

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

December 21, 2009

The Board of County Commissioners of Madison County, Nebraska met in regular session at 2:00 P.M.

Advance notice of meeting was published in the Wednesday, December 16, 2009 edition of The Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Chairman McCallum called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Jerry McCallum, Rick Uhlir, and Lee Klein, and County Clerk Nancy Scheer. Also present during various portions of the meeting were County Sheriff Vern Hjorth, County Assessor Jeff Hackerott, Register of Deeds Nancy Gross, Public Defender Melissa Wentling, Clerk of the District Court Marjorie Schaffer, County Attorney Joseph Smith, County Treasurer Donna Primrose, and Planning and Zoning Administrator John Johnson. Dick Day was present from 2:00 P.M. to 2:09 P.M.

Chairman McCallum read the following consent agenda items into the record:

- 1) Approval of minutes of the December 8, 2009 meeting
- 2) Approval of Mark J. Sunderman's Lot Split located in Section 28-21-2
- 3) Approval of Kirby Lot Split located in Section 10-24-3

Motion was made by Uhlir and seconded by Klein to approve the consent agenda. Roll call vote: Ayes, McCallum, Uhlir, and Klein. Nays, none. Motion carried.

Motion was made by Uhlir and seconded by Klein to approve the regular agenda. Roll call vote: Ayes, McCallum, Uhlir, and Klein. Nays, none. Motion carried.

The Board met with Dick Day regarding the creation of a county staff programmer position. Chairman McCallum questioned what salary was proposed for the staff programmer position and Dick Day responded that the county paid him approximately \$46,800 during 2009, which calculates to \$22.50 per hour. Chairman McCallum explained that the proposed position is full-time and would also include health insurance and retirement benefits. He stated that, in his opinion, a staff programmer position would provide relief for other county personnel. Commissioner Klein stated that, in his opinion, creating a programmer staff position would also save the county money.

After discussion, it was moved by Klein to create a staff computer programmer position, extend an offer of employment to Dick Day, set the annual salary of \$46,800 plus benefits, and direct the County Clerk to negotiate the hire date of hire and details of the job description with Dick Day. Roll call vote: Ayes, McCallum, Uhlir, and Klein. Nays, none. Motion carried.

The Board discussed the county officials' salaries for the next elective term of office. County Sheriff Vern Hjorth reported that the elected officials met twice with Chairman McCallum and the NACO recommendations were discussed during these meetings. He explained that there are some disparities in the county officials' salaries as reflected on the spreadsheet prepared by County Clerk Nancy Scheer, which lists the 2010 salaries, the NACO salary recommendations, and the difference between the two amounts. He reported that three of the officials, Clerk, Treasurer, and Assessor, are close to the NACO recommendation and other officials' salaries are substantially below the NACO recommendation. He reported that NACO recommends that the Sheriff's salary be set at 120% of the base salary and the Sheriff's 2010 salary is \$9,120 below the NACO recommendation. Sheriff Hjorth reported that he doesn't expect a \$9,000 increase; however, he recommended making a salary adjustment for the next elective term and then another increase for the following term so that adjustments to the base salary were made over two terms. He requested the Board to consider increasing the base salary by 50% of the difference between the 2010 salary and the NACO recommendation, which is approximately \$4,500. He explained that the reasons are quite evident, but include the number of staff that he supervises and the amount of money that he is responsible for administering. He reiterated that there is large disparity between his salary and some of the other officials' salaries.

Commissioner Klein stated that one of the worse parts of setting salaries is trying to anticipate what the future holds. He stated that the current economy is not conducive to making any salary adjustments. He stated that Board members don't have a crystal ball that says what the economy will be doing at the end of 2010. Sheriff Hjorth explained that his point is to show Board members the disparity between the 2010 wage and the NACO recommendation. He reported that the disparity is evident by looking at the spreadsheet prepared by the County Clerk.

Chairman McCallum explained that the NACO recommendation is a guide and it is not a requirement that the County Board set the salaries at the NACO recommended level. Commissioner Klein stated that the NACO salary recommendations were distributed the same day that the Governor called a special session. Chairman McCallum stated that no officials in the Madison County salary tier are receiving the recommended wage.

