

Commissioner's Record No. 25

MADISON COUNTY, NEBRASKA

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

November 29, 2016

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Wednesday, November 23, 2016 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Christian Prauner called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Christian Ohl, Jim Prauner and Ron Schmidt, and County Clerk Nancy Scheer. Zoning Administrator Heather McWhorter was intermittently present until 10:38 A.M. and County Highway Superintendent Richard Johnson was present until 10:44 A.M. Norfolk Daily News reporter Jerry Guenther, WJAG reporter Paul Hughes, and US92 reporter Rachel Urbanski were present until 11:05 A.M.

Motion was made by Schmidt and seconded by Ohl to remove item #15 for "Concurrence of award of contract to Rutjens Construction, Inc. for Meadow Grove North, Project No. ER-2895(2)" from the consent agenda for discussion. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Commissioner Schmidt read the following consent agenda items into the record:

- 1) Approval of minutes of the November 15, 2016 meeting
- 2) Approval of contract with Maximus for completion of an Indirect Cost Allocation plan for fiscal years 2016 through 2018
- 3) Authorization for the County Board Chairman to execute an engagement letter with Morrow, Davies & Toelle, P.C. for the audit for the fiscal year which ended June 30, 2016
- 4) Adoption of the following 2017 County Board meeting schedule:

January 10, 2017	January 24, 2017	February 7, 2017	February 22, 2017
March 7, 2017	March 21, 2017	April 4, 2017	April 18, 2017
May 2, 2017	May 16, 2017	May 31, 2017	June 13, 2017
June 27, 2017	July 11, 2017	July 25, 2017	August 8, 2017
August 22, 2017	September 6, 2017	September 19, 2017	October 3, 2017
October 17, 2017	October 31, 2017	November 14, 2017	November 28, 2017
December 12, 2017	December 27, 2017		

- 5) Adoption of the following 2017 Holiday Schedule:

January 2, 2017	New Year's Holiday
January 16, 2017	Martin Luther King, Jr. Birthday
February 20, 2017	Presidents Day
April 28, 2017	Arbor Day
May 29, 2017	Memorial Day
July 4, 2017	Independence Day
September 4, 2017	Labor Day
October 9, 2017	Columbus Day
November 10, 2017	Veterans Day
November 23, 2017	Thanksgiving Day
November 24, 2017	Day after Thanksgiving
December 25, 2017	Christmas

- 6) Approval of Dave Amick's Lot Split in Section 25-24-2, which is located approximately 3 miles West of the City of Norfolk on West Omaha Avenue

7)

RESOLUTION #2016-55

WHEREAS, Check No. 16110145, dated November 1, 2016, and drawn on the General Fund in the amount of one hundred seventy eight dollars and eighty cents (\$178.80), was made payable to Sheila Wolff, Ponca Tribe of Nebraska Department of Social Services, 1701 E Street, Lincoln, Nebraska 68508, and

WHEREAS, said check was not tendered, but remains in the possession of the Madison County Clerk,

NOW, THEREFORE, BE IT RESOLVED that Check No. 16110145, dated November 1, 2016, and drawn on the General Fund in the amount of one hundred seventy eight dollars and eighty cents (\$178.80), is hereby cancelled.

Motion was made by Ohl and seconded by Schmidt to approve the consent agenda as amended. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Ohl and seconded by Schmidt to approve the regular agenda as amended. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

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Chairman Prauner announced that a public hearing would be held to consider the application of Derek Bosler for a conditional use permit for a livestock feeding operation in Section 24-23-1, which is located 4 miles South and 2 miles East of the City of Norfolk.

Zoning Administrator Heather McWhorter reported that Derek Bosler would like to put in four pens plus a working area along 557th Avenue for 950 head of feeder cattle. She stated that the area is relatively flat and drains North and East and the field to the East will be cropped. She explained that the pens will be graded to drain East onto the cropland. She reported that Mr. Bosler is purchasing the land from his Dad and the property is zoned AG2-General Agriculture. She said that the application received unanimous recommendation from the Planning Commission. Ms. McWhorter reported that the application is consistent with the Comprehensive Plan and Zoning Regulations and that Mr. Bosler is in the process of applying for a permit from DEQ for the operation. She stated that the feedlot is more than 2,000 feet away from the nearest home and the setback requirement is 1,320 feet. She reported that Mr. Bosler received a matrix score of 385 and a passing score is 350.

Commissioner Schmidt asked if there is any reason that the Board should delay consideration of the application since the DEQ hasn't approved a permit. Zoning Administrator Heather McWhorter responded that the resolution states that the permit is contingent upon DEQ approval. Chairman Prauner asked if anyone spoke in opposition to the application at the Planning Commission hearing and Ms. McWhorter responded no.

Chairman Prauner opened the public hearing at 9:35 A.M.

The applicant, Derek Bosler, explained that he lives next to the area where he plans to locate the 950 head livestock facility. He reported that he and his Dad currently background 2,000 head of cattle between two different places and they want to expand because they have 300 cows and need several more lots for the cow herd since pasture is getting very hard to find. He stated that he wants to put in two lots for cows so they are available when needed and the other two lots will be used for custom feeding. He explained that he will complete some dirt work to make sure the slope is correct. He stated that the field close to the pens is planted to corn and then drilled to rye after the crop is harvested to provide a cover crop on the sandy ground.

Chairman Prauner asked about access to the facility and if a driveway would be required to the pens. Mr. Bosler responded that old farm buildings located on this property were demolished and that there is an existing well that will be kept because he wants to build a home at this location in the future. He stated that the existing driveway is wide and will accommodate big equipment and semi-trucks. He explained that the area where the pens will be built is currently a cornfield. Commissioner Schmidt asked where the access is to the proposed pens and Mr. Bosler responded that access to the new pens is on 557th Avenue. He reported that he is purchasing 40 acres from his Dad, which is where the driveway would be located. Commissioner Schmidt stated that he wants to make sure that the access to the new pens is on a good road because trucks will be going in and out of the property. Ms. Bosler reported that the road is heavily traveled due to the Sunderman feedlot. Chairman Prauner asked what size of cattle will be put in the pens and Mr. Bosler responded that most cattle are between 450 and 950 pounds.

No one spoke in support or opposition to the conditional use permit application.

Chairman Prauner closed the hearing at 9:41 A.M.

The following resolution was introduced:

RESOLUTION #2016-57

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS, a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS, notice of public hearing was published in the November 5, 2016 edition of The Norfolk Daily News, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan.
2. The application is consistent with the Madison County Zoning and Subdivision Regulations.
3. This parcel of land is currently in use as agricultural and is zoned AG2- General Agriculture.
4. Mr. Bosler would like to permit 950 head of feeder cattle.
5. Mr. Bosler is in the process of applying for a permit from DEQ for this operation.
6. The manure would be applied to the surrounding acres of row crop.
7. The feedlot setback for a 950 head operation is 1,320 feet from the nearest non-farm single family dwelling. The nearest home within the setback is over 2,000 feet away.
8. Mr. Bosler received a passing matrix score of 385.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grants a Conditional Use Permit to Derek Bosler for an Animal Feeding Operation as provided under Article Four, Section 403 "AG2" General Agriculture District, Madison County 2003 Zoning and Subdivision Regulations on the following described land:

The NW ¼ of the NW ¼ of Section 24, Township 23 North, Range 1 West of the 6th P.M., Madison County, Nebraska

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This is a Medium Animal Feeding Operation Conditional Use Permit for an operation of up to 950 head equivalent of cattle.
2. This Conditional Use Permit shall be for an unlimited amount of time subject to successfully passing an annual review of the Madison County Livestock Feeding Operation Siting Matrix, implementing the additional conditions of this permit, and will become effective with the adoption of this resolution.
3. This permit is subject to the Madison County Zoning and Subdivision Regulations, the laws of Nebraska, the U.S. Government and Nebraska Department of Environmental Quality, the AFO permitted here shall be operated to comply with all of these entities.
4. Any new owner/operator of this operation must give notice to the Madison County Zoning Administrator 30 days prior to the closing date of the sale.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

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Motion was made by Ohl and seconded by Schmidt that the foregoing resolution be adopted. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Chairman Prauner announced that a public hearing would be held to consider the application of Ryan and Mashaela Wolken for a conditional use permit to operate Poppy's Pumpkin Patch on Lot 2-R of Hintz's Lot Split of Lot One of Hintz's Lot Boundary Change in Section 18-23-1, which is located 4 miles South and 2 miles West of the City of Norfolk.

