation of a temporary meteorological tower for the purposes of measuring wind speed on property in the SE ¼ of Section 16, Township 21, Range 2, West of the 6th P.M. Madison County, Nebraska. The property is located approximately 1 mile South and 3 ½ West of the City of Madison, Madison County, Nebraska north of the intersection of 549th Ave & 825th Rd. (Parcel # 590126288). She advised the Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

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3. Will be located over half a mile from any residence.

Recommended Conditions:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

Ms. McWhorter stated that two people in support of the project and there were 9 that spoke in opposition to the project at the Planning and Zoning meeting.

Carleigh Haughtling, Josh Moening, John Hansen, spoke in favor of the application

Tom Pfeifer, Craig Knapp, Darwin Blank, Dick Huddle, Roy Zach, Kay Francavilla, and Alex Chandler spoke in opposition to the application.

Chairman Uhlir closed the hearing at 12:34 P.M.

After discussion, the following resolution was introduced:

RESOLUTION #2024-26

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS notice of public hearing was published in The Norfolk Daily News May 23, 2024, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. The proposed site is over ½ mile from the nearest dwelling.
3. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grant a Conditional Use Permit to

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Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described as:

SE ¼ of Section 16, Township 21, Range 2, West of the 6th P.M. Madison County

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion made by Stinson and seconded by Schmidt to approve application of Conditional Use Permit to Corn Silk Energy LLC for installation of a temporary meteorological tower for the purposes of measuring wind speed on property described in Section 16-21-2. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried

Commissioner Troy Uhlir advised that the following three resolutions were table from the May27, 2024 Board of Commissioners meeting. After discussion, the following resolutions were introduced:

RESOLUTION #2024-22

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS notice of public hearing was published in The Norfolk Daily News May 10, 2024, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

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Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. The height of the tower will not exceed 265 feet. Madison County regulation requires a setback of 1.1 times the height of the tower from any dwelling. The proposed site is over 1,584 feet from the nearest dwelling.
3. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grant a Conditional Use Permit to Emerick Wind LLC to construct a meteorological tower on property described as:

NW ¼ of Section 22, Township 22, Range 4, West of the 6th P.M. Madison County, Nebraska.

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion made by Stinson and seconded by Schmidt to approve application of Conditional Use Permit #2 for Emerick Wind LLC to construct a meteorological tower on property in Section 22-22-4, Madison, Nebraska. . Roll call vote: Ayes, Schmidt, Stinson, and Uhler. Nays, none. Motion carried.

RESOLUTION #2024-23

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

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WHEREAS a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS notice of public hearing was published in The Norfolk Daily News May 10, 2024, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. The height of the tower will not exceed 265 feet. Madison County regulation requires a setback of 1.1 times the height of the tower from any dwelling. The proposed site is over 3,432 feet from the nearest dwelling.
3. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grant a Conditional Use Permit to Emerick Wind LLC to construct a meteorological tower on property described as:

The North 60 acres of the E ½ of the SE ¼ of Section 8, Township 23, Range 4, West of the 6th P.M. Madison County, Nebraska.

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion made by Stinson and seconded by Schmidt to approve application of Conditional Use Permit #3 for Emerick Wind LLC to construct a meteorological tower on property in Section 8-23-4, Madison, Nebraska. Roll call vote: Ayes, Schmidt, Stinson, and Uhler. Nays, none. Motion carried.

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RESOLUTION #2024-24

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS notice of public hearing was published in The Norfolk Daily News May 10, 2024, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan and with the Madison County Zoning and Subdivision Regulations.
2. The height of the tower will not exceed 265 feet. Madison County regulation requires a setback of 1.1 times the height of the tower from any dwelling. The proposed site is over 2,112 feet from the nearest dwelling.
3. Meteorological Tower shall mean a tower, which is erected primarily to measure wind speed and directions plus other data relevant to siting a Wind Energy Conversion System and is a temporary structure for data collection only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grant a Conditional Use Permit to Emerick Wind LLC to construct a meteorological tower on property described as:

The SW $\frac{1}{4}$ of the NE $\frac{1}{4}$ & NW $\frac{1}{4}$ of the SE $\frac{1}{4}$ of Section 33, Township 22, Range 3, West of the 6th P.M. Madison County, Nebraska

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This Conditional Use Permit allows applicant to build a temporary meteorological tower for data collection.
2. Applicant must obtain necessary permits from the Nebraska Department of Aeronautics.
3. Applicant must abide by regulations regarding signage, lighting and other applicable regulations as stated in the Madison County Regulations.

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NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion made by Stinson and seconded by Schmidt to approve application of Conditional Use Permit #4 for Emerick Wind LLC to construct a meteorological tower on property in Section 33-22-3, Madison, Nebraska. Roll call vote: Ayes, Schmidt, Stinson, and Uhlir. Nays, none. Motion carried.