County Attorney Joseph Smith stated that Sheriff Hjorth's statement regarding disparity is logical. He reported that there is a disparity of wages within the county because some officials are very close or even above the NACO recommendation and some are between 15% and 18% below the NACO recommendation. He recommended that the Board of Commissioners should eventually increase the lower wages to meet the NACO recommendation. He explained that several years ago the Merit Commission took great efforts to get the deputies' wages increased and the employees were placed on a grade system which gives employees a cost-of-living increase each year so the schedule doesn't need to be adjusted every year. He reported that the wages in both the Attorney's Office and Public Defender's Office were also adjusted so wages were more equitable. Mr. Smith stated that during a meeting with Chairman McCallum there was discussion about treating all the officials the same by not giving some officials a 2% increase and other officials a 4% increase.

Public Defender Melissa Wentling stated that the NACO salary report does not provide a recommendation for the Public Defender; however, her salary is comparable to the Platte County Public Defender salary and they only have one deputy that works in the office and their caseload is much lower than Madison County. She stated that if the Board is going to make a salary adjustment, the Public Defender salary should be between 85% and 90% of the salary set for the County Attorney. She stated that she also agrees with Sheriff Hjorth's statement that the salary adjustment could not be made all at one time, but an increase over two terms of office would be appropriate. She requested that the Board consider raising the base salary for the Public Defender. She also agreed with Joseph Smith's statement that the salary increases for every official should be the same percent of increase and a percentage should also be used for an annual cost-of-living adjustment.

Clerk of the District Court Marjorie Schaffer stated that one problem with using a percentage is that the percentage for her office is 17.55 below the NACO recommendation. She stated that she is not complaining about her salary because she is paid a just wage. She stated that whatever the Board decides on salaries will be fine with her; however, if the Board starts taking the upper paid officials and raising them more, then the gap between the wages within the county will just keep getting wider. She stated that there is so much talk about the employees getting paid the same or relatively the same, and yet the officials are requesting something totally different. She stated that personally she likes the schedule that was followed during the last four years with a \$1,500 across the board cost-of-living increase. She stated that it wasn't a great wage increase every year; but it was a sufficient raise.

Commissioner Uhlir stated that one problem is that the County Board members don't know what the economy is going to do. He explained that if the tax money doesn't come in it would be difficult for the county to pay anyone. Clerk of the District Court Marjorie Schaffer questioned how many counties in the State of Nebraska follow the NACO recommendation and Chairman McCallum stated that the salary study is merely a guide. Chairman McCallum stated that the \$1,500 annual cost-of-living increase is approximately a 2% increase for most officials, even though some may get 1.9% and some may get 2.7%. He explained that his concern is that all the employees received a 2% raise and he hasn't received one complaint about that. He stated that some employees thanked him for having a job and health insurance. He stated that the County Board must look at what was given to the employees when a decision is made on elected officials' wages.

Clerk of the District Court Marjorie Schaffer reported that her employees were very grateful to get a raise because she had warned them that she didn't know if any raises would be given. She stated that her employees know what the economy is and they also know too people who do not have jobs.

Chairman McCallum reported that Sheriff Hjorth met with him prior to giving the employees' raises and stated that he warned his employees that they might not get a raise. Chairman McCallum stated that his opinion is that all employees desire some type of salary increase. Clerk of the District Court Marjorie Schaffer stated that the employees are very understanding and so the officials should also fall in line. Chairman McCallum reported that the county made a huge decision with the health insurance in July by buying down the additional \$1,000 deductible. He stated that the county could have passed along this increase to the employees, but he was the County Board member who insisted not to pass along this health insurance increase to the employees. Clerk of the District Court Marjorie Schaffer stated that she believes that employees in general feel that they are treated fairly. Chairman McCallum stated that, in his opinion, the County Board has treated the employees more than fair, so the Board should also be fair when setting salaries for the elected officials. County Attorney Joseph Smith responded that all the officials should agree to accept no more than a 2% salary increase, or a salary freeze, as suggested at one of the meetings with Chairman McCallum. Public Defender Melissa Wentling agreed that the officials should accept a flat 2% salary increase. Chairman McCallum stated that increasing the salaries by \$1,500 the same as the last four years would not be too bad for county officials.

Commissioner Klein stated that giving a \$1,500 salary increase is identical to the increase given during the last four year and would not tie a salary increase to a cost-of-living factor. He stated that if the cost-of-living didn't increase, the officials would still receive a flat increase. He stated that he doesn't like a percentage, but would like to continue with a fixed dollar amount increase for cost-of-living raises.