Zoning Administrator Heather McWhorter reported that Poppy's Pumpkin Patch has been operating with a conditional use permit since 2003 with the previous owner, Connie Hintz. She stated that the original permit does not allow a transfer to a new owner not related to Mrs. Hintz. She said that zoning would qualify as the definition of agri-tourism and meets all the qualifications of the zoning regulations. She reported that a lot boundary change and lot split were approved to clean up the property line to the West and split Mrs. Hintz's property to allow her sons to retain a house and shop located on the East side of the property.

Chairman Schmidt asked if the main house goes with Poppy's Pumpkin Patch and Ms. McWhorter responded that the main home was purchased by the Wolkens. Ms. McWhorter explained that Connie's son will live in the house located East of the main house and another house closest to the road is a rental property. She reported that the original conditional use permit allowed for some camping pads; however, there aren't any camping pads and the Wolkens have no intention of putting in camping pads. She reported that a unanimous recommendation was received from the Planning Commission.

Chairman Prauner opened the public hearing at 9:45 A.M.

The applicants, Ryan and Mashaela Wolken, were present. Mr. Wolken reported that they want to operate Poppy's Pumpkin Patch the same as the previous owner. He said that the operation is good for the Norfolk community and Madison County and gives families an enjoyable activity for children. He reported that a survey was available during the last weekend that the Pumpkin Patch was open and 63 surveys were returned with good feedback. He explained that one question on the survey was why people come to the Pumpkin Patch and most everyone stated that it was fun family time. He said that they would like to keep the operation going.

Commissioner Schmidt asked if the owners have any plans for expansion and Mr. Wolken responded that they would like to get new attractions and add something new annually to keep people coming back and also attract new families. Mr. Wolken stated that they have talked about getting a jumping pillow. He said that they also discussed having an Easter egg hunt in the spring.

No one spoke in support or opposition to the conditional use permit application.

Chairman Prauner closed the hearing at 9:49 A.M.

The following resolution was introduced:

RESOLUTION #2016-58

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS, a recommendation has been received from the Madison County Joint Planning Commission and

WHEREAS, notice of public hearing was published in the November 19, 2016 edition of The Norfolk Daily News, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

1. This application is consistent with the Madison County Comprehensive Plan, Zoning and Subdivision Regulations and the Zoning Map.
2. A Conditional Use Permit is required for Agri-tourism under Section 402 AG1 Agriculture Intensive, Permitted Conditional Uses.
3. Property is currently in use as Poppy's Pumpkin Patch and requires a new Conditional Use Permit due to transfer in ownership

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grants a Conditional Use Permit to Ryan & Mashaela Wolken for a Conditional Use Permit to operate Poppy's Pumpkin Patch on property described as:

Lot 2-R of Hintz's Lotsplit of Lot One of Hintz's Lot Boundary Change between the E $\frac{1}{2}$ of the SW $\frac{1}{4}$ of the SE $\frac{1}{4}$ and the W $\frac{1}{2}$ of the SW $\frac{1}{4}$ of the SE $\frac{1}{4}$, all in Section 18, Township 23 North, Range 1 West of the 6th P.M., Madison County, Nebraska.

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. All buildings constructed on "Poppy's Pumpkin Patch" in the future must have a Zoning Permit issued prior to construction.
2. A copy of the liability insurance for Poppy's Pumpkin Patch be given to the Zoning Administrator and this liability insurance shall be "in-force" during the annual operating period of Poppy's Pumpkin Patch.
3. The Conditional Use Permit shall be for a period of twenty years. Zoning Administrator must be notified 30 days prior to any transfer in ownership.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion was made by Schmidt and seconded by Ohl that the foregoing resolution be adopted. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

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Chairman Prauner requested consideration of the contract award to Rutjens Construction for Meadow Grove North which was removed from the consent agenda. Commissioner Schmidt stated that he is hesitant to spend \$190,000 without discussion, even though Project No. ER-2895(2) has been discussed at prior meetings.

County Highway Superintendent Richard Johnson reported that this project has been ongoing since the 2010 flood. He explained that dikes that were built in the 1960s with federal aid funds were washed into the river during the flood. He reported that the County signed an agreement to use federal funds to complete the project. He stated that the State Department of Roads received five bids and Rutjens Construction was the lower bidder. He explained that the State is asking the County to approve a resolution concurring with award of the contract to Rutjens Construction. He reported that the State of Nebraska will pay 80% of the contract costs and the County will pay 20%, so the County's share of the project costs will be between \$40,000 and \$50,000, plus construction engineering costs.

Commissioner Schmidt stated that he looked at the \$190,521.00 cost listed on the agenda and was unsure if the County was responsible for payment of this entire amount, so he wanted clarification on the County's costs for the project.

Chairman Prauner asked if the work to be completed for the project was on the North side of the Elkhorn River and Mr. Johnson responded affirmative. Mr. Johnson explained that a new dike would be built that would protect the farmland to the North and force the flow of the river under the bridge. Commissioner Schmidt asked if the contractor could request additional funds if they underbid the project. Mr. Johnson responded that if there is additional work that needs to be done, then a change order could be requested; however, the work set forth in the bid documents must be completed at the amount bid by the contractor. He explained that when the State enters into a contract, they will send a bill for the County's share. He said that when the project is completed, the construction engineering costs will be analyzed and any additional costs will be billed to the County or a refund will be issued.

After discussion, the following resolution was introduced:

RESOLUTION #2016-56

WHEREAS, there has been signed by the County of Madison on the 8th day of November, 2011, and the State on the 14th day of November, 2011, an agreement providing for the construction of a Federal Aid County Project at the following location: FAS Route No. 2895 one mile north of Meadow Grove, Repair of spur dike running northwest from Structure No. C005901120; and

WHEREAS, in the above agreement, the County has pledged sufficient funds to finance its share of the cost of the construction of this project identified as ER-2895(2), and

WHEREAS, the above mentioned agreement provided that the County would pay costs as set forth in the agreement, and

WHEREAS, the State, on behalf of the County received bids for the construction of this project based on the final plans and specifications on November 10, 2016 at which time 5 bids were received for the construction of this proposed work, and

WHEREAS, the following contractor for the items of work listed has been selected as the low bidder to whom the contract should be awarded:

Rutjens Construction, Inc., Tilden, NE

Grading, Culvert, General Items: \$190,521.00

NOW, THEREFORE, in consideration of the above facts, the Board of Commissioners of the County of Madison, by this resolution, takes the following official action:

1. If for any reason the Federal Highway Administration rescinds, limits its obligations, or defers payment of the Federal share of the cost of this project, the County hereby agrees to provide the necessary funds to pay for all costs incurred until and in the event such Federal funds are allowed and paid.
2. The Board hereby concurs in the selection of the above mentioned contractor for the items of work listed, to whom the contract should be awarded.
3. The Board hereby approves of the final plans and specifications that were used in the bidding process for this project.
4. The Board hereby authorizes the Chair to sign the contract with the above mentioned contractor for the above mentioned work on behalf of the County.

Motion was made by Schmidt and seconded by Ohl that the foregoing resolution be adopted. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

District 7 Chief Probation Officer Kathryn Liebers presented an update report. Also present were Chief Deputy Bob Lowe, Drug Court Coordinator Adam Jorgensen, Reporting Center Coordinator Staci Gaes, Juvenile Justice Resource Supervisor Crystal Hestekind, and Office Manager Candace Downey.