County Sheriff Todd Volk presented to the board the budget and wage adjustments for both the law enforcement agencies that would reflect the wage adjustments. For the 2024-2025 fiscal year Volk is requesting a 3% increase in three increments starting in July at 480 hours, another increase in October for 800 hours and finally 800 hours being in April of 2025. He also presented what the deputies comparable with other counties within our area with a three percent increase across the board. The average 3% increase over the next three years would be \$40.00 & the overall average of the comparable counties is 40.12 and if you took out Sarpy County being the highest wage & Cumming County being the lowest it averages 40.40. Volk's proposal would make Madison County's law enforcement salaries competitive with other counties with similar populations, including Buffalo, Lincoln, Adams, and Sarpy. A deputy sheriff's starting probationary wage in Madison County is \$52,416 per year, with a four-year progressive rise to \$64,272. Volk expressed a wish to reduce the need for employees to perform several jobs. He commented that several officers at the meeting often work several jobs to cover growing living expenses. Sheriff Volk stated that he is blessed with some great people in the departments and it is hard to keep them because they are being recruited. Commissioner Uhlir commented that the State is not doing us any favors in sustainability due to the governor wanted to cap our increases at a 3% but then the state goes & gives a 25% increase for the correction officers. Volk commented that even though they are still trying to climb up the mountain with wages we will reach a plateau eventually.

Troy Uhlir, board chairman, emphasized the need of keeping Volk's employees sharp due to the nature of their work. However, he stated that the county's goal is to "stay off the pink card," or stay inside budget. Uhlir commented that our biggest thing is our income is our taxes and we have been very fortunate to be able to get new radios, put a new tower & get body cams for the sheriff depart with the county's tax money. Commissioner Uhlir stated that every year, our main goal is to avoid receiving a pink card by maintaining our growth within the predetermined 2% range. Uhlir remarked that, while he wants to treat taxpayers fairly, he will go to any length to support law enforcement agencies, even using the pink card if necessary. Volk stated that he would support Uhlir if a probable budget increase for the sheriff's office led to the county seizing the pink card.

"I want to make sure I'm taking care of my people," he stated.

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Several supervisors and sheriff's deputies attended the meeting, and some explained why they believe the wage increases are necessary, along with having proper resources, and being able to make housing and childcare more affordable for law enforcement professionals instead of having to work two to three jobs in order to make ends meet with the cost of living.

Capt. Jon Downey spoke stating that Madison County will never be able to catch up to its sister agencies if it doesn't make the necessary investments in the sheriff's office over the next 25 years. He is not only looking to help out the employees now but the ones that are employed in the future. Downey commented that it's not that people are living outside their means but because cost of living has gone up it makes it tough not to go to another job that offers more to support their families. He stated that deputies from the department that were present wanted to be here because they want to do this job but he feels that if they can't provide for their families they will go elsewhere. Downey stated that these officers do their job & do it well. They take care of the inmates 24 hours a day, seven days a week. They work with them and tolerate them and take care of these inmates like the human beings they are & he feels that they should be paid for that. And if you talk about going to work with the State of Nebraska and getting paid 25-30 percent more that it was not right. He felt another issue that was important to mention that before when they received paid bumps there was issues with the subsequent years when those bumps were implemented that they did not receive a cost of living. If we go up 5% and our sister agencies go up 5% but they get a cost of living on top of that & we don't that just keeps putting us lower & lower on the complete wages which is why we are here today because of those philosophies from the past. County Clerk, Anne Pruss mention that with the cost of living wage plus a percentage that Captain Downey discussed her concerns with what our governor is currently doing and potentially if this property tax goes through capping us at a 2% or 3% budget expenditures it will cause issues. Uhlir agreed stated that if that happens we can't cut back operations in order to increase the wages more than 3%.

Lt. David McCart spoke next stating the sheriff's office is fortunate to have talented employees, and Volk has worked hard to make the department a desirable workplace. Officer McCart acknowledged the commissioners' previous contributions in the department, including new radio equipment and body cameras for officers and how much he appreciated them. He stated that like many others in the department he works multiple jobs to make ends meet. He is fortunate enough to have a two income household but it still isn't enough, imagine how the employees that don't have that extra income struggle so it makes it hard not to potentially be recruited by other organizations were the wages may be better.

Deputy Austin Beaverson spoke on behalf of the department. He commented that he enjoys working at Madison County and that sometimes people are forced to work somewhere because they can't afford to work at a lower paying agency. He is one of the several employees that work for the county & have small children that are in daycare & how the cost of daycare has gone up again since last year and that it is a struggle for not only him but other officers as well. It comes down to at some point you don't always get to choose where you love to work but where you have to work due to the wages.

Deputy Cameron Lehr spoke about how one of his career goals is to purchase a house but unfortunately the he can't purchase and do the things he would like to do as a home owner. He too works two other part time law enforcement jobs one for the city of Madison and David City just to try and save up and be able to put a decent down payment if the housing market ever fixes itself. It's hard due to the housing market in Madison County and other surrounding small towns to be able to reach that goal.

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Investigator Jim Vrbsky was also present to speak about the importance of competitive wages. He mentioned that when he started back in 2003 there were around 60 applicants looking to fill two positions. Those numbers have drastically decreased over the years, he said, and now the department might get only one or two qualified applicants for a position. When he started he was on a merit commission for 9 or 12 years and every year those numbers dropped. We are lucky if we get one applicant he stated. About 4-5 years ago he had a proposal for the board for an 11% over 2 years but by the 2nd year not only with cost of living raises Madison was surpassed by other counties. We are fortunate to be fully staffed currently and we are able to provide true 24 hour coverage for the residents of Madison County which is a huge. If we lose just a few employees that coverage will terminate and we will be in the same boat as other agencies with staff shortages. He mentioned that we currently have 2 contract towns that we provide service for that requires more time and more deputies. With the shortages he fears that other small towns won't survive & they are going to come to Madison County for coverage. He added that the sheriff department are not only doing criminal complaints & running traffic we are serving civil process papers, providing courtroom security, doing transports and that all takes man power.

