

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

December 31, 2013

The Board of Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Thursday, December 26, 2013 edition of The Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Chairman Lee Klein called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Lee Klein, Jerry McCallum, and Christian Ohl, County Highway Superintendent Richard Johnson, County Clerk Nancy Scheer, County Treasurer Donna Primrose, Register of Deeds Nancy Gross, County Weed Superintendent Don Svitak, Norfolk Daily News reporter Jerry Guenther, US92 radio station reporter Eric McKay, and WJAG radio station reporter Susan Risinger.

Chairman Klein read the following consent agenda items into the record:

- 1) Approval of minutes of December 17, 2013 meeting
- 2) Authorization for County Board Chairman to sign the annual weed department report to be filed with the Nebraska Department of Agriculture
- 3) Authorization for County to send a bill to David Uecker in the amount of \$1,725 for repair of damages to Victory Road ditch between Nucor Road and Kaneb Road
- 4) Appointment of Don Roberg to serve a 3-year term on the Board of Adjustment effective January 1, 2014
- 5) Appointment of Diane Becker to serve a 3-year term as an alternate member of the Board of Adjustment effective January 1, 2014
- 6) Authorization for County Board Chairman to execute the 2014 Community Based Juvenile Services Aid Grant and the 2014 Community Based Enhancement Juvenile Services Aid Grant
- 8) **RESOLUTION #2013-56**

BE IT RESOLVED, that the withdrawal by Bank First, Norfolk, Nebraska of the following securities, held in safekeeping by Union Bank & Trust Company, Lincoln, Nebraska, to secure deposits of the county in said bank, to wit:

FEDERAL HOME LOAN BANK	\$500,000.00	Union Bank & Trust Company
Rate 0.400%	Maturity 09/24/2015	Lincoln, Nebraska
Receipt Date: 01/10/2013	Cusip 3134G32R0	Receipt No. 5866

and the substitution of the following securities be and the same hereby are approved:

FNMA	\$500,000.00	Union Bank & Trust Company
Rate 1.25%	Maturity 01/30/2017	Lincoln, Nebraska
Receipt Date: 12/19/2013	Cusip 3135G0GY3	

- 9) **RESOLUTION #2013-57**

BE IT RESOLVED, that the following securities held in safekeeping by Midwest Independent Bancshares, Inc., Jefferson City, Missouri, to secure deposits of this county in Midwest Bank, Pierce, Nebraska, be and the same hereby are released:

NORTHEAST NE CMNTY COLLEGE FACS CORP	Midwest Independent Bancshares, Inc.
Issue Date: 12/30/2008	Jefferson City, Missouri
Receipt Number: JC47193	Cusip: 66432PBE2
\$100,000.00	Maturity Date: 06/15/2022

- 10) **RESOLUTION #2013-58**

BE IT RESOLVED, that the following securities held in safekeeping by Midwest Independent Bank, Jefferson City, Missouri, to secure deposits of this County in Midwest Bank, Pierce, Nebraska, be and the same hereby are released:

NORTHEAST NE CMNTY COLLEGE FACS CORP	Midwest Independent Bank
Maturity Date: 06/15/2020	Jefferson City, Missouri
\$195,000.00	Cusip 66432PBC6
Receipt Date: 10/13/2009	Receipt Number: JC47195

Motion was made by McCallum and seconded by Ohl to approve the consent agenda. Roll call vote: Ayes, Klein, McCallum, and Ohl. Nays, none. Motion carried.

Motion was made by Ohl and seconded by McCallum to approve the regular agenda. Roll call vote: Ayes, Klein, McCallum, and Ohl. Nays, none. Motion carried.

Pursuant to published legal notice in the December 12, 2013, December 19, 2013, and December 26, 2013 editions of The Norfolk Daily News, Chairman Klein opened a public hearing at 9:33 A.M. to receive citizens' comments regarding an application filed by Daniel Geary of Geary Investment Company for removal of property located in Section 36-24-1 from a County Industrial Tract.

County Clerk Nancy Scheer reported that the landowners included in the County Industrial Tract were sent notices of the hearing by certified mail as required by §13-1119 Nebraska Revised Statute. She submitted a copy of the proof of publication verifying that the notice of the hearing was published in the Norfolk Daily News for three consecutive weeks starting on December 12, 2013 and ending on December 26, 2013. In addition, she reported that notification was received from the Norfolk City Clerk that the request of Daniel Geary to exclude a tract of land from the designated County industrial Tract was approved by the Norfolk City Council at the December 16, 2013 meeting.