Ms. Liebers stated that they've had issues with office space as a result of program changes. She reported that two years ago the juvenile staff moved into another building which is positive by keeping the youth offenders away from the adult offenders; but, it's a hardship from a staffing and communication perspective. She explained that they were able to use technology from the main office to use the same internet, server, and phone system. She reported that space came open for another 1,800 square feet in the building housing the Probation Office, so a new lease has been drafted to include this change and she requested that the lease be approved by the County Board. Ms. Liebers reported that the updated lease in the main office is \$12.29 per square foot, but the owner pays the heat, garbage, and a portion of the water costs. She stated that the County pays the entire utility costs in the building housing the juvenile officers. She explained that the budget includes \$134,000 for lease costs compared to \$122,000 in the prior year. She stated that the lease rate drops each year that the Probation Office stays in the main building.

Ms. Liebers reported that she was recently advised that District 7 will receive another officer position to help with the juvenile population. She stated that they have 37 staff members plus one person who is shared with another district, but works 25% of the time in District 7. She reported that the reporting center serves over 2,000 people per month and this number is increasing. She stated that they provide chemical testing, educational classes, programming, parenting, therapy, employment assistance, trauma groups, and pre-treatment groups. Commissioner Schmidt asked how the number of people served compares to five years ago and Ms. Liebers responded that the numbers have increased; however, they did not keep track of the numbers served prior to adding a reporting center. She said as the programs have grown, so have the number of people served.

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Drug Court Coordinator Adam Gates reported that the drug court program is at capacity of 30 people. He said that 15 to 20 people have been referred to the program and are on a waiting list. He stated that participants of the program need to complete the program requirements, or there are consequences if they don't comply. He reported that individuals graduating from the drug court program have every tool that they would need to succeed if they choose to utilize the tools. They explained that they have a treatment team that discusses every incentive, so if someone in the program fails a test there would be consequences; but, it may not be automatic termination from the program.

Ms. Liebers reported that District 7 is the only district in the State which has both a drug court that is probation based and Specialized Substance Abuse Supervision (SASS). She stated that District 7 has two officers whose caseloads are full of SASS clients and they have programs which are similar to drug court with very intensive supervision. She reported that Adam Gates was selected as the statewide Drug Court Coordinator and will be leaving District 7. Mr. Gates stated that he has been working with the District 7 Probation Office for six years. He explained that he will be working with expansion of problem solving courts including treatment courts, mental health courts, DUI courts, and family courts.

Chairman Prauner asked who takes care of mental health clients and Ms. Liebers responded that all officers are trained in mental health so they make the correct referrals and work with therapists and providers in the area to make sure that the care is consistent. Chairman Prauner asked who was in charge of the juvenile department and Ms. Liebers responded that Bob Lowe is her Deputy and Crystal Hestekind is the supervisor of the Juvenile programs. Ms. Hestekind explained the juvenile programs offered by the District 7 Probation office for juveniles between the ages of 11 and 19.

Chairman Prauner asked about the status of the budget and Ms. Liebers reported that Candy Downey works magic with the budget and is a fabulous gatekeeper of the County funds and makes sure that the office has the equipment needed to do their jobs while also being fiscally responsible. Ms. Liebers reported that the State provides \$3.2 million for personnel, training, vehicles, chemical testing, drug court and juvenile vouchers; so, the State is trying to do its part. Chairman Prauner asked if any notification has been received about potential reduction in funds from the State and Ms. Liebers responded that they haven't received any information, but the main costs for the Probation Office are personnel.

Chairman Prauner asked how many counties are included in District 7 and Ms. Liebers responded that seven counties are in the district, including Cuming, Stanton, Wayne, Antelope, Pierce, Knox, and Madison. Commissioner Schmidt asked what percentage of clients are Madison County and Ms. Liebers responded that 61% of the cases are from Madison County. She reported that Wayne County has 10%, Antelope and Cuming counties have 7%, Pierce and Stanton Counties have 6%, and Knox County has 3%.

Commissioner Schmidt reported that he recently took a tour of the Probation office buildings and every space is being utilized. Ms. Liebers stated that the reporting center coordinator is excellent at managing available space.

Chairman Prauner thanked Ms. Liebers for the update report. No action was taken.

County Assessor Jeff Hackerott reported that three companies submitted proposals for conversion and installation of Assessment Administrative software and Computer Assisted Mass Appraisal (CAMA) for the Assessor's office. He reported that Thomson Reuters is a parent company that purchased the software system currently being used in the Assessor's office. He stated that the cost is the lowest of the three proposals submitted. He explained that the data conversion and testing is provided at no cost to the County and the proposal states that this is provided because Madison County is a valued client and has been using the system since 1999. He stated that the conversion and testing comes at a cost even though it isn't monetary. Mr. Hackerott explained that there aren't any counties in the State of Nebraska using the Thomson Reuters software, so Madison County would be the first one to test this software in Nebraska and he doesn't want to be part of this process.

Mr. Hackerott reported that Tyler Technologies was the software used by the State of Nebraska when they were responsible for Assessor functions in nine counties. He said that the software is currently being used in six Nebraska counties. He stated that he called two references listed in the proposal and the first county said not to use the software from Tyler Technologies and the second county said they weren't a fan; but, both counties said that they were looking to discontinue using this software when their contracts end. He stated that the proposal from Tyler Technologies is the highest priced proposal. He stated that this company does not meet the specifications for storing 20 years of data since only five years of historical information is retained. In addition, he explained that one county that converted its software to Tyler Technologies lost commercial data during the conversion process and is still cleaning up the data after five years.

Mr. Hackerott reported that the third proposal was submitted by Vanguard Appraisals, Inc. He reported that Vanguard Appraisals, Inc. gave a presentation to the Northeast District Assessors in April, 2012. He reported that the Nebraska Department of Revenue Property Tax Administrator approved a request in November, 2012 to allow the Vanguard Appraisal software to be sold and used in the State of Nebraska. He reported that Vanguard Appraisals is headquartered in Cedar Rapids, Iowa and currently have software being used in eight Nebraska counties. He stated that the software is not like any other appraisal program because this company originally started as fee appraisers and they currently have 15 appraisers on staff. Mr. Hackerott reported that the CAMA software costs of \$123,250.00 can be paid over a period of five years for an annual cost of \$24,650. He explained that the total cost for the first year would be \$179,300.00 if the software costs were paid in full. He said over a ten year period, the costs to the County would be less than the other companies because the annual software renewal fees are lower.

Mr. Hackerott explained that the current appraisal software has been used in the Assessor's office since 1999. He stated that upgrades and system changes have been made to comply with law changes; but, the system doesn't work well with other systems. He said that programs newer than Office 2007 don't work well with the current appraisal software.

Commissioner Ohl asked how the current information would integrate with a new software system and Mr. Hackerott responded that the company would take the current data and make the conversion in three separate steps at different times. He said that the conversion may be completed by later summer or early fall of 2017.

In summary, Mr. Hackerott recommended accepting the proposal submitted by Vanguard Appraisals, Inc. for conversion and installation of Assessment Administrative software and Computer Assisted Mass Appraisal (CAMA). He stated that new hardware would not be required with the Vanguard Appraisals software.

After discussion, a motion was made by Ohl and seconded by Schmidt to award a contract to Vanguard Appraisals, Inc. for conversion and installation of Assessment Administrative software and Computer Assisted Mass Appraisal (CAMA) for the Assessor's office. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

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County Highway Superintendent Richard Johnson reported that specifications were sent to three potential bidders for snow removal on roads Northeast of Norfolk, but the only bid submitted was from TMS International for \$160 per hour. He stated that the bid didn't meet the specifications for horsepower requirements of the truck to be used because the specifications required a truck with a minimum of 350 horsepower engine and the bid was submitted with a truck that has a 260 horsepower engine. He explained that the Board can waive that irregularity.