The commissions asked Sheriff Volk to provide documents that show an increase over two budgets years with the second increase in October instead of July by Thursday. County Clerk, Anne Pruss asked that the documents show the 480 hours from July & 1600 hours for the remaining for this year & next fiscal year to show the numbers. Commissioner Uhlir reiterated that the board appreciates all the law enforcement does for the county and they will work hard to help keep them home with their families instead of having to work two jobs.

No action was taken.

Law enforcement budget and wage increases.

- Todd Volk explains adjustments to budget from July to October, showing rotating hours and salaries.
- Anne Pruss and Todd Volk discuss new documents reflecting October 1 date, with 480 hours and 808 100 hours for end of year.
- Todd Volk mentions that the average salary for law enforcement officers in Nebraska is around \$40,000, with some departments receiving higher or lower amounts.
- The group discusses the possibility of a 3% increase in salaries for law enforcement officers across the state, with some members expressing concerns about sustainability and fairness.
- Troy emphasizes the importance of staying within the 2% increase limit for budget decisions.
- Eric Stinson agrees and mentions the difference in wages between central personnel and other county employees.

Police training and budget.

- Todd Volk and Troy discuss the cost of training new officers, with Todd estimating \$75-\$80,000 and Troy agreeing it's more than just their vehicle.
- Eric Stinson adds that equipping new officers with necessary gear and equipment can also be expensive, with the total cost reaching over \$100,000.
- Budgeting for training and certifications, with a focus on leveraging existing resources and alleviating jail budget constraints.

Law enforcement budget and staffing issues.

- Troy and Todd discuss budget constraints and the importance of doing things right.
- Todd Volk and Troy discuss the challenges of staffing a jail, including the need to alleviate employees' need for second or third jobs to support their families.

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- Todd Volk and Eric Stinson discuss the importance of police and fire departments having adequate resources and personnel to respond to emergencies.
- They emphasize the need for transparency and communication between law enforcement and the community they serve.

Adjusting correction officer pay and duties.

- Troy emphasizes the importance of communication equipment for safety.
- Todd Volk explains the adjustment of CO2 positions, including door controllers, and the difference between CO2 and correction officers.
- Anne Pruss asks about the move of dispatch employees to CO2 positions, and Todd Volk clarifies that some were moved to CO2 while others remained on the floor.

Police department budget and staffing.

- Troy and Eric discuss budget increases for various county departments.
- Anne Pruss recommends increasing clerks' pay by 25 cents per hour starting October 1.
- Jon Downey and Troy discuss the difficulty in finding qualified applicants for the State Patrol, despite the job being seen as prestigious.
- Downey expresses concern that wages will become competitive enough for people to overwork the job, leading to a plateau in recruitment.

Law enforcement wages and benefits in Madison County, Nebraska.

- Downey advocates for fair pay and respect for jail staff.
- Jon Downey expresses frustration with lack of cost of living raises for law enforcement officers.
- Downey highlights historical issues with inconsistent pay raises and lack of competitiveness.
- Jon Downey emphasizes the importance of investing in the sheriff's office for the next 25 years.
- Eric Stinson highlights the significant expense of liability and law enforcement for NIRMA.

Police officers' wages, affordability, and work-life balance.

- Speaker 7 expresses gratitude for good quality officers and acknowledges recruitment challenges.
- Speakers discuss affordability challenges in Fort Madison County area, including high housing and daycare costs.

Police department staffing issues in Madison County.

- Speaker 9 discusses housing market challenges and part-time jobs.
- Sheriff's office faces challenges in retaining employees due to lower pay and lack of hiring bonuses compared to other agencies.
- Speaker 10 mentions Norfolk PD is down nine officers and struggling to hire more, while Madison PD is also short-staffed.
- Other agencies are experiencing similar challenges, with some departments having to pick up the slack for short-staffed departments.

Budget and personnel issues in law enforcement agency.

- Troy highlights personnel issues in local law enforcement agencies, including turnover and dissension in the ranks.
- Troy emphasizes the importance of good leadership and morale in these agencies, citing his own experience as a business owner.
- Troy and team discuss budget for drug testing, wanting to increase morale and keep it that way.
- They consider bumping drug testing to October, not July, to avoid repetition and ensure budget approval.
- Troy shares examples of people's shopping habits, including a 60-year-old man who spends \$325 on groceries despite buying the same items every time.