County Assessor Jeff Hackerott explained that a cost-of-living adjustment tied to the consumer price index is difficult because someone would need to decide which CPI would be used from which source. He urged the Board to not use the CPI for annual cost-of-living adjustments. Chairman McCallum agreed that if the cost-of-living adjustments were tied to the CPI, there might not be any raises some years.

County Attorney Joseph Smith stated that if all employees received a 2% adjustment, regardless if they earned \$1,000 or \$2,000, then each county officials should agree to accept no more that a 2% increase straight across for all officials. Commissioner Klein responded that he would not agree to a straight percentage. County Attorney Joseph Smith responded that \$1,500 is 4% for some officials. Public Defender Melissa Wentling stated that a \$1,500 wage increase is 4% for some officials and less than 2% for other officials. She stated that if officials want a higher wage they could always run for a different office. She stated that it would be difficult for people to run for the Public Defender's position or County Attorney's position because they need a doctorate degree and that is why there is a difference in the wage, but the fairness would be that each official would get the same percentage increase. Ms. Wentling explained that all the employees were given a 2% raise and it would only be fair to not take more than the percentage given to the employees. In addition, she stated that the employees did not each get \$500, but each one received a 2% increase. She reiterated that the fair way to increase salaries for the officials is to use the same method that employees were expected to accept, which is a flat percentage for all officials. She explained that using a percentage would eliminate increases of 2% for some officials and 4% for other officials. She stated that, in her opinion, the fair way is to use a percentage straight across the board for everyone. Chairman McCallum stated that he never had one complaint from employees about one person getting a higher raise than someone else due to the 2% increase. Public Defender Melissa Wentling responded that no complaints were received because all employees received the same 2% increase. She stated that if all officials received the same percentage of salary increase she would not complain because she is willing to accept a 2% increase. Chairman McCallum reiterated that a \$1,500 salary increase is close to a 2% increase. County Attorney Joseph Smith responded that for officials that receive a \$38,000 annual wage, the \$1,500 cost-of-living raise is closer to a 4% increase. Public Defender Melissa Wentling concurred with Mr. Smith's statement.

County Treasurer Donna Primrose and Register of Deeds Nancy Gross stated that they agree with a flat \$1,500 cost-of-living increase instead of a percentage. County Clerk Nancy Scheer stated that the difference between a flat \$1,500 increase and a percentage is not great. She stated that there is justification to the comments that the employees all received a 2% salary increase and that the elected officials should also accept a 2% salary increase. She stated that the Board members must decide if they want a flat dollar amount or a percentage increase in the salary resolution for future cost-of-living adjustments. Chairman McCallum questioned if County Clerk Nancy Scheer was unhappy with her wages and she responded that she was satisfied with her wage.

County Treasurer Donna Primrose questioned if additional salary would be allocated in the next resolution for the County Clerk serving as the Election Commissioner and the County Assessor serving as the County Appraiser. She explained that she is currently required by state statute to perform the duties of one-stop motor vehicle; therefore, she requested that the County Treasurer's salary be set at the same amount as the County Assessor and County Clerk. County Assessor Jeff Hackerott reported that Cass County made a notation in the proceedings that the extra increase of salary for the County Treasurer was justified because the state added the duties of motor vehicle titling to the office. The Board members stated that this would be considered when setting the salaries for the next elective term.

After discussion, it was moved by Klein and seconded by Uhlir to table a decision on the county officials' salaries for the next elective term of office until the January 5, 2010 meeting. Roll call vote: Ayes, McCallum, Uhlir and Klein. Nays, none. Motion carried.

The Board reviewed the following reports and correspondence:

- 1) County Clerk November fee report
- 2) County Treasurer fund balance report
- 3) Register of Deeds fee report
- 4) Minutes of the November 9, 2009 meeting of PrairieLand RC&D and December newsletter
- 5) Cost allocation plan recovery summary through November 23, 2009

Motion was made by Klein and seconded by Uhlir to deny a claim payable to Capital One Bank, in the amount of \$48.18, for late fees and finance charges. Roll call vote: Ayes, McCallum, Uhlir, and Klein. Nays, none. Motion carried.

