

Commissioner's Record No. 27

MADISON COUNTY, NEBRASKA

BOARD OF EQUALIZATION

Madison, Nebraska

October 11, 2023

The Board of Equalization of Madison County, Nebraska met at 9:00 A.M.

Advance notice of meeting was published in the Wednesday, October 4, 2023, edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Vice Chairman Ron Schmidt called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Ronald Schmidt, and Troy Uhlir, County Clerk Anne Pruss, and County Assessor Jeff Hackerott. Absent, Stinson.

Motion made by Uhlir and seconded by Schmidt to approve the agenda for the meeting. Roll call vote: Ayes, Schmidt and Uhlir. Nays, none. Motion carried. Absent, Stinson.

Motion made by Uhlir and seconded by Schmidt to approve the minutes of September 12, 2023 meeting. Roll call vote: Ayes, Schmidt, and Uhlir. Nays, none. Motion carried. Absent, Stinson.

County Assessor Jeff Hackerott submitted the following tax list corrections:

- Susan C. Askew, 700 Lincoln Lane, Norfolk
Addition to the tax rolls in the amount of \$584.00 due to State of Nebraska approving 0% of 2022 Homestead
#4018 Exemption.
- Herbert J. & Annette M. Bender, PO Box 315., Newman Grove
Addition to the tax rolls in the amount of \$178.00 due to State of Nebraska approving 70% of 2022 Homestead
#4019 Exemption.
- Sammy L. & Susan B. Jensen, 1901 W. Benjamin Ave., Norfolk
#4020 Addition to the tax rolls in the amount of \$1,460.00 due to State of Nebraska approving 10% of 2022 Homestead

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Exemption.

- #4021 Warren W. (Jr.) & Patricia A. Monson, 1208 Meadow Dr., Norfolk
Addition to the tax rolls in the amount of \$757.88 due to State of Nebraska approving 70% of 2022 Homestead Exemption.
- #4022 Russell L. Peterson, 1104 Angus Dr., Norfolk
Addition to the tax rolls in the amount of \$292.00 due to State of Nebraska approving 90% of 2022 Homestead Exemption.
- #4023 John J. & Lisa M. Schmitz, 600 N. Boxelder St., Norfolk
Addition to the tax rolls in the amount of \$2,017.10 due to State of Nebraska approving 0% of 2022 Homestead Exemption.
- #4024 VOID
- #4025 Michael J. Sullivan, 1000 Logan St., Norfolk
Addition to the tax rolls in the amount of \$101.82 due to State of Nebraska approving 90% of 2022 Homestead Exemption.
- #4026 Dorothy R. Unkel, 54760 841st Rd., Battle Creek
Addition to the tax rolls in the amount of \$213.24 due to State of Nebraska approving 10% of 2022 Homestead Exemption.
- #4027 Bernice E. Walters, 703 E. Klug Ave., Norfolk
Addition to the tax rolls in the amount of \$584.00 due to State of Nebraska approving 10% of 2022 Homestead Exemption.
- #4028 Lonnie R. & Eleanor J. Wickett, 204 McAllister St., Battle Creek
Addition to the tax rolls in the amount of \$275.46 due to State of Nebraska approving 80% of 2022 Homestead Exemption.
- #4029 Justin & Megan Eckert (20 Pasewalk Place LLC), 127 W. Norfolk Ave., Norfolk
Addition to the tax rolls in the amount of \$282.96 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchase of equipment not previously reported
- #4030 Kevin Renner (Battle Creek Collision Center), PO Box 250., Battle Creek
Addition to the tax rolls in the amount of \$206.98 due to 2020 personal property taxes corrected after being made aware that vehicles listed on depreciation schedule are not licensed, therefore need to be taxed as PP

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- #4031 Kevin Renner (Battle Creek Collision Center), PO Box 250., Battle Creek
Addition to the tax rolls in the amount of \$270.16 due to 2020 personal property taxes corrected after being made aware that vehicles listed on depreciation schedule are not licensed, therefore need to be taxed as PP
- #4032 Kevin Renner (Battle Creek Collision Center), PO Box 250., Battle Creek
Addition to the tax rolls in the amount of \$127.52 due to 2020 personal property taxes corrected after being made aware that vehicles listed on depreciation schedule are not licensed, therefore need to be taxed as PP
- #4033 A. Beaudette (Blue Eyed Memories LLC), 1600 Longhorn Dr., Norfolk
Addition to the tax rolls in the amount of \$85.38 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4034 A. Beaudette (Blue Eyed Memories LLC), 1600 Longhorn Dr., Norfolk
Addition to the tax rolls in the amount of \$121.84 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4035 A. Beaudette (Blue Eyed Memories LLC), 1600 Longhorn Dr., Norfolk
Addition to the tax rolls in the amount of \$138.46 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4036 Shannon & Vicki Brown, 84225 537th Ave., Meadow Grove
Addition to the tax rolls in the amount of \$129.60 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4037 Shannon & Vicki Brown, 84225 537th Ave., Meadow Grove
Addition to the tax rolls in the amount of \$92.80 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4038 Shannon & Vicki Brown, 84225 537th Ave., Meadow Grove
Addition to the tax rolls in the amount of \$59.76 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4039 Kyle & Ashley Eisenmann, 55587 827 1/2 Rd., Madison
Addition to the tax rolls in the amount of \$247.14 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4040 Kyle & Ashley Eisenmann, 55587 827 1/2 Rd., Madison
Addition to the tax rolls in the amount of \$132.78 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported

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- #4041 Kyle & Ashley Eisenmann, 55587 827 1/2 Rd., Madison
Addition to the tax rolls in the amount of \$133.36 due to 2020 personal property taxes corrected after viewing current depreciation schedule, showing purchases of equipment not previously reported
- #4042 Heath Harrison (Harrison Enterprises LLC), 1638 Rd 2600 Lawrence, KS 68957-6430
Addition to the tax rolls in the amount of \$224.36 due to 2023 personal property taxes accelerated using the 2022 tax rate. Business closed in February, 2023
- #4043 Ron & Shelly Weed (Elkhorn Dustless Blasting), 55311 Joann Dr, Norfolk,
Addition to the tax rolls in the amount of \$227.78 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4044 Ron & Shelly Weed (Elkhorn Dustless Blasting), 55311 Joann Dr, Norfolk,
Addition to the tax rolls in the amount of \$310.04 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4045 Ron & Shelly Weed (Elkhorn Dustless Blasting), 55311 Joann Dr, Norfolk,
Addition to the tax rolls in the amount of \$326.88 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4046 Evergreen Hill Golf Inc., PO Box 27, Battle Creek
Addition to the tax rolls in the amount of \$105.54 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4047 Evergreen Hill Golf Inc., PO Box 27, Battle Creek
Addition to the tax rolls in the amount of \$146.74 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4048 Evergreen Hill Golf Inc., PO Box 27, Battle Creek
Addition to the tax rolls in the amount of \$165.54 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously
- #4049 Michael Anderson (Mikes Visions), 412 W. Norfolk Ave, Suite 3, Norfolk
Addition to the tax rolls in the amount of \$58.16 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously

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#4050 Michael Anderson (Mikes Visions), 412 W. Norfolk Ave, Suite 3, Norfolk
Addition to the tax rolls in the amount of \$80.98 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously

#4051 Michael Anderson (Mikes Visions), 412 W. Norfolk Ave, Suite 3, Norfolk
Addition to the tax rolls in the amount of \$89.86 due to 2022 personal property taxes corrected after viewing the current depreciation schedule. Showing purchase of equipment not reported previously

#4052 Roberts Dairy Co. LLC , 6800 W. 115th, Suite 3511, Overland Park, KS 66211-2484
Addition to the tax rolls in the amount of \$7,466.78 due to 2021 Real Estate taxes corrected due to TERC order on 08/15/2023 to change valuation to 2,035,777 for 2021 (Land 63,575 Impr 1,972,202)

#4053 Roberts Dairy Co. LLC , 6800 W. 115th, Suite 3511, Overland Park, KS 66211-2484
Addition to the tax rolls in the amount of \$7,466.78 due to 2021 Real Estate taxes corrected due to TERC order on 08/15/2023 to change valuation to 2,035,777 for 2021 (Land 63,575 Impr 1,972,202)

After discussion, a motion was made by Uhlir and seconded by Schmidt to approve the foregoing tax list correction as submitted. Roll call vote: Schmidt, and Uhlir. Nays, none. Motion carried. Absent, Stinson.

The Board of Equalization adjourned at 9:08 A.M to Tuesday, November 7, 2023 at 9:00 A.M.

ATTEST:



County Clerk Anne M. Pruss

Ronald Schmidt, Vice-Chairman
County Board of Equalization

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COMMISSIONERS PROCEEDINGS

Madison, Nebraska

October 11, 2023

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Wednesday, October 4, 2023 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was provided to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Troy Uhlir called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Ronald Schmidt and Troy Uhlir, County Clerk Anne Pruss, and County Highway Superintendent Richard Johnson. Norfolk Daily News reporters Jon Humphries, Cody Ronnefeldt, and NCN reporter Ryan Pattee, Register of Deeds Diane Nykodym, Planning and Zoning Heather McWhorter, Veterans Services Gregg Hanson, Clerk of District Courts Monica Rotherham, Public Defender Matthew Headley, County Treasurer Donna Primrose, Office Manager for County Courts Marci Long, County Assessor Jeffery Hackerott, Maintenance Christopher Smith, Roads Department Jeff Schroeder, Captain Jon Downey, Sheriff Todd Volk, Sargent William Rusk and Zell HR Representative Jordan Suarez. Absent Stinson.