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- [Troy emphasizes the importance of keeping firefighters sharp and not overworking them, while also avoiding liability concerns.](#)

The following written report and correspondence were reviewed:

- 1) Fund balance report
- 2) Notice of Public hearing from City of Norfolk regarding the North State Highway 35 and Benjamin Avenue Blight and Substandard study Notice of Public

Review and process claims:

GENERAL FUND

June 4, 2024

Total Net Payroll		199,549.29
Mark D Albin	Legal Services, District Court	919.01
Mark D Albin	Legal Services, County Court	546.25
Allstate Benefits	Insurance Premiums	538.70
American Family Life Assurance Co.	Insurance Premiums	789.67
Appeara	Towel Service, Public Defender	49.66
Appeara	Towel Service, County Jail	206.45
Arl Credit Services	Garnish of Wages	184.10
Barco Municipal Products Inc.	Law Enforcement Supplies, County Sheriff	716.32
Bauer Built Inc.	Tire Repair, County Sheriff	32.00
Yasmine Bender	Court Costs, County Court	41.44
Big Red Printing Inc.	Office Supplies, County Treasurer	138.90
Big Red Printing Inc.	Printing & Publishing, County Assessor	1,275.00
Big Red Printing Inc.	Office Supplies, County Court	710.48
Big Red Printing Inc.	Printing & Publishing, Reappraisal	841.71
Big Red Printing Inc.	Office Supplies, County Jail	645.65
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	170,784.86
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	5,839.33
Bob Barker Company Inc.	Uniforms, County Jail	281.96
Bomgaars Supply Inc.	Building & Grounds Supplies Building & Grounds	922.92
Bomgaars Supply Inc.	Law Enforcement Supplies, County Jail	86.88

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Bomgaars Supply Inc.	Weed Equipment Repair, Shop Supplies, Noxious Weeds	100.28
Brodock LLC	Law Enforcement Supplies, County Sheriff	700.00
BVJ Construction LLC	Courthouse Entrance, Capital Acquisitions	7,432.55
Cen Tec Cast Metal Products	Grave Markers/Flag Holders, Veterans Service Office	3,680.10
Maria Izabel Chavez	Interpreter, Public Defender	112.50
City Of Madison	Utilities, Building & Grounds	117.00
City Of Madison	Utilities, County Jail	152.60
City Of Norfolk	Utilities, Planning & Zoning	25.37
City Of Norfolk	Utilities, County Extension	169.20
City Of Norfolk	Utilities, Noxious Weeds	25.36
City Of Norfolk	Utilities, Veterans Service Office	70.89
Cleanest by Farr	Cleaning Services, Probation Office	450.00
Colonial Life & Accident Insurance	Insurance Premiums	243.44
Constellation Newenergy Gas Div. LLC	Heating Fuels, Building & Grounds	268.87
Constellation Newenergy Gas Div. LLC	Heating Fuels, County Jail	627.39
Cornhusker Auto Center Inc.	Grease & Oil, Noxious Weeds	60.95
Wayne Cross	PR24 Wages, Election Commissioner	32.50
Culligan	Contractual Services, Juvenile Accountability	48.75
Culligan	Contractual Services, Probation	10.00
Custom Sports	Uniform Allowance, County Jail	160.00
Das State Accounting-Central Finance	Teletype Service, County Sheriff	268.80
Das State Accounting-Central Finance	Teletype Service, County Jail	268.80
Dept. Of Correctional Svcs	Board of Prisoners Costs, County Jail	2,710.50
Eakes Inc.	Maintenance & Repairs, County Treasurer	33.75
Eakes Inc.	Office Supplies, Planning & Zoning	78.00
Eakes Inc.	Janitorial Supplies, Courthouse	134.48
Eakes Inc.	Office Supplies, Probation Office	330.19
Eakes Inc.	Office Supplies, Noxious Weeds	78.00
Election Systems & Software	Data Processing, Election Commissioner	141.13
PR 24 Election Workers		-
Teresa Wendel	PR24 Wages, Election Commissioner	208.00

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Lenny Koziol	PR24 Wages, Election Commissioner	276.00
Peggy Tjaden	PR24 Wages, Election Commissioner	208.00
Joyce Koziol	PR24 Wages, Election Commissioner	208.00
Rebecca Hahne	PR24 Wages, Election Commissioner	208.00
Cathy Maly	PR24 Wages, Election Commissioner	208.00
Tracy Anderson	PR24 Wages, Election Commissioner	182.00
Rhonda Wrenholt	PR24 Wages, Election Commissioner	145.60
Elizabeth Korth	PR24 Wages, Election Commissioner	110.50
Gene Marshall	PR24 Wages, Election Commissioner	208.00
Bill Tichota	PR24 Wages, Election Commissioner	201.50
Larry K. Anderson	PR24 Wages, Election Commissioner	208.00
Richard Sheets	PR24 Wages, Election Commissioner	306.50
Patricia Sheets	PR24 Wages, Election Commissioner	201.50
Shirley Copple	PR24 Wages, Election Commissioner	26.00
Vicki Erickson	PR24 Wages, Election Commissioner	178.75
Michael Pick	PR24 Wages, Election Commissioner	104.00
Donna Rector	PR24 Wages, Election Commissioner	136.50
Sharyn Nore	PR24 Wages, Election Commissioner	208.00
Theresa Folkers	PR24 Wages, Election Commissioner	208.00
Sharon L. Johnson	PR24 Wages, Election Commissioner	276.00
Annie Duncan	PR24 Wages, Election Commissioner	208.00
Margaret McCart	PR24 Wages, Election Commissioner	208.00
Cindy Dinkel	PR24 Wages, Election Commissioner	208.00
Kathryn M Wiegert	PR24 Wages, Election Commissioner	204.75
Michele Moser	PR24 Wages, Election Commissioner	204.75
Natalie Garden	PR24 Wages, Election Commissioner	204.75
Terry Baumann	PR24 Wages, Election Commissioner	309.75
Cheryl Baumann	PR24 Wages, Election Commissioner	384.75
Colin Andrews	PR24 Wages, Election Commissioner	317.25
Carolyn Andrews	PR24 Wages, Election Commissioner	317.25
Kurt Bogner	PR24 Wages, Election Commissioner	204.75