The following claims were audited:

GENERAL FUND		
Total Net Payroll		110,509.31
A + A Design	Services, Courthouse	3,320.00
Joseph Abler	Postage, Public Defender	61.00
Ronald Albin	Legal Services, County Court	1,540.04
Albracht Disposal Service	Garbage Services, Public Defender	41.00
Albracht Disposal Service	Garbage Services, Courthouse	94.00
Albracht Disposal Service	Garbage Services, County Jail	155.00
American Family Life Assurance Company	Insurance Premiums	558.95
Ameritas Life Insurance Corporation	Employee Share Retirement	7,058.95
Ameritas Life Insurance Corporation	Employer Share Retirement	10,368.43
Ameritas Life Insurance Corporation	Insurance Premiums	351.36
Appera	Mat Service, Courthouse	176.78
A T & T	Telephone Services, Public Defender	173.74
Charles Balsiger	Legal Services, District Court	2,513.73
Charles Balsiger	Legal Services, County Court	587.44
Black Hills Stage Lines, Inc.	Transportation Costs, County Relief	146.00
Blue Cross Blue Shield of Nebraska	Insurance Premiums	106,675.99
Burt County Sheriff	Service Fees, District Court	26.30
Cableone	Internet Services, Public Defender	99.00
Cartridge World	Supplies, Probation	28.48
Central United Life Insurance Company	Insurance Premiums	37.21
City of Madison	Utilities, Public Defender	136.96
City of Madison	Utilities, County Jail	2,703.98
City of Norfolk	Utilities, Veterans' Service Office	29.88
Colonial Life and Accident Insurance	Insurance Premiums	154.67
Complete Pest Elimination Inc.	Services, County Jail	125.00
Connecting Point	Equipment, County Sheriff	500.00
Connecting Point	Equipment, County Jail	710.00
Connecting Point	Equipment, Probation	119.00
Connecting Point	Internet Services, Veterans' Service Office	35.95
Constellation Energy	Gas Service, Courthouse	883.90
Constellation Energy	Gas Service, County Jail	2,062.44
Copple, Rockey & McKeever P.C., L.L.O.	Legal Services, County Court	4,201.99
Credit Management Services Inc.	Garnish of Wages	126.09
Creighton University Medical Center	Forensic Services, Law Enforcement	725.40
Culligan	Drinking Water Services, County Jail	89.75
Dakota Business Systems	Copier Maintenance, Probation	72.00
DDSS Inc.	Software Services, County Sheriff	773.32
DDSS Inc.	Software Services, Equipment, Courthouse	1,603.81
Deluxe Business Checks & Solutions	Supplies, County Sheriff	166.95
Richard Drummond	Uniforms, County Sheriff	104.42
Dwb Incorporated	Building Improvements, District Court	262.20
Eakes Office Plus	Supplies, County Court	6.99
Eakes Office Plus	Copier Maintenance, Public Defender	116.21
Eakes Office Plus	Supplies, County Sheriff	109.32
Eakes Office Plus	Supplies, County Attorney	194.95
Eakes Office Plus	Supplies, County Jail	254.07
Eakes Office Plus	Supplies, Probation	324.29
Ed Roehr Safety Products	Supplies, County Sheriff	71.80
Ed Roehr Safety Products	Supplies, County Jail	80.30