Daniel Geary stated that he was not interested in removing the property from the County Industrial Tract or changing the zoning, but he was interested in selling the property to Dietz Well who owns an adjacent parcel. He explained that he planned to draw a line down to the Elkhorn River from the east property line of Dietz Well and that would be the parcel that Dietz Well would purchase. He stated that it sounds easy; however, when he went to the City of Norfolk he was told that he couldn't proceed with his plans to sell the property until the tract is removed from the County Industrial Tract and the zoning is changed from I-3 to I-2 so that the zoning matches the current zoning of property currently owned by Dietz Well. He reported that he is asking for removal of the property from the County Industrial Tract because that is what the City of Norfolk requires.

Daniel Geary questioned if a similar application was received from the City of Norfolk. County Clerk Nancy Scheer responded that a notice was sent to the City of Norfolk regarding the application filed by Daniel Geary as required by State Statute and the only communication received from the City of Norfolk was a letter advising that the City Council considered and approved the request for the Industrial Tract withdrawal.

Daniel Geary stated that the application was written so that everything west of a specific line on the survey would be taken out of the County Industrial tract. He explained that the City of Norfolk actually owns some small pieces of property that no one knows the legal descriptions of, so no one knows if the property is located in a County Industrial Tract or not. He stated that the City of Norfolk was hoping that when his application was submitted, it would remove all property west of a specific line on the survey. County Clerk Nancy Scheer responded that the legal description on the resolution for consideration by the Board was the property description provided by Daniel Geary's surveyor, which was also the legal description included in the application to remove property from the County Industrial Tract. Chairman Klein stated that the City of Norfolk must submit an application for property it owns.

No one spoke in opposition to the application. Chairman Klein closed the hearing at 9:36 A.M.

After discussion, the following resolution was introduced:

RESOLUTION #2013-59

WHEREAS, there has been filed with the County Clerk of Madison County, Nebraska, an application requesting the County Board of Madison County, Nebraska, to withdraw the following described real estate from a designated industrial tract:

A tract of land lying wholly in the Northwest $\frac{1}{4}$ of Section 36, Township 24 North, Range 1 West of the 6th P.M., Madison County, Nebraska, more particularly described as follows: Commencing at the West $\frac{1}{16}$ th corner of the Northwest $\frac{1}{4}$ of said Section 36; thence North 89 degrees 52 minutes 15 seconds East, on the South line of the Northwest $\frac{1}{4}$ of the Northwest $\frac{1}{4}$ of said Section 36, 1103.56 feet to the point of beginning; thence Northwest 259.8 feet to the Southwest corner of Tract A of Lot Boundary Change by Richard C. Johnson dated April 27, 2001, recorded in Cabinet 4 of Plats, page 146C; thence North, on the East line of said Tract A of said Lot Boundary Change, 321.60 feet to a point on the abandoned Northerly right-of-way of the Chicago and Northwestern Railroad Company; thence along the said abandoned Northerly right-of-way of the Chicago and Northwestern Railroad Company, on a curve to the right having a radius of 2914.93 foot, a chord distance of 344.74 feet to the Southeast corner of Lot 4 of North Fork Industrial Park, an Addition to Madison County, Nebraska; thence South, on the Southerly extension of the East line of said North Fork Industrial Park, 736 feet more or less to the centerline of the North Fork Elkhorn River; thence in a Northwesterly direction along the centerline of the North Fork Elkhorn River to the intersection with said South line of the Northwest $\frac{1}{4}$ of the Northwest $\frac{1}{4}$ of said Section 36; thence North 89 degrees 52 minutes 15 seconds East, on said South line of the Northwest $\frac{1}{4}$ of the Northwest $\frac{1}{4}$ of said Section 36, 477 feet to the point of beginning and containing 4.86 acres more or less.

WHEREAS, the County Clerk designated and endorsed upon the application the 31st day of December, 2013 at 9:30 A.M. in the meeting room of the County Board of Commissioners of Madison County, Nebraska, at the Courthouse in Madison, Nebraska, as the time and place of hearing and determination of said application by the Board of County Commissioners of Madison County, Nebraska, and

WHEREAS, notice of said hearing containing the description of the above described tract and the time, place, and purpose of the hearing was published once a week for three successive weeks on December 12, 2013, December 19, 2013, and December 26, 2013, in The Norfolk Daily News, a newspaper published, and of general circulation, in Madison County, and

WHEREAS, notification was mailed to each property owner within said county industrial tract, and

WHEREAS, said hearing was held at the time and place aforesaid, at which time it was found that the tract is suitable for exclusion from the designated industrial tract and that withdrawal will be generally beneficial to the community and the industrial area, and

WHEREAS, the Norfolk City Council consented to the withdrawal of the above described tracts of land from the county industrial tract at its meeting on December 16, 2013,

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the above described real estate shall be excluded from a designated industrial tract as provided in Section 13-1119 Nebraska Revised Statutes, and that a copy of this Resolution shall be filed in the offices of the Register of Deeds and County Assessor of Madison County, Nebraska, and with the City Clerk of the City of Norfolk, Nebraska.