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Ruth Matthews-Mott	PR24 Wages, Election Commissioner	204.75
Kathleen Arends	PR24 Wages, Election Commissioner	254.50
James Brooks	PR24 Wages, Election Commissioner	201.50
Leann Widhalm	PR24 Wages, Election Commissioner	201.50
Connie S. Johnson	PR24 Wages, Election Commissioner	222.00
Pat Hoar	PR24 Wages, Election Commissioner	201.50
Patricia Jenny	PR24 Wages, Election Commissioner	26.00
Lonnie Behmer	PR24 Wages, Election Commissioner	201.50
Sonja Putnam	PR24 Wages, Election Commissioner	201.50
Darla Jessen	PR24 Wages, Election Commissioner	201.50
Brad Brooks	PR24 Wages, Election Commissioner	201.50
Fran Rohrich	PR24 Wages, Election Commissioner	222.00
Tricia Moyer	PR24 Wages, Election Commissioner	208.00
Pat Delay	PR24 Wages, Election Commissioner	208.00
Sherry Stuijbergen	PR24 Wages, Election Commissioner	182.00
Lorie Ayers	PR24 Wages, Election Commissioner	26.00
Toni Hoefler	PR24 Wages, Election Commissioner	208.00
Patrice Sheinost	PR24 Wages, Election Commissioner	208.00
Dale Pracht	PR24 Wages, Election Commissioner	182.00
Diane Reestman	PR24 Wages, Election Commissioner	26.00
Mary Bruckner	PR24 Wages, Election Commissioner	201.50
Theresa Lange	PR24 Wages, Election Commissioner	201.50
Linda Hammond	PR24 Wages, Election Commissioner	201.50
Diane M. Price	PR24 Wages, Election Commissioner	262.00
Sherry A Dinkel	PR24 Wages, Election Commissioner	175.50
Penny Zauha	PR24 Wages, Election Commissioner	201.50
Jill Bogner	PR24 Wages, Election Commissioner	201.50
Brandy Herian	PR24 Wages, Election Commissioner	214.50
Carolyn Simon	PR24 Wages, Election Commissioner	214.50
Josie Miner	PR24 Wages, Election Commissioner	65.00
Deborah Flessner	PR24 Wages, Election Commissioner	294.75

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Andrea High	PR24 Wages, Election Commissioner	214.50
Shirley Klafter	PR24 Wages, Election Commissioner	136.50
Peg Plugge	PR24 Wages, Election Commissioner	214.50
Dee Scheffler	PR24 Wages, Election Commissioner	208.00
Steve Jessen	PR24 Wages, Election Commissioner	182.00
Donette Prokopec	PR24 Wages, Election Commissioner	204.75
Anne Carter	PR24 Wages, Election Commissioner	211.25
Crystal Ketelsen	PR24 Wages, Election Commissioner	211.25
Sharon Plugge	PR24 Wages, Election Commissioner	211.25
Melva Kube	PR24 Wages, Election Commissioner	185.25
Kirk Morgan	PR24 Wages, Election Commissioner	251.25
Robert Geyer	PR24 Wages, Election Commissioner	211.25
Jackie Polak	PR24 Wages, Election Commissioner	211.25
Gary Drahota	PR24 Wages, Election Commissioner	277.00
Walter Haberman	PR24 Wages, Election Commissioner	235.00
Karen Reding	PR24 Wages, Election Commissioner	208.00
Janice Haberman	PR24 Wages, Election Commissioner	221.00
Kim Davis	PR24 Wages, Election Commissioner	208.00
Debbie Deming	PR24 Wages, Election Commissioner	208.00
Cynthia L. Rotter-Hansen	PR24 Wages, Election Commissioner	208.00
Judy Mischke	PR24 Wages, Election Commissioner	208.00
Bob McCormick	PR24 Wages, Election Commissioner	276.00
Ron Hilkemann	PR24 Wages, Election Commissioner	208.00
Mary McCormick	PR24 Wages, Election Commissioner	208.00
Donna Hilkemann	PR24 Wages, Election Commissioner	208.00
Kathleen Gardner	PR24 Wages, Election Commissioner	208.00
Vicki Bivens	PR24 Wages, Election Commissioner	208.00
Chelsey Mero	PR24 Wages, Election Commissioner	228.50
Larry Robinette	PR24 Wages, Election Commissioner	215.50
Peter Jark-Swain	PR24 Wages, Election Commissioner	201.50
Christine Keller	PR24 Wages, Election Commissioner	201.50