Commissioner Uhlir read the following consent agenda items into the record:

- 1) Approval of minutes of September 26, 2023
- 2) Set the time at 2:00 P.M. for Monday, November 20, 2023 Commissioners' meeting
- 3) Approval of 2024 County Board meeting schedule
- 4) Approval of 2024 holiday schedule
- 5) Approval of purchase of Clopay Overhead Door Package in the amount of \$10,433.00 for Road District #2
- 6) Approval of purchase of Grasshopper D902 mower in the amount of \$11,000.00 for Courthouse Maintenance Department
- 7) Approval of purchase of two 2023 Ford Explorers in the amount of \$50,251 per vehicle, one 2023 Ford F150 in the amount of \$56,189, and one 2023 Ford F150 in the amount of \$50,704 from Anderson Auto Group for Sheriff's department

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- 8) Approval of receipts of Certificate for the Public Official Bonds of Jerry Nordeen as President, Robert Nelson as Trustee, and James Lange as Clerk of City of Norfolk Sanitary District
- 9) Authorization to advertise for new or used motor grader with than 3,000 hours for Road District #3
- 10) Set public hearing date for November 20, 2023 at 2:00 P.M. to receive input regarding consolidating Register of Deeds and County Assessor's offices

Motion made by Schmidt and seconded by Uhlir to approve the consent agenda for the meeting. Roll call vote: Ayes, Schmidt, and Uhlir. Nays, none. Motion carried. Absent, Stinson.

Motion made by Schmidt and seconded by Uhlir to approve the regular agenda for the meeting. Roll call vote: Ayes, Schmidt, and Uhlir. Nays, none. Motion carried. Absent, Stinson

Pursuant to published legal notice in the May 9, 2019, May 16, 2019, and May 23, 2019, editions of the Norfolk Daily News, Chairman Schmidt opened a public hearing at 9:35 A.M. to receive comments regarding the vacation or abandonment of That part of the county road lying between the SW ¼ of Section 15 and the NW ¼ of Section 22, all in Township 24 North, Range 2 West of the 6th P.M., Madison County, Nebraska, said road being 843rd Road running from 549th Avenue approximately ½ mile East. Chairman Troy Uhlir read the recommendation from Madison County Highway Superintendent Richard Johnson. As directed by Resolution No. 2023-41 adopted on August 29, 2023. That the right-of way be abandoned provided that access to properties along the road will not be denied.

There were none present to speak in favor or opposition to the road closure.

The public hearing was closed at 9:35 A.M.

No action was taken.

Pursuant to published legal notice in the September 20th, and 27th, and October 4th, 2023, editions of the Norfolk Daily News, Chairman Schmidt opened a public hearing at 9:35 A.M. to receive comments regarding the vacation or abandonment of the East ½ mile of 836th Road between 557th Avenue and 558th Avenue, said road being between the SE ¼ of Section 24 and the NE ¼ of Section 25, all in Township 23 North, Range 1 West of the 6th P.M., Madison County, Nebraska. Chairman Troy Uhlir read the recommendation from Richard Johnson, as directed by Resolution No. 2023-39 adopted on August 15, 2023. That the right-of-way be abandoned provided that access to properties along the road will not be denied.

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Bronson Stonacek spoke in favor of the abandonment of road but properties along the road to continue and not be denied.

There were none present to speak in opposition to the road closure.

The public hearing was closed at 9:38 A.M.

No action was taken.

Update on HVAC system for Courthouse from Trane, Lucas Steinhoff addressed commissioners, stating that the needed equipment for the project would begin arriving in late October with a substantial amount of work continuing in November. Steinhoff said the new roof unit would be arriving in early February and that the installation is expected to be done by the end of February. Commissioner Uhlir encouraged continual communication from Trane staff with the county as this project continues to move forward.

No action was taken.

Update 2023 County Employee Policy and Procedure Manual was given to the commissioners by Jordan Suarez representative from Zelle HR Solutions. Jordan will make some small changes due to certain situations that have occurred and submit them to be reviewed and approved in the October 24, 2023 commissioners meetings. She advised the following updates:

- Added language that employees receive their wage increases at the beginning of each fiscal year.
- Added Telecommuting Policy (language from NIRMA) to the Madison County Handbook.
- Added language to the Telecommuting Policy stating that Department Heads will need to notify the Board of any of their approved telecommuting agreements.
- Added language that part-time employees may be eligible for compensatory time if they work overtime.
- Added language that Madison County has a lookback period of three (3) months to define employment classification and will adjust between part-time and full-time accordingly.