Enviromaster, Inc.	Supplies, County Jail	42.00
First Concord Benefits Group	Flexible Benefit Plan, Deductible Buy Down	5,085.24
Fitzgerald, Vetter & Temple	Legal Services, District Court	2,207.75
Floor Maintenance & Paper Supply	Supplies, County Jail	413.00
Gall's Inc.	Supplies, County Sheriff	50.50
Gasrite Inc.	Fuel, County Sheriff	3,243.30
Gordy's Towing & Repair	Repairs, County Sheriff	48.25
Vickie Green	Postage, Planning and Zoning	54.34
Kayla Grone	Services, Probation	100.00
Nancy Gross	Mileage, Register of Deeds	129.80
Group Link Inc.	Insurance Premiums	262.53
Hartford Life Insurance Company	Deferred Compensation	175.00
Howser Fillmer Mortuary	County Burial, County Relief	969.82
Karen Indra	Interpreting, Law Enforcement	43.75
David Jaskiorny, M.D.	Autopsy Costs, Law Enforcement	900.00
John's Disposal	Garbage Services, Probation	38.00
Johnson, Morland, Easland & Lohrberg, P.C.	Legal Services, County Court	2,089.50
Keenan Law, P.C., L.L.O.	Legal Services, County Court	1,763.90
Michael Long	Copies, Law Enforcement	99.00
Louderback Drug	Prescriptions, County Jail	692.76
Madison County Clerk	Tax Deposit	37,345.64
Madison County Sheriff Inmate Fund	Supplies, County Jail	288.00
Madison County Sheriff	Fees, Mental Health	78.65
Madison County Sheriff	Fees, District Court	1,319.36
Madison County Sheriff	Fees, County Court	2,873.43
Madison County Sheriff	Dues, County Sheriff	180.00
Madison County Treasurer	Insurance Premiums	25.00
Madison County Veterinary Clinic	Impound Fees, County Sheriff	35.00
Madison National Life	Insurance Premiums	127.39
Marathon Press	Supplies, Public Defender	33.90
Matthew Bender & Co.	Publications, County Attorney	236.52
Christal McDonald	Transcripts, Public Defender	878.00
Christal McDonald	Court Reporting, Law Enforcement	184.25
Menards	Supplies, County Sheriff	35.16
Microfilm Imaging Systems	Services, Register of Deeds	31.50
Microfilm Imaging Systems	Equipment Rental, County Court	227.00
Microfilm Imaging Systems	Equipment Rental, County Surveyor	45.00
Midwest Plumbing & Heating	Repairs, County Jail	119.00
Nebraska Child Support Payment Center	Garnish of Wages	759.69
Nebraska Health & Human Services	State Institution Costs	1,143.00
Nebraska Public Power District	Utilities, Probation	396.65
Jennifer Nelson	Mileage, County Court	17.60
Norfolk Cleaning Service	Services, Probation	140.00
Norfolk Daily News	Publication Costs, Courthouse	147.72
Northeast Medical Imaging P.C.	Medical Services, County Jail	61.00
Valorie Olson	Court Reporting, Mental Health	100.00
Pierce County Leader	Subscription, Planning and Zoning	28.00
Pioneer Telephone	Telephone Services, Courthouse	186.87
Polk City Directories	Publication, Election Commissioner	300.00
Qwest	Telephone Services, County Jail	17.66
Qwest	Telephone Services, Probation	320.57
R & S Corporation	Repairs, County Jail	2,964.00
Rath Sprinkler System	Services, Public Defender	40.00
Rath Sprinkler System	Services, Courthouse	150.00
Reigle Implement Company Inc.	Repairs, Courthouse	46.20
Marjorie Schaffer	Parking, Mileage, Meals, District Court	163.03
Kelli Scheffler	Transcript, Law Enforcement	87.75
Schroeder Land Surveying	Services, County Surveyor	1,376.00
Security Shredding	Services, Probation	70.00
Shell Fleet Plus	Fuel, Reappraisal	131.89
Joseph Smith	Mileage, Law Enforcement	177.10
Stratton Law, P.C.	Legal Services, County Court	5,824.52
Super 8 Lincoln	Lodging, District Court	158.97
Syracuse Street Apartments L.L.C.	Rent, County Relief	121.00
Dale Taylor	Interpreting Services, Public Defender	90.00
Trane US Inc.	Maintenance Agreement, Courthouse	435.75
David Uher	Legal Services, County Court	2,264.65
United Bank of Iowa	Copier Maintenance, Probation	422.40
Verizon Wireless	Telephone Services, Planning and Zoning	57.41
WalMart Community	Supplies, Reappraisal	43.30
West Payment Center	Subscription, County Attorney	1,811.00
Western Office Plus	Supplies, District Court	74.35
Western Office Plus	Supplies, County Court	671.09
Western Office Plus	Supplies, Public Defender	142.35
Western Office Plus	Supplies, County Sheriff	125.37
Western Office Plus	Copier Maintenance, County Attorney	71.32
Linda Wetzel	Witness Fees, County Court	37.60
Windshield Doctors	Repairs, County Sheriff	268.68
Zee Medical Service	Supplies, County Sheriff	33.95

Maria Izabel Zepeda	Interpreting Services, Public Defender	35.00
Zippy Lube	Repairs, County Sheriff	40.29
Zodiac Properties LLC	Rent, Probation	7,876.67