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Connie Benedict	PR24 Wages, Election Commissioner	201.50
Kathy Osborn	PR24 Wages, Election Commissioner	201.50
Beth Robinette	PR24 Wages, Election Commissioner	201.50
Loren Kment	PR24 Wages, Election Commissioner	232.50
Ruth Kment	PR24 Wages, Election Commissioner	204.75
Shelley Dahl	PR24 Wages, Election Commissioner	204.75
Debra Stinson	PR24 Wages, Election Commissioner	258.25
Ken Tech	PR24 Wages, Election Commissioner	204.75
Mardelle Tech	PR24 Wages, Election Commissioner	204.75
Beverly Gittenkel	PR24 Wages, Election Commissioner	204.75
Bruce Cheney	PR24 Wages, Election Commissioner	201.50
Dana Larson	PR24 Wages, Election Commissioner	201.50
Midge Hedrick	PR24 Wages, Election Commissioner	268.50
Suzanne Weaver	PR24 Wages, Election Commissioner	201.50
Kent Warneke	PR24 Wages, Election Commissioner	201.50
Kim Neesen	PR24 Wages, Election Commissioner	201.50
Kendra Barnes	PR24 Wages, Election Commissioner	201.50
Jacquelyn Samway	PR24 Wages, Election Commissioner	233.86
Lori Bossard	PR24 Wages, Election Commissioner	208.00
Nancy Schwartz	PR24 Wages, Election Commissioner	208.00
Janet K Myhre	PR24 Wages, Election Commissioner	208.00
Monique Wolske	PR24 Wages, Election Commissioner	208.00
Arlene Hofmann	PR24 Wages, Election Commissioner	276.00
Clee Wolske	PR24 Wages, Election Commissioner	208.00
Thomas Hughes	PR24 Wages, Election Commissioner	208.00
Marsha Longe	PR24 Wages, Election Commissioner	188.50
Jane Jessen	PR24 Wages, Election Commissioner	214.50
Sharon R. Bierman	PR24 Wages, Election Commissioner	214.50
Suzanne Buckendahl	PR24 Wages, Election Commissioner	228.50
Patricia Seelmeyer	PR24 Wages, Election Commissioner	269.50
Donna Murphy	PR24 Wages, Election Commissioner	214.50

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Elaine Renner	PR24 Wages, Election Commissioner	214.50
Danny Honeywell	PR24 Wages, Election Commissioner	26.00
Kathleen Ritzmann	PR24 Wages, Election Commissioner	204.75
Brian High	PR24 Wages, Election Commissioner	204.75
Janet Albracht	PR24 Wages, Election Commissioner	204.75
Kathleen Acklie	PR24 Wages, Election Commissioner	218.75
Sandy Scheer	PR24 Wages, Election Commissioner	204.75
Dawn Kucera	PR24 Wages, Election Commissioner	258.25
Catherine Frisch	PR24 Wages, Election Commissioner	26.00
Cindy Masur	PR24 Wages, Election Commissioner	222.00
Ruth Boettcher	PR24 Wages, Election Commissioner	208.00
Joan Nelson	PR24 Wages, Election Commissioner	208.00
Kathleen Kaufman	PR24 Wages, Election Commissioner	208.00
James Kaufman	PR24 Wages, Election Commissioner	208.00
Ann Barry	PR24 Wages, Election Commissioner	262.00
Lori Cox	PR24 Wages, Election Commissioner	182.00
Deb Helmick	PR24 Wages, Election Commissioner	259.59
Les Kubes	PR24 Wages, Election Commissioner	204.75
LaRee Kubes	PR24 Wages, Election Commissioner	204.75
Diane Keifer	PR24 Wages, Election Commissioner	685.25
Roger Acklie	PR24 Wages, Election Commissioner	204.75
Jolene Ziebell	PR24 Wages, Election Commissioner	178.75
Election Worker Mileage		-
Lenny Koziol	Mileage, Election Commissioner	22.78
Richard Sheets	Mileage, Election Commissioner	20.10
Sharon L. Johnson	Mileage, Election Commissioner	20.10
Cheryl Baumann	Mileage, Election Commissioner	71.69
Collin Andrews	Mileage, Election Commissioner	115.24
Connie S. Johnson	Mileage, Election Commissioner	20.10
Fran Rohrich	Mileage, Election Commissioner	20.10
Diane M. Price	Mileage, Election Commissioner	10.05

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Deborah Flessner	Mileage, Election Commissioner	24.12
Kirk Morgan	Mileage, Election Commissioner	20.10
Gary Drahota	Mileage, Election Commissioner	20.10
Walter Haberman	Mileage, Election Commissioner	20.10
Chelsey Mero	Mileage, Election Commissioner	35.51
Larry Robinette	Mileage, Election Commissioner	37.52
Loren Kment	Mileage, Election Commissioner	18.76
Midge Hedrick	Mileage, Election Commissioner	18.76
Jacquelyn Samway	Mileage, Election Commissioner	38.86
Jane Jessen	Mileage, Election Commissioner	13.40
Sharon R. Bierman	Mileage, Election Commissioner	14.74
Suzanne Buckendahl	Mileage, Election Commissioner	26.80
Brian High	Mileage, Election Commissioner	20.10
Kathleen Acklie	Mileage, Election Commissioner	14.74
Cindy Masur	Mileage, Election Commissioner	89.78
Ann Barry	Mileage, Election Commissioner	33.50
Diane Keifer	Mileage, Election Commissioner	1.34
Elite Court Reporting Service	Court Costs, District Court	1,641.90
Ewalt Law Office PC LLO	Contract Legal Services	14,166.63
First Concord Benefits Group	Insurance Premiums	2,579.61
Floor Maintenance & Paper Supply	Janitorial Supplies, County Extension	512.01
Floor Maintenance & Paper Supply	Janitorial Supplies, Probation	791.15
Floor Maintenance & Paper Supply	Janitorial Supplies, Veterans Service Office	341.34
Flooring Solutions	County Court Office Carpet, Capital Acquisitions	16,104.00
Francotyp-Postalia Inc.	Postal Services, Public Defender	43.00
Francotyp-Postalia Inc.	Postal Services, County Sheriff	1,115.20
Evelyn Frisch	Reimburse Insurance Premium, Miscellaneous General	50.00
Galls LLC	Uniform Allowance, County Jail	60.99
Galyen Boettcher Baier PC LLO	Court Counsel, County Court	977.17
Graham Tire Company	Tires, County Sheriff	947.56
Guaranteed Lawn Care	Janitorial Agreements, County Extension	228.00