Mrs. Suarez advised that the first change is to provide clarification that employee wage increase would only occur during the October 1st pay period annually. Second, the language on the other changes deals with Telecomm uniting policy which was provided by NIRMA.

The clarification states that department heads and officials need to notify the County Board and receive acknowledgment to work from home and that the County Board cannot approve or deny this request. The reason for adding this information is for the Commissioners know where the County's technology equipment is and know where your expenses are located.

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Mrs. Suarez stated that this situation occurred this past year that part-time employees that exceeded 40 hours that they were being compensated for these hours either by receiving compensation or pay-out for the time.

She then stated that the county would do a lookback person of three months to define employment classification which came from the Affordable Care Act, to help in determining whether an employee is eligible for full time benefits.

Commissioner Schmidt asked that it was indicated that wage increases would occur at the beginning of the fiscal year but the County has always had this occur October 1. Mrs. Suarez asked if this was the case and County Clerk Anne Pruss stated that it needs to occur during the pay period that October 1st occurs. Mrs. Suarez stated that she would make that change. Mr. Schmidt asked that if an employee is working from home and due to inclement weather, what happens to that employees work hours. Do they keep or working or do they stop due the closure. Mrs. Suarez stated that employees would not receive compensation or any additional compensation for working at home. That it would be in the best interest for the employee to stop working. County Clerk Anne Pruss asked that if the courthouse closed to inclement weather for 4 hours an employee continued to work, would that employee received the four hours of pay, and Mrs. Suarez stated no, that employee is paid the hours to complete the day and not the four hours. Mrs. Pruss asked if it was up to the appointed or elected official to notify that employee of the closure and Mrs. Suarez stated yes. Mr. Schmidt asked what type of equipment might these employees need and Mrs. Suarez stated that this would include IT related equipment such as computers or docking stations. Since the County Board oversees the expenditures, the board cannot deny the approval of equipment but has to be approved by the appointed or elected official. Mr. Schmidt asked if the computer can be used for personal use and she stated no since it is a county owned computer.

Public Defender Matthew Headley stated that the current handbook states that the county doesn't have permission to go in to an employee remote location but the handbook states, "to determine compliance with this policy, the employee provincial count to make on site visits to the remote worksite without notice during standard work hours", Mrs. Suarez stated that statements pertains to a second office and not a home and we are not going to allow for a home visit. I will get that information clear up. Mr. Headley also asked that the agreement must be filed with the Clerk's office. He stated that this isn't part of the receipt of the handbook but the handbook states what the employee is supposed to do at home. His question is why do employee's need to sign something and Mrs. Suarez stated that it identifies the day approved. He also asked why this document needed to be filed at the Clerk office when it is under my discretion and Mrs. Suarez stated that it would be your decision and he stated that he would like that removed. Chairman Uhlir asked that if the board had an administrator for filing of documents, those documents would need to be file there and this is why it needs to be filed in the Clerk's office. Mr. Uhlir advised if there is a disagreement as to the location that it is fine to file the document in your office as long as the Board had been notified.

Mrs. Suarez advised that she would make those changes discussed and on October 24 the Board then will approve the updated employee handbook.

No action was taken.

County Sheriff Todd Volk discussed purchasing an additional subscription through Easy Workforce to accommodate shift differential. He advised that the current time clocking system won't work in going forward with the time differential. Mr. Volk stated that, Captain Jon Downey, has

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done some research into the program and potentially save the County approximately \$5,000 annually. Captain Downey stated that Easy Workforce quoted \$2,000 additionally to the current subscription, which would be adding employee's from the Sheriff's side. He stated that currently the County is paying approximately \$7,000 for Aladtec and is hoping to get a refund on what has been currently been paid. Mr. Downey explained that the previous clerk and some other individuals had gone through a list time clock programs in order to find the appropriate program that would satisfy their needs. At that time Easy Clocking/Easy Workforce didn't meet the needs of the Sheriff's department which is why they decided to go with Aladtec. Since this time, Easy Workforce as grown and is able to handle more time keeping scenarios than before. He advised that by onboarding with the Courthouse side, which is not set in stone, would give their side the ability to log in to see if this system will work for them. County Clerk Anne Pruss asked to wait to make a decision until both groups can meet with Easy Workforce to determine if the system will support the Sheriff's office's needs. She explained that Easy Workforce had advised her that the system was able to handle FMLA but as time has gone on the system hasn't been able to do so. Therefore, her office has had to calculate these hours manually until Easy Workforce is able to adjust their system to work with FMLA hours. Mrs. Pruss voiced her concern on how these employees who will be receiving this shift differential how their accruals will be calculated with two different pay rates. Mr. Downey explained that they will be implementing a shift differential for employees who are working the night shift. This differential will provide a fifty cent increase. He stated that employees are already being compensated for the overnight hours worked and is unsure if it would be possible to calculate overtime hours at the two different rates.