Motion was made by Ohl and seconded by McCallum that the foregoing resolution be adopted. Roll call vote: Ayes, Klein, McCallum, and Ohl. Nays, none. Motion carried.

Chairman Klein announced that the Board would consider and discuss the County Officials' salaries for the next elective term of office. County Treasurer Donna Primrose, Register of Deeds Nancy Gross, and County Weed Superintendent Don Svitak were present. County Attorney Joseph Smith was present during the latter portion of the discussion on this matter.

Chairman Klein stated that the Board members reviewed correspondence, spoke to officials in other counties, and considered the salaries of elected officials in the counties grouped with Madison County in the NACO salary study. He reported the following information comparing salaries in similar sized counties:

- 1) In Adams County the Assessor, Clerk, and Treasurer receive the same salary and the Clerk serves as the Election Commissioner.
- 2) In Buffalo County the Assessor, Clerk, and Treasurer receive the same salary and the County has an appointed Election Commissioner.
- 3) In Cass County the salaries for the Assessor and Clerk are \$2,653 higher than the Treasurer and the County has an appointed Election Commissioner.
- 4) In Dodge County the Treasurer's salary is \$7,020 higher than the Assessor, the Clerk's salary is \$13,427 higher than the Assessor, and \$6,047 higher than the Treasurer. The Dodge County Clerk serves as the Election Commissioner.
- 5) In Hall County, the Assessor, Clerk, and Treasurer receive the same salary, but the County has an appointed Election Commissioner.
- 6) In Lincoln County, the Clerk's salary is \$1,000 higher than the Assessor and Treasurer, and the Clerk serves as Election Commissioner.
- 7) In Platte County, the Clerk's salary is \$1,500 higher than the Assessor and Treasurer and the County has an appointed Election Commissioner.
- 8) In Saunders County, the Clerk's salary is \$5,074 higher than the Assessor and Treasurer and the Clerk serves as the Election Commissioner.

Commissioner McCallum stated that he has studied the history of salaries previously set for elected officials in Madison County and prior to 2005 the salaries for the offices of Assessor, Treasurer, and Clerk were all the same. He reported that in 2005, \$4,750 was allowed in the salary resolution for the Treasurer's Office if one-stop motor vehicle was implemented during the elective term between 2007 and 2010. He explained that during the next term of office from 2011 to 2014, another \$4,750 was allowed for duties in the County Treasurer's office which were statutory. He explained that what is deceiving about the salaries is that the base pay for the Assessor and Clerk's offices included additional duties performed by these offices. He stated that the actual base pay for the current term of office for the Assessor and Clerk is \$58,000 and the base pay of the Treasurer is \$63,000; but, it is deceiving because it looks like the base pay for the Assessor and Clerk is \$63,000, when it is actually \$58,000. Commissioner McCallum stated that the \$63,000 total salary of the Assessor and Clerk is based upon an additional \$5,000 paid for these officials to complete additional duties of Election Commissioner and County Appraiser. He stated that the County Sheriff also receives an additional \$5,000 for completing additional duties of Jail Administrator and this \$5,000 should not be included in the base pay because it is deceiving to the public. He stated that if someone wants to file for office, they think the salary is \$63,000 and they won't get that pay unless they perform the additional duties of Appraiser and Election Commissioner. He explained that historically in Madison County the three offices of Assessor, Clerk, and Treasurer received the same pay and, in his opinion, the base salary should be the same. He explained that the extra duties of County Appraiser, Election Commissioner, and Jail Administrator are not part of the statutory duties of the offices and are extra duties taken on by the individual officials elected to these offices, so the compensation should not be part of the base pay. Commissioner McCallum stated that if any other official had to do additional duties which were part of the base pay, it would not be appreciated. He said that, in his opinion, the Board must make the adjustment now because the longer it continues, the worse it will get. He recommended that the adjustment be made so that the base salary of three offices of Assessor, Clerk, and Treasurer are the same and that additional duties be separate on the salary resolution. He explained that the county officials who are performing these additional duties now, may not have them in the next elective term of office. He stated that someone else could apply for the additional duties and it may be a negotiable item because someone may say that they won't be an Election Commissioner for a salary of \$5,000. He reiterated that the \$5,000 compensation for additional duties should not be a part of the base salary and the three offices of Assessor, Clerk, and Treasurer were historically paid the same rate. Commissioner McCallum stated that this is his opinion and he has studied this issue for two months. Additionally, he said that, in his opinion, the only way to make the change is to set the base salaries for the Assessor, Clerk, and Treasurer at the same amount. He stated that some duties have switched from one office to another, but these are statutory duties which are part of the office and not voluntary additional duties.