Chairman Prauner stated that the County purchased two snow removal trucks, one for District #2 and one for District #3 and spent \$170,000.00 on each truck. He said that he can't see spending \$160.00 per hour for snow removal and he thinks there will be problems with contract labor going out to push snow and no one keeping track of the hours worked. He said that someone will need to get up early to track the snow removal, so the County employees should just push the snow. Mr. Johnson responded that the specifications require the contractor to notify the County when snow removal operations begin and end. Chairman Prauner stated that the contractor would wake someone up to make notification and Mr. Johnson responded that notification can be made by email, phone, or text to the County shop. Chairman Prauner asked how many employees work in District #2 and Commissioner Ohl responded that a total of 10 men work on the Norfolk road crew.

Commissioner Ohl explained that part of the challenge is that the number of paved roads in District #2 are continually expanding and industries and businesses continue to increase the number of hours worked. He stated that the County is finding that today's world is operating on a 24 hour clock, with several of the industries located Northeast of Norfolk operating 24 hours a day, 7 days a week, and they continuously increase demands. He stated that the desire is simply to alleviate some of the increased labor and make sure that the County is still keeping up with the snow removal demands throughout the district realizing that there are hundreds of miles of roads. He said that he has outstanding road crew workers and contracted labor is an opportunity to improve the snow removal efforts that they use and make sure that roads are opened for the entire county in a more timely manner.

Chairman Prauner asked what the criteria is for removing snow and Mr. Johnson responded that there needs to be a two inch accumulation. Chairman Prauner asked if the company would push snow if the wind is blowing 30 miles per hour and Mr. Johnson responded affirmative. Chairman Prauner asked if the road would be salted before snow removal and Mr. Johnson responded no. Chairman Prauner stated that a county employee would still need to put salt on the road, so why couldn't an employee push the snow and put salt on at the same time. Commissioner Ohl stated that county crew would still be covering the area, but contracted labor would alleviate a delay on some of the other roads. He said that Northeast Industrial Highway is a \$13 million investment and it needs to be maintained like other highways. He explained that the county road crew would still be doing the final blading, pushing the snow back off the shoulder, and making sure that the road is well maintained.

Commissioner Schmidt stated that something to consider is that if there is a two inch snowfall by 2:00 A.M., the contracted company would remove the snow and then the County wouldn't have the liability. He said the road could get opened and then the County crew could spread salt and widen the road. He said that the \$160.00 hourly cost wouldn't be a complete snow removal job, but would start the process until the County can finish it. Chairman Prauner asked if Stanton County would approve the proposal because they have one mile of road and he doesn't want Madison County to pay for snow removal in Stanton County. Mr. Johnson stated that the contract would only cover snow removal to the Stanton County line. Chairman Prauner stated that the other Commissioners need to realize that this is a County road, not a State highway, and the snow can be removed easily by asking the road crew to start pushing snow at 2:00 A.M. and then send them home at 11:00 A.M. or Noon. He said that the County purchased a new truck for snow removal and it will wing off the snow much further than the truck to be used by TMC International. Chairman Prauner asked if there was a limit established on amount of funds to be spent for contract snow removal since nothing was included in the budget. He said that if the roads Northeast of Norfolk have contract snow removal why can't the County have someone do snow removal on 839th Road because a lot of people travel this road. Commissioner Ohl said that if people travel 839th Road for work, contracted snow removal will allow road crews to open other roads heading towards Norfolk quicker.

Motion was made by Ohl and seconded by Schmidt to award a contract for snow removal on roads Northeast of Norfolk to TMS International.

During discussion on the motion, Commissioner Schmidt stated that he understands Chairman Prauner's comments. He said that he is not 100% in favor of contracted snow removal; but, he also understands Commissioner Ohl's comments about industries working 24/7. He said that he understands the frustration with businesses if it's snowing at midnight, the road doesn't get open, and they have problems with people going to and from work. He said that this will be a one year experimental contract until the County can see how it will work. He stated that this isn't a precedent setting decision, but an experiment to see how it will work and can be reviewed again next year. He said that he didn't know if this was a good decision, but he was willing to go along with it for this year. Chairman Prauner stated that the District #2 takes care of roads in four precincts and District #1 and #3 take care of roads in six precincts. He said that District #2 has 10 employees and District #3 has 8 employees. He said that District #2 has more asphalt roads, but the other road districts have more total roads.

Roll call vote: Ayes, Ohl and Schmidt. Nays, Prauner. Motion carried.

Public Defender Matthew Headley, Deputy Public Defender Barbara Masilko, County Attorney Joseph Smith, and Zoning Administrator Heather McWhorter were present for discussion on the Federal Court temporary injunction to stop overtime provisions. Chairman Prauner reported that a Federal Court Judge in Texas granted an injunction to stop the new overtime rules scheduled to go into effect on December 1, 2016.

County Attorney Joseph Smith stated that he hasn't looked at the Court order, but the injunction may be overturned by a Circuit Judge. He said that the Federal Administration will likely file a restraining order on the injunction. He said that there may be relief now; but, the injunction may be overturned. He said that if this was a big issue, the County would have received notification from the Department of Labor and NACO office, and since nothing has been received, it may be that the order is less than what it intends.

Commissioner Ohl stated that NACO sent notification to the counties advising that the issue would be addressed at the upcoming NACO conference on December 15th. Chairman Prauner said that the County needs to know because the regulation becomes effective on December 1st. Mr. Smith stated that there may or may not be a stay to the injunction. Chairman Prauner asked if the Commissioners' decision at the November 15th meeting should stay in place. Mr. Smith responded that the Board agreed to pay overtime at the last meeting. Chairman Prauner said that salaried employees in the Public Defender's Office were not being paid the minimum amount stipulated in the new regulation, so a change was necessary to comply with the law.

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Mr. Smith explained that the Board has three options, either raise the wages so there is no overtime issue, keep the wages at the same rate and pay the overtime, or do nothing. He said that there was an issue last meeting with two different wage rates requested and the Commissioners said that they would raise both salaries to the level of the new regulation, but they wouldn't increase wages above that amount. Mr. Headley explained that if the wages are raised, there would be stability for the employees and they wouldn't need to worry about having to deal with this issue every week. He said that the employees are getting told one thing at one meeting and then things change at another meeting, so increasing the salary rate would make things more stable for his staff. He stated that if the salary rates are raised to the amounts he requested because of experience, his budget can accept the increases.

Mr. Smith stated that he won't make any friends today because of his advice on this issue, but he understands that the request from the Public Defender was to raise two salaries, one salary more than another. He said that the salaries would only need to be raised to the level set out in the regulation and other increases are an issue to be determined among the Commissioners. He said that the Board can raise the salaries so there isn't an overtime issue, or pay an hourly wage and deal with the overtime issue, or do nothing in the hopes that the regulation gets overturned.

Chairman Prauner said that at the last meeting the decision was made to pay an hourly wage to determine how much the overtime would cost the County. He stated that the overtime will probably cost the County more in the long term, but the decision was to change from paying on a salary basis to an hourly basis for six weeks to determine if the regulation gets overturned. Commissioner Schmidt stated that the other reason for making the change was to provide an opportunity to determine the average number of overtime hours worked each week since Mr. Headley could only estimate the number of overtime hours. Mr. Headley responded that the employees are currently salaried so he doesn't keep track of the hours worked because they are doing their jobs and sometimes need to work later hours. He said that one employee told him that she needs to work 45 to 50 hours each week to complete her work and he believes that both attorneys will be working more than 40 hours each work. He said that comp time is not an option because on the days that the attorneys aren't in court they are talking with Mr. Smith's office, preparing for other cases, and preparing briefs. He explained that the attorneys can't use comp time on court days because the workload goes to other staff members who already have their own cases. He stated that he told the Board two weeks ago that he wasn't sure what the overtime was going to be, but he knows that it will be between 5 and 10 hours per week. He stated that he is concerned about the impact this will have on his budget and the instability of the number of hours being more or less than this each week depending if they are preparing for a trial.

Commissioner Ohl said that Mr. Smith has pointed out three different options, Mr. Headley has presented his recommendation; so, he asked for Mr. Smith's recommendation. Mr. Smith stated that other options are to give a temporary wage adjustment or wait and see what overtime is accrued. He said adjusting the wages would handle the issue; but, the risk is that a Court says that the regulation is no good and then the County is stuck with the wage increases. He stated that another option is to see what overtime hours are worked.