Mrs. Pruss expressed her concern about how this will effect employee payouts when they terminate or request to be paid out a portion of their compensation hours. Employees who are working the night shift will be working at a higher rate therefore, any overtime hours will be accumulated at this higher rate. If there were to be a payout of compensation hours that were accrued at the higher rate, but the employee is currently working at the lower rate, how are these hours going to be paid out. Employees could question this as they may not understand why they are being paid at a lower rate when they accumulated these hours at a higher rate. Mr. Volk and Downey stated that we can squash that by saying that any payouts will be at the base rate and not calculated at the differentially rate. Mr. Downey asked if the Clerk was unhappy with Easy Workforce and she stated that there are programs within the system that could be helpful for the county that aren't available at this time. Mr. Downey stated that the Sheriff's office needed to start on this process immediately in order to eliminate issues down the road when they are fully ready for employees to start using the new time clock system. County Clerk Anne Pruss stated that she would like to wait to make a decision so both offices could have a meeting with Easy Workforce. She advised that she has been working with this system for several years now and would like to have a better understanding of what the Sheriff's office is wanting to do. Mr. Downey asked if Sheriff Volk could have permission to access the system to make sure that it can truly meet their department's needs. Chairman Uhlir stated that this is the same concern that the Clerk has and that each of them have the same concerns but asking differently. Mr. Uhlir advised that he doesn't want Easy Workforce to say they can handle this and then find out that they can't. Sheriff Volk stated that in the next two weeks, they would like to look into this as their current research leads him to believe that Easy Workforce is capable of providing the services they are looking for. Mrs. Pruss advised that the County Sheriff was going to provide her with other counties that currently have the shift differentials but has yet to see anything. She asked to have some involvement in this process because she is already familiar with how the system works. Mr. Downey stated that he would like the permission to log into the system. Mr. Uhlir agreed that the board and the clerk's office were ok with giving the Sheriff's Office permission to log into the system. Commissioner Schmidt asked if the system was going to cost \$2,000 to log in and Mr. Downey stated no. Mr. Downey stated that the increase is by the number of employees or by tiers and not to log in. By adding the Sheriff's employees, this would put the county into the next tier. However, by Mr. Downey logging into the system to evaluate the program it will not increase price until the subscription is updated. Chairman Uhlir stated that the county would take on the Sheriff's side which in return would

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eliminate the Aladtec program. Mrs. Pruss asked that the County not commit to this subscription addition until it is determined that the system will work accordingly.

Motion made by Uhlir and seconded by Schmidt to permit the County Sheriff's office to get login information for Easy Workforce then at the next meeting give approval for the \$2,000 and ask if the program should meeting the needs of the Sheriff's office. Roll call vote: Ayes, Schmidt, and Uhlir. Nays, none. Motion carried. Absent, Stinson

Commissioners gave authorization for county officials to evaluate the purchase of an additional subscription through Easy Workforce to accommodate shift differential for the sheriff's office.

The following written reports and correspondence were reviewed:

- 1) Fund balance report
- 2) County Sheriffs fee report September, 2023
- 3) District County Court fee report September, 2023
- 4) Planning and Zoning 3rd Quarterly report, 2023
- 5) Northeast Nebraska Economic Development District 2022-2023 Annual Report
- 6) Notice of Public Hearing for Stanton County to receive testimony concerning the amendment of the Zoning Matrix in Section 4.07 Land Use Categories table
- 7) Board of Commissioners inspection of Madison County Jail Facility 3rd quarter, 2023

The following claims were audited:

GENERAL FUND

Total Net Payroll		182,870.02
A To Z Vac N Sew, LLC	Supplies, Courthouse	50.00
Advanced Correctional Healthcare	Health Related Costs, County Jail	12,666.59
Mark D Albin	Legal Services, District Court	840.75
Mark D Albin	Legal Services, County Court	564.12
Allstate Benefits	Insurance Premiums	522.99
American Family Life Assurance Co.	Insurance Premiums	929.56