Chairman Klein stated that anyone could run for the Assessor's office; however, not all people can serve as an appraiser unless they have an appraiser's license, which is a process requiring schooling, experience, and an internship. He explained that if the Board sets a salary that includes additional duties of an Appraiser and the person is not qualified, the salary would be paid without the duties being performed. He stated that is why he would support setting a base salary and listing additional duties separately. He stated that this is one reason that he reported the information about the compensation being paid by other counties for additional duties of the Election Commissioner.

Commissioner McCallum asked for comments from Commissioner Ohi and Chairman Klein and if his opinion is right and fair. Chairman Klein responded that he agrees that the base salary for the offices of Assessor, Clerk, and Treasurer should be set at the same amount.

Commissioner McCallum stated that he has served as County Commissioner for 15 years and has been through a lot of things with the officials. He stated that he hopes that he has done his share of being fair with people. Chairman Klein stated that the Board is setting the salary for the office, not for the individual serving in the office, and any official could decide not to re-file or could be defeated in the next election.

Commissioner Ohi stated that the base salary is clear and he expressed his appreciation to Commissioner McCallum for reporting the salary history.

County Attorney Joseph Smith questioned if the Board was following the NACO salary recommendations and Commissioner McCallum responded that none of the counties seem to follow the guidelines. He explained that the NACO salary study has Madison County in a category with nine other counties and compared with other counties, the salaries for Madison County are almost always the top or second highest. He stated that the salaries for some of the officials are a little higher and some salaries are a little lower. He explained that the wages paid to some Dodge County officials are higher; however, it is a larger county. Chairman Klein stated that there may be one or two offices in many of the other counties where the wage is higher, but the salaries seem fairly close in the array of counties. He stated that the salaries in Lincoln County seem lower; however, there aren't as many employment opportunities in that area.

County Treasurer Donna Primrose questioned the statement made by Commissioner McCallum that the Treasurer was compensated for the one-stop duties. Commissioner McCallum responded that the 2005 salary resolution included a paragraph that if the Treasurer serves as a One Stop Motor Vehicle, additional compensation of \$4,750 would be paid annually. She asked how that was handled because her salary was \$250 less than the Assessor and Clerk. Commissioner McCallum said that the \$250 difference is being changed in the proposed salary resolution. County Treasurer Donna Primrose stated that she is not talking about the \$250 salary difference, but she wants to know how she was compensated. She told the Board that the compensation didn't happen and until that time her salary was equal and then her salary went down \$250 annually because of a clerical error and this is fine and over, but there wasn't any compensation because it didn't happen before 2005. Commissioner McCallum responded that the change couldn't be made before the resolution was passed. County Treasurer Donna Primrose stated that in 2005 when the Board set the salaries, the Treasurer's office was not one-stop yet. Commissioner McCallum agreed that one-stop was not in force yet; however, the one-stop issue was addressed in the salary resolution. He stated that there was no reason for the second \$4,750. County Treasurer Donna Primrose stated that there was never a \$4,750 as far as the Treasurer's office is concerned. She said that something is included in the resolution that says if additional duties of one-stop are performed. Commissioner McCallum explained that something happened during the process of the last few years where the Treasurer's salary was \$4,750 higher than the base salary of the Assessor and Clerk. County Treasurer Donna Primrose responded that her salary has always been the same until the last term of office.

Chairman Klein stated that there was an error of \$250 and the Board tried to fix it, but couldn't because the law said that the salaries had to be set prior to the time it was brought to the Board's attention. County Treasurer Donna Primrose said she is done with that issue, but she doesn't see where extra compensation was made.