Mr. Headley reported that one attorney's annual salary is \$46,157.28 and the other attorney's annual salary is \$43,259.84. He stated that the minimum salary on December 1st is \$47,892. Commissioner Ohl said that as an alternative to the argument that this is a higher cost to the County, there is a very hard working group of public defenders who are well educated, they have a lot of good experience, and they work hard to represent clients. He stated that it's not an unrealistic rate of pay in his estimation. Mr. Smith stated that most attorneys comes out of law school with debt, so attorneys may want to stay three or four years. Mr. Headley reported that he has people working in his office that enjoy their work and that is difficult to find these days and they are looking for appropriate salary for the stress and time that is worked. He stated that he appreciated Commissioner Ohl's comments and he stressed that his budget can handle the wage increases that he is requesting for two attorneys on his staff.

Commissioner Schmidt stated that the decision made two weeks ago wasn't a bad decision and he is willing to stay with this decision until the end of the year and then review the issue at the first meeting in January. Mr. Headley said that no time frame was set, but they decided to discuss the issue after the first of the year.

County Clerk Nancy Scheer asked if the Board could reverse their decision from the last meeting based upon the notification from NACO that the Federal Court approved an injunction on the new overtime rule which places the rule on hold. She reiterated that Commissioner Ohl stated that the overtime rule would be discussed at the NACO conference on December 15th. Mr. Smith said that his guess is that there is an injunction right now on the regulation and that goes to the Circuit Court and it won't take long for the decision to bounce around. Chairman Prauner asked how long it would take for the Circuit Court to consider an appeal and Mr. Smith responded that the Administration will probably move fast so that the Circuit Court could hold expedited hearings. He explained that if the Circuit Court decision goes to the Supreme Court, it would take a while.

Chairman Prauner stated that it may be best to revert to paying the Public Defender employees on a salary basis so there aren't worries about tracking overtime. Commissioner Schmidt agreed that the employees could return to a salary basis, but keep track of overtime hours so there is a better idea of hours worked if this issue comes up again. Mr. Smith said to not put this issue off very long because Mr. Headley has an office to run and moral issues to deal with. He said that he would look at the Texas case and see who has appealed. Mr. Headley stated that he is looking for some stability. Commissioner Ohl said that if the preference is to wait until more information is obtained at the NACO conference, it would be fine with him. He stated that everyone needs to understand that it creates some moral issues.

Mr. Smith stated that if the Board relies on the injunction, and doesn't pay for overtime hours worked, and then the Court of Appeals overturns the decision of Federal Court judge, the regulation may go back to the December 1st effective date. He said that the Commissioners may consider paying overtime for a period of time, which could be an administrative mess because salaries are raised and then lowered.

Chairman Prauner explained that the decision was made at the last meeting to change several salaried employees to an hourly rate and track overtime hours worked so it could be evaluated by the end of the year and then the County would be in compliance with the December 1st regulation. Mr. Smith explained that if the injunction is not overturned, then the County has wasted some money and created extra paperwork. Chairman Prauner stated that if the salaries were increased and the regulation is permanently overturned, then the salaries could go back down. Mr. Smith stated that if the County doesn't pay overtime and the regulation is upheld, then the County may have issues. Commissioner Schmidt explained that the Board members are trying to figure out what the overtime is going to be so they can determine if it would be better to pay overtime or increase salaries to the minimum level. He stated that there is no history to determine the number of hours worked on a weekly basis. Mr. Smith stated that the decision is whether to raise the pay rate to Mr. Headley's request or to the level set forth in the regulation. He said that another issue is whether overtime needs to be paid because of the Federal Court injunction. Commissioner Ohl clarified that if overtime isn't paid there is a risk that overtime would need to be paid retroactively to December 1st. Mr. Smith explained that his analysis is that if the injunction is overturned, then the County may need to pay overtime from December 1st.

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Zoning Administrator Heather McWhorter stated that if the County starts paying overtime, the annual cost would be more than the estimated \$6,000 annual salary increase to comply with the new regulations. Chairman Prauner stated that the Board members understand that fact. Mr. Headley stated that one employee will clearly have overtime hours each week because he sees it on a regular basis. He said that he understands that he doesn't have documentation; but, he's at the office and sees the amount of time that employees are working. He reiterated that the two employees will be working 5 to 10 hours of overtime each week; so, his recommendation is to get some stability for the people working in his office and increase the wages to the levels that he has requested. He said that if his recommendation is accepted, they won't need to worry about this matter and they won't need to have further meetings to deal with it again. He stated that the employees are hardworking and earn this money.

Deputy Public Defender Barbara Masilko stated that there is a lot of frustration and she challenged any three of the Commissioners to see how they would feel to have their salaries adjusted biweekly and not know what was going to happen. Commissioner Schmidt responded that with the decision made two weeks ago did not adjust the pay rate, but there would be overtime involved. Ms. Masilko responded that she is referring to the entire process from the first time that her raise has been considered. Chairman Prauner responded that the Board set the raises at a 3% increase and no one said that a 4% increase was allowed. He said that Mr. Headley may have said 4%, but the Board did not give him authority for a 4% raise.

Ms. Masilko explained that in the past when someone was hired in the Public Defender's office they typically started in the Juvenile Court position and after a period of time if that person changed duties, this Board has routinely approved a wage increase. She stated that what occurred in her case was after six weeks on the job she was elevated to the County Court job and they are different positions in terms of what is done, what the responsibilities include, and what type of confidence is required. She explained that if the historic salaries for these positions are reviewed, in each case the attorneys were given a bump up in wage to a level equal to the responsibilities of the job. Ms. Masilko reported that she came to Madison County with ten years of experience with the federal government and she isn't asking for a pay raise based upon that experience because it isn't directly relevant, but what she is asking for is a pay raise that is commensurate with what this Board has done for every attorney who has occupied her positions in the Public Defender's office over the last five years. She said that the last attorney working full-time in the Public Defender's office was paid \$48,500 annually. She explained that this employee started at a salary level lower than hers and was raised to that level based upon the job that she was doing. She asked for a wage based upon the job that she is doing for the County based upon what the Board has done in the past. Ms. Masilko said that as far as she can see there is nothing different about the job that she is doing now compared to what was done in the past. She stated that she is not asking for additional pay based upon professional experience, but she also speaks Spanish and fields all the office phone calls in Spanish. In summary, she reiterated that there is a difference between the attorneys' positions and the Board ultimately makes the decision about pay raises; but, she asked the Board to look at the higher rate paid to the previous attorneys in the County Court position and consider paying her fairly in comparison.

Chairman Prauner stated that five years ago none of the current Commissioners were serving on the Board. He said that every Board member has a different opinion and what happens in the past may not be what the current members feel is right for the County or taxpayers. He stated that he served as a Commissioner in the past and was conservative then and that hasn't changed. He said that he has worked over 30 years for the public and during the 25 years that he worked in one position he received a \$2.00 per hour raise. He reported that he worked in a professional position and had to take schooling to get his job. He said that he did a public service job because he believed in helping people and enjoyed doing his job. He stated that he could have went somewhere else and received more compensation, but he didn't go because he enjoyed working in this area.

Commissioner Ohl stated that he doesn't think that the request being made is unreasonable and is something that the Board needs to consider more. He said that he understands the desire to see more information come from other sources, but he will push to see something in line with what has historically been paid even if they want to wait on a decision. Commissioner Schmidt stated that he needs to consider how much responsibility he has to base a decision on historical information. He said that the information presented by Ms. Masilko is new information that he hasn't heard before.

Motion was made by Schmidt and seconded by Ohl to raise the wages for two deputy attorneys in the Public Defender's office to the minimum amount of \$47,476 annually on December 1, 2016 as set forth in the federal regulation.