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Antelope County Sheriff	District Court Costs	37.39
Appeara	Mop and Towel Service, County Jail	80.16
Arkfled Lock & Security	Office Equipment Repair, District Court	125.00
ARL Credit Services	Garnish of Wages	189.71
BI, Inc.	Contract Services	156.90
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	171,856.80
Blackhills Energy	Heating Fuels, Courthouse	182.66
Blackhills Energy	Heating Fuels, County Jail	313.12
Bomgaars	Building & Ground Supplies, Courthouse	57.97
Bomgaars	Law Enforcement Supplies, County Sheriff	43.78
Bomgaars	Weed Equipment Repair, Noxious Weeds	6.86
Brady & Amy's	Fuel, County Sheriff	222.57
Brogan Lamml, P.C.	Legal Services, Juvenile Court	905.77
Brogan Lamml, P.C.	Legal Services, County Court	1,190.77
CASA of Northeast Nebraska	Quarterly Funding	11,827.28
City Of Madison	Utilities, Public Defender	183.48
City Of Madison	Utilities, Courthouse	3,560.41
City Of Madison	Utilities, County Jail	4,470.07
City Of Norfolk	Utilities, Planning and Zoning	24.22
City Of Norfolk	Utilities, Probation Office	65.87
City Of Norfolk	Utilities, Noxious Weeds	24.23
City Of Norfolk	Economic Development	150,000.00
City Of Norfolk	Parks and Recreation	82,500.00
Clerk of The Supreme Court	District Court Costs	129.00
Colonial Life & Accident Insurance	Insurance Premiums	243.44
Copple, Rockey, Schlecht, Mason, & Werth	Legal Services, Juvenile Court	6,802.77
Cornhusker Auto Center	Repairs, County Sheriff	320.55
Custom Sports	Uniforms, County Sheriff	300.00
Custom Sports	Uniforms, County Jail	32.00
Curtis Daniel/COM Sprinklers	Repairs, Courthouse	1,741.00
DAS State Accounting-Central Finance	Teletype Service, County Sheriff	224.00

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DAS State Accounting-Central Finance	Teletype Service, County Jail	224.00
Department Of Correctional Services	Board of Prisoners, County Jail	157.47
Eakes Office Solutions	Repairs and Supplies, County Treasurer	13.76
Eakes Office Solutions	Contract Services, District Court	79.34
Eakes Office Solutions	Janitorial Supplies, Courthouse	187.36
Eakes Office Solutions	Supplies, County Sheriff	634.75
Eakes Office Solutions	Supplies, County Attorney	365.71
Eakes Office Solutions	Office Equipment Rental, Juvenile Accountability	227.95
Eakes Office Solutions	Supplies, County Jail	113.88
Eakes Office Solutions	Supplies, Probation Office	897.05
Egan Supply	Supplies, County Jail	814.45
Egley Fullner Montag Morland & Easland	Legal Services, Juvenile Court	10,043.94
Elite Office Products	Copier Contract Extension Office	291.29
Ewalt Law Office PC LLO	Contract Services	14,166.67
FedEx	Postage, County Sheriff	226.60
Field's Hardware	Supplies, Courthouse	123.03
Field's Hardware	Supplies, County Sheriff	55.03
First Concord Benefits Group	Administration Fees, Deductible Buy Down, Dependent Care, and Flex Plan	52,285.33
Floor Maintenance & Paper Supply	Supplies, Planning and Zoning	23.20
Floor Maintenance & Paper Supply	Supplies, County Jail	1,140.40
Floor Maintenance & Paper Supply	Supplies, Noxious Weeds	23.20
Pamela A Foltz	Registration, Extension Office	145.00
Galls, LLC	Clothing, County Jail	145.97
GI Trailer, Inc.	Law Enforcement Supplies, County Sheriff	541.84
Glass Edge	Repairs, Probation Office	269.00
Great Plains Reporting Company	Transcription, Law Enforcement	390.00
Hi-Way Service	Vehicle Maintenance, Noxious Weeds	587.89
Home for Funeral	Cremation Fee, General Assistance	2,200.00
Jack's Uniforms & Equipment	Uniforms, County Sheriff	3,098.60
John's Disposal, Inc.	Garbage, Extension Office	21.90
John's Disposal, Inc.	Garbage, Veterans Service	14.60