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Guaranteed Lawn Care	Janitorial Agreements, Veterans Service	152.00
G Works	GIS Services, Reappraisal	18,795.00
G Works	GIS Services, IT Consultant Services, County Assessor	5,564.25
Robert Hekrdle	PR24 Wages, Election Commissioner	46.80
Tresa Hekrdle	PR24 Wages, Election Commissioner	46.80
Deb Helmick	PR24 Wages, Election Commissioner	136.00
Naomi Hemphill	Janitorial Agreements, Public Defender	80.00
Home For Funerals	County Burials, County Relief & Assistance	2,082.85
Hometown Leasing	Photo Copier Rental, Probation	558.55
Jeffrey L Hrouda	Legal Services, Juvenile	2,482.06
Justice Data Solutions Incorporated	Data Processing Costs, County Jail	3,000.00
Kiesler Police Supply	Law Enforcement Supplies, County Sheriff	5,196.42
Lumen Interpreting & Translation	Interpreter, Public Defender	2,000.00
Madison County Clerk	Tax Deposit and Retirement	105,834.88
Madison County Historical Society	Historical Society Costs	3,805.49
Madison County Treasurer	Blue Cross Blue Shield Reimbursement	200.00
Madison County Treasurer	Vehicle Title, County Sheriff	15.00
Madison National Life Insurance Co.	Insurance Premiums	197.75
Madison National Life Insurance Co.	Insurance Premiums	236.57
Christal K McDonald	Transcription, Law Enforcement	171.60
Medtox Laboratories Inc.	Drug Testing, County Attorney	30.10
Menards	Janitorial Supplies, Planning & Zoning	8.24
Menards	Janitorial Supplies, County Jail	106.02
Menards	Janitorial Supplies, Noxious Weeds	8.23
Mips Inc.	Data Processing Costs, County Clerk	1,551.07
Nationwide Retirement Solutions	Insurance Premiums	1,413.85
Nebraska Child Support Payment Center	Garnish of Wages	676.62
Nebraska Health & Human Services	Institutional Costs, State Institutions	930.00
Nebraska Law Enforcement	Training, Lodging, County Sheriff	800.00
Nebraska Public Power District	Utilities, County Extension	281.14
Nebraska Public Power District	Utilities, Veterans Service Office	187.42

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Norfolk Daily News	Attorney Costs, Law Enforcement	65.60
Norfolk Daily News	Publishing Costs, County Offices	225.36
Norfolk Public Schools	Food and Beverage Supplies, Community Based Grant	127.10
One Office Solution	Office Supplies, County Clerk	110.68
One Office Solution	Office Supplies, County Assessor	753.31
One Office Solution	Office Supplies, Election Commissioner	110.68
One Office Solution	Office Supplies, District Court	450.00
One Office Solution	Office Supplies, County Court	2,257.46
One Office Solution	Office Supplies, Public Defender	18.60
One Office Solution	Office Supplies, District Court	64.98
Michael D Petersen	Contractual Services, Community Based Grant	137.50
Pitney Bowes Bank Inc-Reserve Account	Operating Expenses, Postal Service, Planning & Zoning	200.00
Pitney Bowes Global Finance Service	Operating Expenses, Lease, Planning & Zoning	65.97
Pitney Bowes Inc.	Operating Expenses, Ink, Planning & Zoning	63.90
Pomp's Tire Service	Grease & Oil, Repairs, County Sheriff	122.08
Precision Technology Inc.	Office Equipment, Planning & Zoning	1,516.00
Precision Technology Inc.	Data Processing Equipment, County Sheriff	3,953.90
Precision Technology Inc.	Data Processing Equipment, Probation	1,732.00
Premier Biotech Inc.	Drug & Alcohol Test, Juvenile Accountability	362.55
Priority Communications & Solutions	Telephone Services, Probation	70.00
Renner Wraps & Graphics	Law Enforcement Supplies, County Sheriff	800.00
Amy Schleppenbach	PR24 Wages, Election Commissioner	52.00
Security Shredding Services	Shredding Services, County Treasurer	60.00
Security Shredding Services	Shredding Services, Register of Deeds	40.00
Security Shredding Services	Shredding Services, County Assessor	40.00
Security Shredding Services	Shredding Services, County Clerk	20.00
Security Shredding Services	Shredding Services, Election Commissioner	20.00
Security Shredding Services	Shredding Services, County Court	80.00
Security Shredding Services	Shredding Services, County Attorney	40.00
Security Shredding Services	Shredding Services, Probation	240.00
Stealth Broadband	Internet and Phone Service, Public Defender	544.94