During discussion on the motion, Commissioner Schmidt stated that he doesn't want to hear about the difference in wage increases for the two employees. County Clerk Nancy Scheer asked if the only employees affected by this motion are two deputy attorneys in the Public Defender's office. Chairman Prauner asked if the Deputy Clerk of the District Court is also affected and Commissioner Schmidt responded that this employee doesn't meet the criteria to be salaried and that was explained to her. Mrs. Scheer asked if the names of employees should be listed in the motion. Mr. Headley stated that he doesn't mind putting names in the motion for clarification, but he would rather have the positions listed rather than the names. Chairman Prauner asked how the employee moral would be affected if one employee receives a larger increase than the other. Mr. Headley responded that he can't answer this question. Chairman Prauner stated that if each employee would be paid for overtime worked, then the pay rates wouldn't change, even though it would cost the County more money. Mr. Headley stated that if the regulation is permanently repealed there would be a pay reduction and if the regulation is upheld there would be another discussion. He explained that if the motion is approved, it will give some stability to his office and he would become more involved in the budget process. He said that he is advocating for his original proposal of increasing wages for the two deputies to different levels; but, he understands that the Commissioners have the final decision. Chairman Prauner again asked for a truthful answer on whether approval of this motion would hurt the moral in his office. Mr. Headley responded that they have survived the back and forth discussions on the wages, with a little more stress, and he believes the office will survive if the Commissioners approve the motion. He said further discussions can be held in his office and brought back to the Board during the budget process. Chairman Prauner stated that, in his opinion, if one employee gets over a \$3,000 raise and another employee only gets \$1,000, this will cause a lot of heartache. He said that he has dealt with people like this in the past and that's why he suggested changing these employees to any hourly rate and paying overtime. Mr. Headley said that the Board has heard about the stress related to this decision. Chairman Prauner stated that he is fearful that Mr. Headley will lose an employee over this decision. Commissioner Schmidt said that this may not be the best decision, but what else could the Board do. Chairman Prauner responded that his suggestion is to pay the hourly rate for six weeks so they can determine what the overtime costs the County. He said that this option will keep the employees at their current pay rate and allow overtime pay. Mr. Headley responded that he has a problem with this option because during that six week period of time there will be a flux in his budget; but, his budget can handle an increase in salary and it gives stability to the wage. He said he is hopeful that with stability his office can work through any hard feelings and also bring the issues up during the next budget process to discuss these issues in more detail. Chairman Prauner asked how much of Mr. Headley's budget was left and Mr. Headley responded that he has spent 35% of his budget through November 17, 2016. Ms. Masilko asked if the information that she presented could be considered since one Commissioner said that it was new information rather than waiting until May. Chairman Prauner explained that NACO will present information on December 15th about the overtime regulations.

After this discussion, Chairman Prauner called for a vote on the motion. Roll call vote: Ayes, Ohl and Schmidt. Nays, Prauner. Motion carried.

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The following written reports were reviewed:

- 1) Fund balance report
- 2) County Treasurer report on delinquent taxes on personal property and improvements on leased land
- 3) Sale of surplus property report
- 4) Letter from Nebraska Commission on Law Enforcement and Criminal Justice regarding December 7, 2016 visit to the Jail facility
- 5) Notice of Public Hearing from the City of Norfolk regarding the Northwest Corner of 13th Street and Omaha Avenue Redevelopment Area project
- 6) Card of thanks from Northeast Community College Foundation

Motion was made by Schmidt and seconded by Ohl to deny a claim payable to Western Roofing Company for Invoice No. 49348 in the amount of \$291.00 for the surety bond premium for the Veterans' Service Office roof replacement project because the bid specifications required the contractor to provide a bond as part of the bid. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The following claims were audited:

GENERAL FUND

Total Net Payroll		145,062.74
Janet Albracht	Election Services, Election Commissioner	142.58
American Family Life Assurance Co.	Insurance Premiums	1,076.21
Lexi Ames	Election Services, Election Commissioner	36.00
Charlene Anderson	Election Services, Election Commissioner	157.70
Carol Andrews	Election Services, Election Commissioner	131.50
Colin Andrews	Election Services, Election Commissioner	131.50
Antelope County Clerk	Contract Services, Community Based Grant	1,678.56
Apex Therapy Services, LLC	Evaluation Services, Community Based Grant	776.73
Carolyn Apland	Election Services, Election Commissioner	131.50
Appeara	Supplies, Mat Service, Public Defender	30.09
Kathleen Arends	Election Services, Election Commissioner	68.50
Carol Arment	Election Services, Election Commissioner	131.50
Susan Askew	Election Services, Election Commissioner	131.50
Mikenna Baker	Election Services, Election Commissioner	36.00
Donna Bartak	Prior Services, Courthouse	69.24
Battle Creek Enterprise	Publication Costs, Election Commission	596.13
Battle Creek Enterprise	Publication Costs, Zoning Department	16.33
Cheryle Baumann	Election Services, Election Commissioner	157.70
Lonnie Behmer	Election Services, Election Commissioner	131.50
Blue Cross Blue Shield of Nebraska	Insurance Premiums	133,140.66
Bob Barker Company Inc.	Supplies, County Jail	1,571.49
Bomgaars	Supplies, Noxious Weed	7.29
Matty Boning	Election Services, Election Commissioner	40.50
Patricia Borgelt	Election Services, Election Commissioner	131.50
Marvella Borgmann	Election Services, Election Commissioner	129.25
Bessie Bove	Prior Services, Courthouse	12.00
Lois Braesch	Election Services, Election Commissioner	131.50
Everett Breach	Election Services, Election Commissioner	157.70
Jean Bredehoff	Election Services, Election Commissioner	131.50
Gary Brodecky	Election Services, Election Commissioner	77.50
Jean Brodecky	Election Services, Election Commissioner	64.00
Austin Brown	Election Services, Election Commissioner	36.00
Mary Bruckner	Election Services, Election Commissioner	131.50
John Buck	Contract Services, Community Based Grant	82.50
Suzanne Buckendahl	Election Services, Election Commissioner	163.10
Susan Burns	Election Services, Election Commissioner	121.50
Burt County Sheriff	Civil Process Fees, District Court	39.66
Business Telecommunication Systems	Equipment, Repairs, Probation Office	1,224.00
Cableone	Internet Services, Public Defender	72.19
Cableone	Cable TV, County Sheriff	253.40
Cableone	Internet Services, Probation Office	255.00
Carney Law, PC	Legal Services, County Court	661.80
Joy Carney	Election Services, Election Commissioner	131.50
CBM Managed Services	Meals, County Jail	7,774.35
Century Link	Telephone Service, County Jail	17.66
Champs, Inc.	Maintenance Contract, County Jail	2,166.00
Charm-Tex	Supplies, County Jail	508.60
Bruce Cheney	Election Services, Election Commissioner	129.25
Christ Lutheran Church	Polling Place Rent, Election Commissioner	75.00
Colonial Life and Accident Insurance	Insurance Premiums	320.55