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Lynette Kasik	Cell Phone Reimbursement, County Sheriff	150.00
Michelle Kroupa	Cleaning Services, Extension Office	370.00
Love Signs	Signs, County Jail	250.00
Madison County Clerk	Tax Deposit and Retirement	100,249.78
Madison County Clerk of District Court	Civil Process Fees, District Court	1,325.75
Madison County Court	Civil Process Fees, County Court	1,568.00
Madison County Sheriff Inmate Fund	Supplies and Uniforms, County Jail	184.20
Madison County Sheriff	Civil Process Fees, County Court	1,420.17
Madison County Sheriff	Civil Process Fees, District Court	343.23
Madison County Sheriff	Civil Process Fees, Mental Health	80.23
Madison County Sheriff	Subpoenas, County Sheriff	113.79
Madison County Treasurer	Real Estate Taxes	2,276.69
Madison County Treasurer	Blue Cross Blue Shield Reimbursement	278.20
Madison National Life Insurance Co.	Insurance Premiums	405.28
Maximus, Inc.	Cost Allocation Plan	700.00
Christal K. McDonald	Court Reporting, Public Defender	78.75
Christal K. McDonald	Court Reporting, Law Enforcement	15.75
Heather McWhorter	Cell Phone Reimbursement, Planning and Zoning	150.00
Menards	Supplies, County Sheriff	261.54
Menards	Supplies, County Jail	18.99
Microfilm Imaging Systems Inc.	Microfilming Costs, District Court	12.00
Microfilm Imaging Systems Inc.	Microfilming Costs, County Court	258.50
Midtown Health Center	Quarterly Funding	30,875.64
MIPS, Inc.	Data Processing Fees, County Clerk	680.05
MIPS, Inc.	Data Processing Fees, Register of Deeds	546.77
Moyer Moyer & Lafleur	Legal Services, County Court	1,948.55
Nationwide Retirement Solutions	Deferred Compensation	1,313.85
NCEA	Registration, Extension Office	905.00
Nebraska Association of County Officials	JPH Property Tax Postcards	8,119.47
Nebraska Child Support Payment Center	Garnish of Wages	820.62
Nebraska Public Power District	Utilities, Extension Office	432.38

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Nebraska Public Power District	Utilities, Veterans Service	288.25
Nebraska Secretary of State's Office	Registration, Election Commissioner	40.00
Norfolk Daily News	Publication Costs, County Offices	285.84
One Office Solution	Supplies, County Clerk	273.50
One Office Solution	Supplies, County Treasurer	1,172.11
One Office Solution	Supplies, Register of Deeds	21.23
One Office Solution	Supplies, Election Commissioner	273.49
One Office Solution	Supplies, County Court	639.00
One Office Solution	Supplies, Public Defender	11.37
One Office Solution	Supplies, County Sheriff	450.83
One Office Solution	Supplies, Veterans Service	10.13
Osborne Motors, Inc.	Vehicle Maintenance, County Sheriff	69.50
Perez Interpreting, LLC	Interpreting Services, Public Defender	1,096.60
Michael Peterson	Contract Services, Community Based Grant	150.00
Sherry Peterson	Mileage, Community Based Grant	161.13
Pettitt Plumbing Heating & A/C Inc.	Repairs, Public Defender	183.47
Pitney Bowes, Inc.	Supplies, Planning and Zoning	63.90
PrecisionIT	Equipment, County Sheriff	601.90
PrecisionIT	Equipment, County Jail	747.00
PrecisionIT	Data Processing Costs, Probation Office	328.00
PrecisionIT	Data Processing Costs, County Offices	7,274.09
Region IV	Quarterly Funding	9,147.75
Renegade	Uniforms, County Sheriff	1,259.82
Maria Nieves Salavera	Mileage, Community Based Grant	39.30
Short Stop	Fuel, County Sheriff	1,125.01
Christopher Smith	Cell Phone Reimbursement, Courthouse	150.00
Stanton County Sheriff	District Court Costs	28.59
Stratton, DeLay, Doeke, Carlson, Buettner, & Stover	Legal Services, Juvenile Court	9,947.21
Stratton, DeLay, Doeke, Carlson, Buettner, & Stover	Legal Services, County Court	2,408.50
Summit Food Service LLC	Food Service, County Jail	11,133.72
The Windshield Doctors	Repairs, Extension Office	310.00

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Tilly's	Fuel, County Sheriff	355.53
Uline	Supplies, County Jail	334.08
Van Diest	Chemical Supplies, Noxious Weeds	633.60
Verizon Wireless	Cell Phone Service, Community Based Grant	133.52
Vision Service Plan	Insurance Premiums	707.33
Carlotta K. Weidner	Mileage, County Clerk	35.37
Melissa A. Wentling	Legal Services, Juvenile Court	2,128.00
Wex Bank	Fuel, County Sheriff	527.36
Wex Bank	Fuel, County Sheriff	5,765.68
Zelle Human Resource Solutions	Human Resource Consulting, County Offices	5,000.00
	Total General Claims with Payroll	<u>947,235.91</u>

ROAD BRIDGE FUND

Total Net Payroll		40,413.85
Advance Auto Parts	Parts	17.98
Akrs Equipment	Parts	64.52
Allstate Benefits	Insurance Premiums	153.18
Travis Amen	Cell Phone Reimbursement	150.00
Appearra	Towel and Uniform Service	617.97
American Family Life Assurance Co.	Insurance Premiums	436.42
B's Enterprises, Inc.	Culverts	16,383.06
Barco Municipal Products Inc.	Traffic Control	1,183.30
Battle Creek Light & Power	Utilities	320.57
Blackhills Energy	Heating Fuels	231.50
Blue Cross Blue Shield Of Nebraska	Insurance Premiums	50,435.74
Bomgaars Supply Inc.	Shop Supplies	803.71
Laura Brandl	Dirt	11,264.06
Carquest Auto of Albion	Machinery Maintenance	43.37
Central Sand & Gravel	Gravel	6,282.18
City Of Madison	Utilities	518.43
City of Newman Grove	Utilities	69.25