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Stealth Broadband	Internet Services, Probation	360.00
Stonacek Funeral Chapel	Autopsy Costs, Law Enforcement	540.00
Subway	Jury Meals, County Attorney	87.90
Unl Extension - Madison County	Office Equipment, County Extension	4,779.79
US Bank	Fuel, Juvenile Accountability	38.38
US Bank	Dues, Subscriptions, County Attorney	185.80
Van Diest Supply Company	Chemical Supplies, Noxious Weeds	3,753.30
Verizon Wireless	Cellular Phone, County Extension	267.94
Verizon Wireless	Cellular Phone, Law Enforcement	52.92
Verizon Wireless	Cellular Phone, Juvenile Accountability	133.58
Vision Service Plan	Insurance Premiums	705.15
Derek Volker	Contractual Services, Community Based Grant	100.00
Wex Bank	Fuel, County Sheriff	1,201.74
Zodiac Properties LLC Midwest Bank	Rent, Probation Office	12,253.21
	Total General Claims with Payroll	670,020.01
	Total Vendor Claims	

ROAD BRIDGE FUND

Total Net Payroll			36,360.86
Ag Spray	Parts	537.43	
Allstate Benefits	Insurance Premiums	230.01	
American Family Life Assurance Co	Insurance Premiums	434.09	
Battle Creek Light & Power	Utilities	285.57	
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	47,965.32	
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	1,699.14	
Bomgaars Supply Inc	Shop Supplies	113.42	
Central Sand & Gravel	Gravel	7,678.11	
City Of Madison	Utilities	455.23	
City Of Norfolk	Utilities	43.50	
Colonial Life & Accident Insurance	Insurance Premiums	409.47	
Constellation Newenergy Gas Div. LLC	Heating Fuels	255.48	

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Cornhusker International Trucks Inc.	Parts	1,149.51
Dale R Johnson Ent Inc.	Gravel	10,567.59
Elite Door LLC	Building Repairs	187.50
First Concord Benefits Group	Insurance Premiums	728.51
Tim Grubb	Repairs & Labor	1,050.00
Ken's Trailer	Repairs	107.90
Kimball Midwest	Shop Supplies	126.14
Koch Excavating Co Inc.	Gravel	1,237.60
Loup Power District	Utilities	173.99
Madison County Clerk	Tax Deposit and Retirement	18,538.52
Madison National Life Insurance Co	Insurance Premiums	37.28
Madison National Life Insurance Co.	Insurance Premiums	82.59
Meisinger Oil Co Inc.	Fuel	6,158.39
Menards	Shop Supplies	32.41
Midwest Construction	Equipment Rental	150.00
Nationwide Retirement Solutions	Insurance Premiums	1,425.00
Nebraska Public Power District	Utilities	147.61
Norfolk NAPP	Parts	1,147.05
K & S Door Co Inc.	Building Repairs	68.85
Precision Technology Inc.	Office Supplies	141.00
Sapp Bros Norfolk	Grease & Oil	1,621.65
Sioux City Truck Sales Inc.	Repairs & Labor	242.62
T-Bone North	Fuel	1,198.86
Village Of Meadow Grove	Utilities	74.00
Vision Service Plan	Insurance Premiums	161.17
	Total Road Bridge Claims with Payroll	143,023.37
	Total Road Bridge Claims	
	FEDERAL AID SECONDARY FUND	
Brent Hurlburt	Capital Outlay Contracts	5,600.20
	Total Federal Aid Secondary Fund	5,600.20

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VISITORS PROMOTION FUND

Norfolk Area Visitors Bureau	Administration Fees	2,576.22
	Total Visitors Promotion Fund	<u>2,576.22</u>

VISITORS IMPROVEMENT FUND

Norfolk Area Visitors Bureau	Administration Fees	174.14
	Total Visitors Improvement Fund	<u>174.14</u>

ROD PRESERVATION & MODERNIZATION FUND

Precision Technology Inc.	Data Processing Equipment	149.00
	Total ROD Preservation & Modernization Fund	<u>149.00</u>

DRUG TESTING FUND

Nebr Public Health Environment Lab	Law Enforcement Supplies	105.00
	Total Drug Testing Fund	<u>105.00</u>

INHERITANCE TAX FUND

Battle Creek Public Library	Library	9,019.76
Newman Grove Public Library	Library	1,099.57
	Total Inheritance Tax Fund	<u>10,119.33</u>

DRUG COURT FUND

Eakes Inc.	Office Equipment	425.00
Us Bank	Recreation/Rehabilitation	108.44
	Total Drug Court Fund	<u>533.44</u>

Total Claims with Payroll 832,300.71
Total Vendor Claims

Motion was made by Schmidt and seconded by Stinson to approve the claims as audited and to authorize the County Clerk to issue checks for

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payment of said claims. Roll call vote: Ayes, Stinson, Schmidt, Uhlir. Nays, none. Motion carried.

The Board adjourned at 2:19 P.M. to Tuesday, June 18, 2024, at 9:30 A.M.

ATTEST:



County Clerk Anne M. Pruss

Troy Uhlir, Chairman
County Board of Commissioners