Commissioner McCallum pointed out the paragraph in the 2005 resolution where it states that if the County Treasurer also serves as a One Stop Motor Vehicle Office, additional compensation in the amount of \$4,750 will be paid annually. County Treasurer pointed out that she was paid the base salary of \$47,500 in 2007 and the Assessor and Clerk received \$5,000 over and above that amount and she did not get any additional money. County Clerk Nancy Scheer clarified that when Donna Primrose took over the issuance of titles she was compensated an additional \$4,750 annually, even though it was not when the term of office started in 2007. County Treasurer asked if she would receive this compensation during the next term of office or if her salary would go down. Commissioner McCallum responded that the salary would not decrease. County Clerk Nancy Scheer showed the County Treasurer the salary resolution adopted in 2010 where the County Board set the base salary for the County Treasurer \$4,750 higher than the Assessor and Clerk when all three offices historically had the same base salary. County Treasurer Donna Primrose asked if her salary would be reduced for the next term of office. Commissioner McCallum responded that the 2015 proposed base wage for the Assessor, Clerk, and Treasurer is \$64,500. Chairman Klein explained that the salary proposal includes an annual cost-of living raise of \$1,500 for all elected officials, except the County Commissioners would receive a \$1,000 annual cost-of-living increase, and the Surveyor would receive no annual increase for the remaining three years of the elected term of office. Commissioner McCallum explained that the \$5,000 compensation is for additional duties that are not part of statutory duties and that in 2015 when the new term of office starts, the official may not want to perform the additional duties. He stated that the additional duties cannot be forced onto people since they aren't statutory.

After discussion, the following resolution was introduced:

RESOLUTION #2013-60

WHEREAS, Section 23-1114 Nebraska Revised Statutes, requires the County Board to set the salaries of all elected county officials for the following four year term of office prior to January 15 of the year in which a general election will be held for the respective county offices,

WHEREAS, 2014 is an election year in which elective county offices are to be filled pursuant to the election process by virtue of primary elections held in May of 2014 and general elections held in November of 2014, and

WHEREAS, the Madison County Board of Commissioners has carefully considered and analyzed the responsibilities and duties of the various elective offices, the Nebraska Association of County Officials' salary study, and salaries of comparable positions in other governmental sectors,

NOW, THEREFORE BE IT RESOLVED that the Madison County Board of Commissioners hereby establishes the following salaries for the various offices for the elective term beginning January, 2015:

Board of Commissioners	\$41,650.00
County Clerk	\$64,500.00
County Treasurer	\$64,500.00
Register of Deeds	\$56,000.00
County Assessor	\$64,500.00
Clerk of the District Court	\$56,500.00
County Sheriff	\$67,500.00
County Attorney	\$82,000.00
Public Defender	\$72,000.00
County Surveyor (Part Time)	\$11,000.00
Election Commissioner (Additional Duties of Clerk)	\$ 5,000.00
County Appraiser (Additional Duties of Assessor)	\$ 5,000.00
Jail Administrator (Additional Duties of Sheriff)	\$ 5,000.00

BE IT FURTHER RESOLVED that the salary of the Chairman of the County Board shall be fixed at \$150.00 per month above the other County Board members' salaries, and

BE IT FURTHER RESOLVED that the Board of Commissioners contemplates that the duties of Election Commissioner, Jail Administrator, and Appraiser will be performed by the office stated above and that if, for any reason, an office discontinues the additional duties compensation for the additional duties of that office will cease, and

BE IT FURTHER RESOLVED that, if the County Board of Commissioners designates any elected county official who is qualified to serve as a member of the budget committee, he or she shall receive additional annual compensation in the amount of \$1,500 for each of the calendar years of 2015, 2016, 2017, and 2018, and

BE IT FURTHER RESOLVED that the Board of Commissioners shall be given annual cost-of living increases in the amount of \$1,000 for each of the calendar years of 2016, 2017, and 2018 which shall be added to the previous year's salary, and

BE IT FURTHER RESOLVED that officials in each of the above offices, except the Board of Commissioners and County Surveyor, shall be given annual cost-of-living increases in the amount of \$1,500.00 for each of the calendar years of 2016, 2017, and 2018 which shall be added to the previous year's salary, provided that there shall be no increases in salary for the part time duties of County Election Commissioner, County Appraiser, or County Jail Administrator; and

BE IT FURTHER RESOLVED that, in addition to the above stated salary and cost of living adjustments, each elected official shall be enrolled in and receive the benefits of the County Employees' Retirement System as set forth by Section 23-2301 et seq. Nebraska Revised Statutes, and

BE IT FURTHER RESOLVED that, in addition to the above stated salary and cost of living adjustments, each elected official shall receive, during his or her term of office, the benefits of the same health and medical group insurance plan which is offered to all county employees, subject to the same terms, conditions, and contributions and subject to any modifications of such plan made during the term of office.