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Colonial Life & Accident Insurance	Insurance Premiums	454.11
Constellation Newenergy	Heating Fuels	62.48
Cornhusker Cleaning Supply	Shop Supplies	63.91
Cornhusker International Trucks, Inc.	Parts	142.40
Dale R Johnson Ent Inc.	Gravel	2,125.24
Eakes Office Solutions	Supplies	50.96
Eco Water Systems	Contract Services	94.90
Farmers Pride	Shop Supplies	38.57
Field's Hardware	Shop Supplies	33.71
Filter Care of Nebraska	Repairs	37.65
First Concord Benefits Group	Administration Fees, Deductible Buy Down, and Flex Plan	6,691.76
Casey Garrod	CDL License Renewal	35.00
Island Supply Welding	Shop Supplies	28.80
K&S Door	Supplies	62.00
Kimball Midwest	Shop Tools	71.44
Koch Excavating	Gravel	3,095.80
Madison County Clerk	Tax Deposit and Retirement	20,322.07
Madison County Treasurer	Blue Cross Blue Shield Reimbursement	27.75
Madison National Life Insurance Co.	Insurance Premiums	115.81
John Manning	Gravel	1,687.50
Marx Repair	Parts	186.27
Matheson Tri-Gas Inc.	Shop Supplies	38.20
Menards	Shop Supplies	928.11
Nationwide Retirement Solutions	Deferred Compensation	1,425.00
Nebraska Public Power District	Utilities	149.74
Nextlink Internet	Internet Services	15.00
NMC Exchange LLC	Parts	144.48
One Office Solution	Supplies	53.26
Pinkelman Truck & Trailer	Parts and Repairs	640.99
Powerplan	Parts and Repairs	1,508.05
Prier Tire Supply, Inc.	Tire Repair	159.42

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Prime Sanitation	Garbage	67.50
Rdo Truck Centers	Parts and Repairs	332.10
Renner Auto Body	Parts and Repairs	500.00
Road Builders Machinery & Supply Co.	Parts and Repairs	577.50
Rose Equipment	Asphalt	961.35
Rutjens Construction	Contract Services	12,057.96
Short Stop	Fuel	528.70
Ten Point Construction	Contract Services	73,360.08
The Windshield Doctors	Repairs	100.00
Theo's Corner	Fuel	151.45
Truck Center Co.	Fuel, Parts, and Repairs	1,712.11
Vision Service Plan	Insurance Premiums	183.35
	Total Road Bridge Claims with Payroll	<u>260,411.57</u>

FEDERAL AID SECONDARY FUND

Knife River Midwest, LLC	Capital Outlay Contracts	40,449.23
	Total Federal Aid Secondary Fund	<u>40,449.23</u>

VISITORS PROMOTION FUND

Norfolk Area Visitors Bureau	Administration Fees	268.84
	Total Visitors Promotion Fund	<u>268.84</u>

VISITORS IMPROVEMENT FUND

Norfolk Area Visitors Bureau	Administration Fees	1,875.00
	Total Visitors Improvement Fund	<u>1,875.00</u>

ROD PRESERVATION & MODERNIZATION FUND

MIPS, Inc.	Data Processing Costs	580.24
	Total ROD Preservation & Modernization Fund	<u>580.24</u>

DRUG TESTING FUND

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Premier Biotech	Drug Testing	385.41
	Total Drug Testing Fund	385.41
911 EMERGENCY MANAGEMENT		
City of Norfolk	Contract Services	34,597.10
	Total 911 Emergency Management	34,597.10
LAW ENFORCEMENT OPERATING FUND		
Madison County Sheriff Inmate Fund	Commissary	236.21
	Total Law Enforcement Operating Fund	236.21
DRUG COURT FUND		
Eakes Office Solutions	Supplies	477.90
Mathew McManigal	Incentives	209.08
NMG LLC dba Norfolk Works	Clinic Services	110.00
Premier Biotech, Inc.	Drug Testing	414.20
Putters	Incentives	70.00
	Total Drug Court Fund	1,281.18
	Total Claims with Payroll	1,287,320.69

Motion was made by Uhlir and seconded by Schmidt to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Schmidt and Uhlir. Nays, none. Absent, Stinson. Motion carried.

The Board adjourned at 10:29 A.M. to Tuesday, October 24, 2023 at 9:30 A.M.

ATTEST:



County Clerk Anne M. Pruss

Troy Uhlir, Chairman
County Board of Commissioners