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Community Bible Church	Polling Place Rent, Election Commissioner	50.00
Connecting Point	Supplies, Juvenile Accountability	9.99
Connecting Point	Supplies, Equipment, Probation Office	2,283.25
Connecting Point	Consulting Services, Courthouse	3,277.75
Copycraft Printing	Supplies, County Jail	561.64
County Assessors Association of Nebraska	Meals, County Assessor	21.63
Carolynn Crippen	Election Services, Election Commissioner	131.50
Theresa Dahlberg	Election Services, Election Commissioner	121.50
Sharon Dohmen	Election Services, Election Commissioner	129.25
Gary Drahota	Election Services, Election Commissioner	131.50
Eakes Office Solutions	Supplies, County Clerk	78.51
Eakes Office Solutions	Supplies, Courthouse	299.94
Eakes Office Solutions	Supplies, County Jail	285.75
Eakes Office Solutions	Supplies, Furniture, Probation Office	840.27
Bernita Ebel	Election Services, Election Commissioner	131.50
Egley, Fullner, Montag & Hockabout	Legal Services, County Court	1,372.35
Jacey Eilerts	Election Services, Election Commissioner	36.00
Patty Eucker	Election Services, Election Commissioner	131.50
First Concord Benefits Group	Admin. Fees, Flex Plan, Deductible Buy-Down	5,443.34
Fitzgerald, Vetter, Temple & Bartell	Legal Services, District Court	1,654.26
Floor Maintenance & Paper Supply	Supplies, County Jail	618.53
Theresa Folkers	Election Services, Election Commissioner	131.50
Catherine Frisch	Election Services, Election Commissioner	132.00
Kenneth Galyen	Election Services, Election Commissioner	131.50
Sidney Gardels	Election Services, Election Commissioner	131.50
Marion Geyer	Election Services, Election Commissioner	136.00
Jan Goff	Election Services, Election Commissioner	131.50
Walter Haberman	Election Services, Election Commissioner	129.25
Hall County Sheriff	Civil Process Fees, Mental Health	21.42
Marilyn Harlan	Election Services, Election Commissioner	77.50
Gloria Hatterman	Election Services, Election Commissioner	184.70
Midge Hedrick	Election Services, Election Commissioner	152.21
Janice Heggemeyer	Election Services, Election Commissioner	69.00
Robert Hekrdle	Election Services, Election Commissioner	36.00
Tresa Hekrdle	Election Services, Election Commissioner	36.00
Deb Helmick	Election Services, Election Commissioner	309.21
Naomi Hemphill	Cleaning Services, Public Defender	80.00
Brady Herian	Election Services, Election Commissioner	131.50
Ron Hilkemann	Election Services, Election Commissioner	131.50
Hilliges and Associates, LLC	Polygraph Services, Law Enforcement	250.00
Home for Funerals	Cremation Fees, General Assistance	1,200.00
Human Factor Research Group Inc.	Registration Fee, County Sheriff	750.00
Frances Hupp	Election Services, Election Commissioner	131.50
Hy-Vee Accounts Receivable	Meals, Juvenile Accountability	66.00
Hy-Vee Accounts Receivable	Meals, Community Based Grant	502.43
Paul Ignowski	Election Services, Election Commissioner	77.50
Jack's Uniforms & Equipment	Uniforms, County Jail	302.69
Dolores Jaeke	Election Services, Election Commissioner	131.50
Patricia Jenny	Election Services, Election Commissioner	131.50
Mary Ann Jenson	Election Services, Election Commissioner	131.50
Richard Jenson	Election Services, Election Commissioner	131.50
Nancy Jochum-Schram	Court Reporting, Mental Health	150.00
Nancy Jochum-Schram	Court Reporting, District Court	431.25
John's Disposal	Garbage Service, Veterans Service	21.00
Allene Johnson	Election Services, Election Commissioner	157.70
Connie S. Johnson	Election Services, Election Commissioner	131.50
Sharon Johnson	Election Services, Election Commissioner	131.50
Sharon E. Joseph, Joseph Law Office	Legal Services, County Court	1,037.70
K & S Door Co./DBA Overhead Door	Repairs, Noxious Weed	76.00
Stacy Kampschnieder	Election Services, Election Commissioner	74.04
Diane Keifer	Election Services, Election Commissioner	330.29
Bill Kenny	Election Services, Election Commissioner	162.20
Joan Kenny	Election Services, Election Commissioner	136.00
Donna Kielty	Election Services, Election Commissioner	68.50
Lela Kiepke	Election Services, Election Commissioner	131.50
Shirley Klaffer	Election Services, Election Commissioner	131.50
Loren Kment	Election Services, Election Commissioner	158.78
Ruth Kment	Election Services, Election Commissioner	131.50
Sandra Knievel	Election Services, Election Commissioner	131.50
Donna Kortje	Election Services, Election Commissioner	131.50
Larry Kortje	Election Services, Election Commissioner	131.50
Laree Kubes	Election Services, Election Commissioner	129.25

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Dawn Kucera	Election Services, Election Commissioner	133.08
Sidney Kucera	Election Services, Election Commissioner	36.00
Nancy Landen	Election Services, Election Commissioner	145.00
Florence Leland	Election Services, Election Commissioner	77.50
Liberty Mutual Insurance	Insurance Premiums, Probation Office	741.00
Yvonne Lichtenberg	Election Services, Election Commissioner	131.50
Lincoln Journal Star	Subscription, County Sheriff	187.91
Linsali, Inc.	Contract Services, Reappraisal	16,000.00
Madison County Clerk	Tax Deposit, Retirement	79,868.21
Madison County Sheriff Inmate Fund	Supplies, County Jail	538.07
Madison County Sheriff	Civil Process Fees, County Court	942.77
Madison County Sheriff	Civil Process Fees, District Court	1,578.64
Madison County Sheriff	Civil Process Fees, Mental Health	438.44
Madison County Sheriff	Supplies, County Sheriff	186.10
Madison County 7th Judicial	Meeting Expenses, Public Defender	26.00
Madison National Life Insurance Co. Inc.	Insurance Premiums	148.09
Major Refrigeration Co., Inc.	Repairs, County Jail	170.00
Mike Mapel	Contract Services, Community Based Grant	52.50
Ruth Matthews-Mott	Election Services, Election Commissioner	131.50
Mary McCormick	Election Services, Election Commissioner	131.50
Becky McCracken	Transcript, County Court	246.97
Jake McKeown	Election Services, Election Commissioner	36.00
Heather McWhorter	Equipment, Zoning Department	59.88
Jim Miller	Election Services, Election Commissioner	136.00
Liz Miller	Election Services, Election Commissioner	136.00
Morland, Easland and Lohrberg	Legal Services, District Court	468.90
Morland, Easland and Lohrberg	Legal Services, County Court	234.45
Elaine Moschenross	Election Services, Election Commissioner	131.50
Leo Moschenross	Election Services, Election Commissioner	158.78
Mount Olive Lutheran Church	Polling Place Rent, Election Commissioner	75.00
Joyce Munson	Election Services, Election Commissioner	131.50
National Enterprise Systems	Garnish of Wages	214.55
Nationwide Retirement Solutions	Deferred Compensation	2,505.00
Nebraska Child Support Payment Center	Garnish of Wages	200.00
Nebraska Crime Commission	Reimbursement of Funds, Juvenile Accountability	194.37
Nebraska Health and Human Services	State Institutions	750.00
Nebraska Public Power District	Utilities, Planning Department	50.10
Nebraska Public Power District	Utilities, Noxious Weed	138.51
Nebraska Public Power District	Utilities, Veterans Service	31.06
Laura Nelson	Election Services, Election Commissioner	145.00
Newman Grove Reporter	Publication Costs, Election Commissioner	137.25
Sharyn Nore	Election Services, Election Commissioner	158.78
Norfolk Daily News	Subscription, Zoning Department	47.50
Norfolk Daily News	Subscription, Noxious Weeds	47.50
Norfolk Daily News	Publication Costs, County Offices	233.38
Northeast Nebraska Juvenile Service	Lodging, Community Based Grant	636.00
One Office Solution	Supplies, County Clerk	72.28
One Office Solution	Supplies, Public Defender	321.68
One Office Solution	Supplies, County Sheriff	301.28
One Office Solution	Furniture, Probation Office	1,353.00
Judith Otten	Election Services, Election Commissioner	155.90
Our Savior Lutheran Church	Polling Place Rent, Election Commissioner	150.00
Ardene Peitzmeier	Election Services, Election Commissioner	121.50
Richard Pfeifer	Election Services, Election Commissioner	64.00
Phillip 66 Co/Syncb	Fuel, County Sheriff	49.78
Physicians Laboratory Services	Autopsy Fees, Law Enforcement	3,180.00
Cindy Pieke	Election Services, Election Commissioner	145.00
Sharon Plugge	Election Services, Election Commissioner	131.50
Michael D. Prather	Clothing, County Sheriff	141.46
Ramada Inn - Kearney	Lodging, County Jail	595.00
Donna Rector	Election Services, Election Commissioner	73.00
Region IV	Travel Expenses, Community Based Grant	1,139.22
Maralyn Reznicek	Election Services, Election Commissioner	157.70
Marvis Jeanne Rix	Election Services, Election Commissioner	127.00
Donna Rodekohr	Election Services, Election Commissioner	131.50
LaDonna Roewert	Election Services, Election Commissioner	131.50
Lynne Rowan	Election Services, Election Commissioner	131.50
RR Donnelley Co.	Supplies, County Sheriff	257.84
RS Electric	Repairs, Courthouse	149.61
Barbara Saltz	Election Services, Election Commissioner	131.50
Donna Sanne	Election Services, Election Commissioner	64.00
Terri Schaecher	Election Services, Election Commissioner	131.50