Motion was made by McCallum and seconded by Ohl that the foregoing resolution be adopted. Roll call vote: Ayes, Klein, McCallum, and Ohl. Nays, none. Motion carried.

The following written reports were reviewed:

- 1) Fund balance report
- 2) County Sheriff amended January and February 2013 fee reports
- 3) Letter from Angel, Murphy & Campbell, P.C., L.L.O. regarding appeal of the following cases: SID No. 1, Butler County, Nebraska v. County Treasurer of Butler County, etal, and SID No. 1, Butler County, Nebraska v. County Treasurer of Adams County, Nebraska, etal
- 4) Public Notice from Timothy Campbell dated December 24, 2013

The following claims were audited:

GENERAL FUND

Total Net Payroll		124,571.35
Mark Albin	Legal Services, County Court	2,758.58
Albracht Disposal Service	Garbage Service, Public Defender	41.00
Albracht Disposal Service	Garbage Service, County Jail	77.50
American Family Life Assurance Co.	Insurance Premiums	570.02
Ameritas Life Insurance Corporation	Insurance Premiums	375.52
Carol Andrews	Mileage, County Extension	3.39
AS Central Services	Data Processing Costs, Planning and Zoning	20.98
AS Central Services	Data Processing Costs, County Sheriff	294.29
AS Central Services	Data Processing Costs, County Jail	441.71
AS Central Services	Data Processing Costs, Noxious Weed	20.97
AS Central Services	Data Processing Costs, Veterans' Service Office	56.04
AC Central Services	Data Processing Costs, County Clerk	38.60
AS Central Services	Data Processing Costs, County Treasurer	120.20
Associated Psychologists	Services, District Court	916.30
Automated Systems Inc.	Computer Support, County Assessor	1,488.00
Battle Creek Enterprise	Publication Costs, Planning and Zoning	31.41
Lucinda Bauer	Legal Services, County Court	768.48
Black Hills Energy	Gas Service, Planning and Zoning	26.27
Black Hills Energy	Gas Service, Noxious Weeds	26.26
Black Hills Energy	Gas Service, Veterans' Service Office	72.68
Jean Blank	Uniforms, County Jail	72.73
Blue Cross Blue Shield of Nebraska	Insurance Premiums	127,386.37
Liane Bode	Witness Fees, County Court	38.08
Bomgaars	Supplies, County Sheriff	23.99
Bomgaars	Supplies, Repairs, Noxious Weed	180.47
Aaron Bourne	Registration, Public Defender	27.27
Brandl Electric	Repairs, County Jail	969.48
Brody Chemical	Supplies, Courthouse	287.34
Carney Law, P.C.	Legal Services, County Court	1,413.97
CBM Food Service	Meals, County Jail	9,899.64
Century Link	Telephone Service, County Jail	17.66
Maria Izabel Chavez	Interpreting Services, Law Enforcement	414.50
Colfax County Court	Copies, Law Enforcement	3.00
Colonial Life and Accident Insurance	Insurance Premiums	247.46
Connecting Point	Repairs, Equipment, County Sheriff	1,066.00
Constellation NewEnergy Gas Division	Gas Service, Courthouse	542.24
Constellation NewEnergy Gas Division	Gas Service, County Jail	1,265.23
Cook's Correctional Kitchen	Supplies, County Jail	136.49
Copple, Rockey, McKeever & Schlecht, P.C., L.L.O.	Legal Services, County Court	2,024.34
Copple, Rockey, McKeever & Schlecht, P.C., L.L.O.	Legal Services, District Court	7,188.25
Credit Management Services Inc.	Garnish of Wages	175.50
Custom Sports	Uniforms, County Sheriff	40.00
Digital Ally, Inc.	Equipment, County Sheriff	415.00
Eakes Office Plus	Supplies, County Treasurer	8.99
Eakes Office Plus	Supplies, Register of Deeds	418.76
Eakes Office Plus	Supplies, Juvenile Diversion	147.10
Eisenmann Supplies, Inc.	Equipment, Noxious Weed	342.04
Entertainment Unlimited	Supplies, Services, County Jail	6,395.43
Ewalt Law Office, P.C., L.L.O.	Legal Services, County Court	4,101.05
First Concord Benefits Group	Administrative Fees, Deductible Buy-Down	4,754.68