ROAD/BRIDGE FUND

Total Net Payroll		27,520.28
Albracht Disposal Service Inc.	Garbage Services, District #1	40.00
American Family Life Assurance Company	Insurance Premiums	318.90
Ameritas Life Insurance Corporation	Employee Share Retirement	1,631.11
Ameritas Life Insurance Corporation	Employer Share Retirement	2,446.40
Ameritas Life Insurance Corporation	Insurance Premiums	114.32
Appera	Supplies, District #1, #2	157.41
Asphalt and Concrete Materials Company	Asphaltic Materials, District #2	1,258.32
B's Enterprises Inc.	Culverts, Blades, District #1, #2, #3	5,399.80
Black Hills Energy	Gas Service, District #1, #3	92.46
Blue Cross Blue Shield of Nebraska	Insurance Premiums, District #1, #2, #3	30,519.39
Carquest Auto of Norfolk	Parts, District #2	28.98
Colonial Life and Accident Insurance	Insurance Premiums	121.80
Constellation NewEnergy	Gas Service, District #1, #3	281.04
Dent Specialists LLC	Repairs, District #1	17.00
First Concord Benefits Group, L.L.C.	Deductible Buy Down, Flex Plan, District #1, #2, #3	1,446.78
Group Link Inc.	Insurance Premiums	12.42
John Deere Credit	Equipment Rental, District #2	5,354.15
Johnson Engineering Company	Engineering, Bookkeeping Services, District #1, #2, #3	1,050.00
Kenz & Leslie Distributing Company	Shop Supplies, District #2	434.70
Kimball Midwest	Supplies, District #1	108.23
Linweld Inc.	Supplies, District #1, #3	177.89
Loup Power District	Electrical Services, District #1	103.90
M & O Door Products	Repairs, District #2	136.25
Madison County Clerk	Tax Deposit	8,599.94
Madison National Life	Insurance Premiums	37.03
Matteo Sand & Gravel Company Inc.	Gravel, District #1, #3	6,070.56
Meisinger Oil Company Inc.	Fuel, Supplies, District #1, #2	5,796.25
Menards	Supplies, District #2, #3	137.69
Nebraska Public Power District	Utilities, District #2	120.98
Nebraska Track Service Inc.	Parts, District #1	7,700.00
NMC Exchange LLC	Parts, District #3	87.99
David Pinnt	Repairs, District #1	2,950.00
Pioneer Telephone	Telephone Services, District #1, #3	43.83
Powerplan	Equipment Rental, District #2	2,500.00
Red Bud Hardware Inc.	Supplies, District #3	89.30
Stanley Petroleum Maintenance Inc.	Repairs, District #3	67.05
Transamerica Life Insurance Company	Insurance Premiums	49.28
Truck Center of Norfolk	Repairs, District #3	932.67
Verizon Wireless	Telephone Services, District #2	54.83
Wick's Sterling Trucks Inc.	Parts, District #1	166.96

FEDERAL AID SECONDARY FUND

Johnson Engineering Company	Engineering Services	3,845.00
M.E. Collins Contracting Co., Inc.	Contract Services	91,611.30

VISITORS PROMOTION FUND

Great American Comedy Festival	Grant	10,000.00
Norfolk Area Chamber of Commerce	Administrative Expense	3,252.78

VISITORS IMPROVEMENT FUND

Madison County Historical Society	Grant	3,000.00
Norfolk Area Chamber of Commerce	Administrative Expense	9,389.97

DRUG COURT FUND

On-Call Employee Health	Drug Testing	64.00
Redwood Toxicology Laboratory	Drug Testing	210.00
Pam Wells	Supplies	30.84

NOXIOUS WEED FUND

Total Net Payroll		1,296.95
Ameritas Life Insurance Corporation	Employee Share Retirement	83.02
Ameritas Life Insurance Corporation	Employer Share Retirement	124.52
AS Central Finance	Telephone Service	43.03

Blue Cross Blue Shield of Nebraska	Insurance Premiums	1,269.34
Bomgaars	Supplies, Repairs	111.12
Cableone	Internet Services	49.00
Eudell Feldmann	Mileage, Registrations	54.00
HSBC Business Solutions	Supplies	4.99
John's Disposal	Garbage Service	26.00
August Klug	Mileage, Registrations	32.55
Madison County Clerk	Tax Deposit	414.09
Mead Lumber & Rental	Gravel, Cement	32.92
Nebraska Child Support Payment Center	Garnish of Wages	245.70
Nebraska Public Power District	Utilities	139.32
Nebraska Weed Control Association	Dues	131.00
Myron Nelson	Mileage	29.70
Norfolk Daily News	Publication Costs	6.69
Earl Reeves	Mileage, Registrations	100.75
Orin Rinkel	Mileage, Registrations	26.50
Target Bank	Supplies	3.94

Motion was made by Uhlir and seconded by Klein to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, McCallum, Uhlir, and Klein. Nays, none. Motion carried.

The Board adjourned at 3:04 P.M. to Tuesday, January 5, 2010 at 9:30 P.M.

County Clerk

Chairman