Commissioner's Record No. 25

MADISON COUNTY, NEBRASKA

Sandy Scheer	Election Services, Election Commissioner	132.00
Judy Schroeder	Prior Service Benefits, Courthouse	11.00
Security Shredding	Shredding Services, Public Defender	35.00
Patricia Seelmeyer	Election Services, Election Commissioner	131.50
Beverly Seier	Election Services, Election Commissioner	180.92
Shell	Fuel, Reappraisal	228.38
Deborah Smith	Election Services, Election Commissioner	120.30
Joan Sonnenschein	Election Services, Election Commissioner	127.00
Patricia Spray	Election Services, Election Commissioner	121.50
St. Patrick Catholic Church Parish Hall	Polling Place Rent, Election Commissioner	65.00
Shirley Staver	Election Services, Election Commissioner	131.50
Stratton, DeLay, Doele, Carlson, & Buettner	Legal Services, County Court	806.20
Darlene Sunderman	Election Services, Election Commissioner	157.70
Walter Sunderman	Election Services, Election Commissioner	157.70
Rodney Thomas	Election Services, Election Commissioner	131.50
Jackie Thompson	Election Services, Election Commissioner	68.50
Thompson Reuters-West	Subscription Fees, Public Defender	281.67
Thompson Reuters-West	Subscription Fees, Courthouse	718.00
Bill Tichota	Election Services, Election Commissioner	160.40
Tilden American Legion Post #170	Polling Place Rent, Election Commissioner	75.00
Tilden Citizen/Meadow Grove News	Publication Costs, Election Commissioner	409.50
Tilden Citizen/Meadow Grove News	Publication Costs, Zoning Department	15.50
Polly Timperley	Election Services, Election Commissioner	157.70
Peggy Tjaden	Election Services, Election Commissioner	131.50
Trane	Repairs, Courthouse	1,403.99
Trinity Episcopal Church	Polling Place Rent, Election Commissioner	50.00
Ultramax	Supplies, County Sheriff	239.00
United States Postal Service	Postage, Zoning Department	209.00
US Bank Corporate Payment System	Travel Expense, Supplies, County Sheriff	803.42
Verizon	Telephone Service, Courthouse	45.24
Verizon	Telephone Service, County Sheriff	1,567.78
Verizon	Telephone Service, Law Enforcement	72.97
Vision Service Plan	Insurance Premiums	397.75
Carol Wachter	Election Services, Election Commissioner	127.00
Delores Wachter	Election Services, Election Commissioner	131.50
Wal-Mart Community	Supplies, Juvenile Accountability	186.28
Aaron Walter	Election Services, Election Commissioner	127.00
Shirley Warneke	Election Services, Election Commissioner	131.50
Kenny Weander	Election Services, Election Commissioner	36.00
Linda Weich	Election Services, Election Commissioner	131.50
Teresa Wendel	Election Services, Election Commissioner	127.00
Wentling Law Office	Legal Services, County Court	993.10
Western Roofing Co.	Roof Repairs, Veterans Office	26,987.00
Wex Bank	Fuel, County Sheriff	606.80
Mary Whealy	Election Services, Election Commissioner	131.50
Donna Wiedenbach	Election Services, Election Commissioner	64.00
Veryle Winter	Election Services, Election Commissioner	131.50
Frances Jane Witt	Election Services, Election Commissioner	131.50
Rita Woodard	Election Services, Election Commissioner	131.50
Karen Wright	Election Services, Election Commissioner	131.50
Kathryn Wynn	Election Services, Election Commissioner	135.00

ROAD/BRIDGE FUND

Total Net Payroll		29,145.17
American Family Life Assurance Co.	Insurance Premiums	579.88
Bauer Built Tire	Repairs	163.10
Black Hills Energy	Utilities	102.55
Blue Cross Blue Shield of Nebraska	Insurance Premiums	29,847.02
Bomgaars Supply	Supplies	933.43
Colonial Life and Accident Insurance	Insurance Premiums	153.37
Cornhusker International Trucks Inc.	Supplies	163.97
D & D Welding & Repair	Repairs	100.00
Dale R. Johnson Ent. Inc.	Gravel	15,071.87
Deans Auto Repair	Repairs	389.17
Diamond Vogel Paint Center	Supplies	137.79
Dinkel Implement Co.	Equipment Rental, Parts	5,717.41
Electrical Engineering & Equipment Co.	Parts	7.97
Fastenal Company	Parts	877.13
First Concord Benefits Group	Admin. Fees, Deductible Buy-Down, Flex Plan	1,111.14
Gak Trucking	Trucking Services	1,520.00
Island Supply Welding Co.	Parts	3.72

Commissioner's Record No. 25

MADISON COUNTY, NEBRASKA

Kelly Supply Company	Supplies	145.68
Kimball Midwest	Supplies	156.27
Loup Power District	Utilities	132.21
Madison County Clerk	Tax Deposit, Retirement	15,813.16
Madison National Life Insurance Inc.	Insurance Premiums	33.99
Matheson Tri-Gas Inc.	Supplies	164.43
Menards	Supplies	113.76
Nationwide Retirement Solutions	Deferred Compensation	958.00
Nebraska Child Support Payment Center	Garnish of Wages	243.24
Nebraska Public Power District	Electrical Services	119.35
NMC Exchange LLC	Equipment, Parts, Repairs	13,204.26
Norfolk Implement Inc.	Parts	1,537.38
Northeast Machine & Manufacturing	Supplies	53.78
Powerplan	Parts	1,349.50
RDO Truck Centers	Repairs, Parts	10,421.90
Rise Broadband	Internet Service	45.95
RRR Supply Inc.	Parts	2,995.00
Sapp Bros Norfolk	Supplies	128.15
Seals and Service Inc.	Parts, Repairs	161.70
T-Bone North	Fuel	212.21
Truck Center Co.	Parts	65.01
Truck Equipment Services Co.	Parts, Equipment	11,288.62
Verizon Wireless	Telephone Service	262.97
Village of Meadow Grove	Utilities	73.00
Vision Service Plan	Insurance Premiums	68.10
Weldon Parts Inc.	Parts	118.59

FEDERAL AID SECONDARY

Farm & Ranch Building Supply	Fencing Materials	2,115.22
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VISITORS PROMOTION FUND

Norfolk Area Visitors Bureau	Administration Fees	819.55
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VISITORS IMPROVEMENT FUND

Norfolk Area Visitors Bureau	Administration Fees	2,872.41
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DRUG TESTING FUND

Nebraska Public Health Environment Lab	Medical Testing	105.00
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INHERITANCE TAX FUND

Battle Creek Public Library	Annual Funding	8,000.00
Estate of Bonnie Tucker	Refund of Inheritance Tax	1,174.64
Madison Public Library	Annual Funding, Subscription	9,330.00
Meadow Grove Public Library	Annual Funding	8,000.00
Newman Grove Public Library	Annual Funding	8,000.00
Tilden Public Library	Annual Funding	8,000.00

911 EMERGENCY FUND

Century Link	Telephone Service	781.69
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Motion was made by Ohl and seconded by Schmidt to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board adjourned at 12:28 P.M. to Tuesday, December 13, 2016 at 9:30 A.M.

County Clerk Nancy Scheer

James Prauner, Chairman
County Board of Commissioners