Floor Maintenance & Paper Supply	Supplies, County Jail	187.74
Frontier	Telephone Services, Courthouse	998.24
Daniel Fullner	Mileage, Mental Health	22.60
Galls/Quartermaster	Uniforms, Supplies, County Sheriff	508.21
Galls/Quartermaster	Uniform, County Jail	77.49
Nancy Gross	Mileage, Register of Deeds	127.69
Hampton Inn Kearney	Lodging, County Extension	83.00
Gregg Hanson	Meals, Mileage, Veterans' Service Office	167.94
Brittni Hart	Mileage, Juvenile Diversion	80.80
Headley Law Office	Legal Services, County Court	1,732.50
Hilton Omaha	Lodging, County Officials	2,562.00
Carey Hopkins	Mileage, Juvenile Diversion	108.48
Jack's Uniforms & Equipment	Uniforms, County Sheriff	1,107.41
Nancy Jochum-Schramm	Court Reporting, Mental Health	100.00
Johnson & Mock	Legal Services, District Court	6,798.89
Joseph Law Office	Legal Services, County Court	226.80
Linsali, Inc.	Reappraisal Services, Reappraisal	2,225.00
Louderback Drug	Prescriptions, County Jail	2,219.35
Madison County Clerk	Tax Deposit	46,627.40
Madison County Court	Transcript, County Court	25.75
Madison County Sheriff Inmate Fund	Prescriptions, Supplies, County Jail	37.59
Madison County Sheriff	Fees, County Court	916.62
Madison County Sheriff	Fees, District Court	481.19
Madison County Sheriff	Fees, Mental Health	56.35
Madison National Life	Insurance Premiums	126.88
Menards	Supplies, County Jail	35.94
Menards	Supplies, Noxious Weed	19.24
Midwest Plumbing & Heating	Repairs, Courthouse	296.15
Midwest Plumbing & Heating	Repairs, County Jail	556.47
MIPS Inc.	Supplies, County Clerk	108.00
Morland, Easland & Lohrberg, P.C.	Legal Services, County Court	3,303.00
Evelyn Muegge	Mileage, County Extension	15.82
Nance County Court	Copies, Law Enforcement	2.75
Nationwide Retirement Solutions	Deferred Compensation	1,005.00
Nebraska Association of County Officials	Publication, County Clerk	20.00
Nebraska Child Support Payment Center	Garnish of Wages	276.92
Nebraska Public Power District	Utilities, Planning and Zoning	103.44
Nebraska Public Power District	Utilities, Noxious Weed	299.70
Nebraska Public Power District	Utilities, Veterans' Service Office	45.89
Mark Nelson	Mileage, County Extension	4.52
Norfolk Area Economic Development	Registration, County Board	45.00
Norfolk Auto Center	Repairs, County Sheriff	214.80
Norfolk Daily News	Publication Costs, Courthouse	166.46
Norfolk Transmission & Muffler	Repairs, County Sheriff	34.42
Northeast Community College	Lease, Administrative Expense, County Extension	3,953.33
Northeast Medical Imaging, P.C.	Medical Services, County Jail	969.00
Northeast Nebraska Juvenile Services Inc.	Board of Juveniles, Juvenile Detention	6,641.25
Northeast Research & Extension Center	Telephone Service, Supplies, Postage, County Extension	692.08
Northwest Electric	Supplies, Courthouse	1,849.30
Rita Olberding	Transcript, County Court	34.02
Valorie Olson	Court Reporting, Mental Health	250.00
Simon Peterson	Equipment Rental, County Jail	27.50
Phillips 66	Fuel, County Sheriff	604.78
Physicians Laboratory, P.C.	Autopsy Costs, Law Enforcement	1,130.00
Pitney Bowes Inc.	Supplies, Courthouse	274.50
Sarah Polacek	Mileage, County Extension	20.34
Postmaster	Postage, Veterans Service Office	177.60
Racom Corp	Equipment, Services, County Sheriff	1,020.20
Retirement Plans Division of Ameritas	Employee Share Retirement	8,277.86
Retirement Plans Division of Ameritas	Employer Share Retirement	12,125.35
Schaben Industries	Equipment, Noxious Weed	1,412.48
Marjorie Schaffer	Mileage, Parking, Meals, District Court	196.91
Erin Schlake	Witness Fees, County Court	38.08
Shell Fleet Plus	Fuel, Planning and Zoning	218.69
Shell Fleet Plus	Fuel, County Sheriff	2,808.09
Lee Sherry	Mileage, County Extension	231.09
State of Nebraska-NDOC	Board of Prisoners, County Jail	341.84
Super 8 Council Bluffs	Lodging, District Court	118.58
Donald Svitak	Meals, Noxious Weed	13.89
T.O. Haas Tire	Tires, County Sheriff	395.38
Target Bank Business Card Services	Supplies, County Sheriff	25.05
The Change Companies	Supplies, Juvenile Diversion	241.88
Thomson Reuters West	Subscription, Publication, County Attorney	764.90
Thomson Reuters West	Publication, Law Library	249.00
Trane US Inc.	Services, Courthouse	455.00
University of Nebraska Lincoln	Registration, County Extension	150.00
Dave Unkel	Mileage, County Extension	20.34

US Bank Corporate Payment System	Fuel, Postage, Supplies, Juvenile Diversion	1,805.49
US Bank Corporate Payment System	Supplies, Fuel, Uniforms, County Sheriff	469.02
Verizon Wireless	Telephone Service, Courthouse	33.16
Verizon Wireless	Telephone Service, Reappraisal	40.01
Verizon Wireless	Telephone Service, Extension	182.76
Verizon Wireless	Telephone Service, County Sheriff	1,657.66
Verizon Wireless	Telephone Service, Law Enforcement	85.73
Walmart Community	Telephone Services, County Attorney	29.92
Western Office Technologies	Supplies, County Sheriff	72.39
Wex Bank	Fuel, County Sheriff	955.46

ROAD/BRIDGE FUND

Total Net Payroll		29,291.57
Advanced Fire & Safety	Shop Supplies	735.05
American Family Life Assurance Company	Insurance Premiums	306.73
Ameritas Life Insurance Corporation	Insurance Premiums	123.52
AS Central Services	Data Processing Costs	24.26
B's Enterprises Inc.	Supplies	174.00
Battle Creek Farmers Coop	Fuel	801.53
Battle Creek Municipal Light & Power	Utilities	208.90
Black Hills Energy	Utilities	563.65
Blue Cross Blue Shield of Nebraska	Insurance Premiums	30,961.56
Bomgaars	Shop Supplies	521.48
Carhart Lumber Company	Supplies	28.73
Colonial Life and Accident Insurance	Insurance Premiums	121.80
Constellation NewEnergy Gas Division, L.L.C.	Gas Service	1,867.73
Electrical Engineering & Equipment Co.	Supplies	111.55
Fastenal Company	Parts	3.15
Filter Care of Nebraska	Repairs	58.45
First Concord Benefits Group	Administrative Fees, Deductible Buy-Down	996.34
Frontier	Telephone Services	154.82
Green Line Equipment	Supplies	34.98
Hilton Omaha	Lodging	244.00
Island Supply Welding Co.	Shop Supplies	28.22
Loup Power District	Utilities	233.41
Madison County Clerk	Tax Deposit	10,457.67
Madison National Life	Insurance Premiums	42.49
Menards	Shop Supplies, Parts	434.32
Myers Tire Supply	Tires	514.47
Nebraska Child Support Payment Center	Garnish of Wages	93.24
Nebraska Public Power District	Utilities	182.75
NMC Exchange LLC	Parts	802.99
Norfolk Area Economic Development	Registration	15.00
Prime Sanitation	Garbage Service	53.75
Retirement Plans Division of Ameritas	Employee Share Retirement	1,792.99
Retirement Plans Division of Ameritas	Employer Share Retirement	2,689.41
Reynoldson Inc.	Fuel	291.92
Road Builders Machinery & Supply	Repairs	4,180.23
Stanley Petroleum Maintenance	Supplies	41.34
Telebeep Wireless	Pager Service	22.11

FEDERAL AID SECONDARY FUND

Madison County Register of Deeds	Fees	28.00
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VISITORS PROMOTION FUND

Norfolk Area Visitors Bureau	Administrative Expense, Advertising	1,778.78
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VISITORS IMPROVEMENT FUND

Norfolk Area Visitors Bureau	Advertising, Copier Maintenance, Dues	1,890.75
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DRUG TESTING FUND

Nebraska Public Health Environment Lab	Testing	105.00
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911 EMERGENCY FUND

Connecting Point	Services	225.00
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DRUG COURT FUND

A Small Affair	Supplies	40.00
On Call Employee Health	Testing	70.00
Putters	Supplies	22.95
Redwood Toxicology Lab	Testing	119.70

Motion was made by Ohi and seconded by McCallum to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Klein, McCallum, and Ohi. Nays, none. Motion carried.

The Board adjourned at 9:52 A.M. to Tuesday, January 14, 2014 at 9:30 A.M.

County Clerk Nancy Scheer

Lee Klein, Chairman
County Board of Commissioners