

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

October 23, 2012

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Thursday, October 18, 2012 edition of The Norfolk Daily News. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Chairman Lee Klein called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Jerry McCallum, Martin Griffith, and Lee Klein, Commissioner Elect Christian Ohl, County Highway Superintendent Richard Johnson, County Sheriff Vern Hjorth, County Clerk Nancy Scheer, and Norfolk Daily News reporter Jerry Guenther. Dispatch Supervisor Sandy Habrock was present from 9:30 A.M. to 9:42 A.M.

Chairman McCallum read the following consent agenda items into the record:

- 1) Approval of minutes of the October 10, 2012 meeting
- 2) Authorization for County Board Chairman to execute the Subgrant Agreement between the Nebraska Department of Health and Human Services and the Clerk of the District Court for the Child Support Enforcement Title IV–D program
- 3) Acknowledge receipt of the Official Bond of Therese Wachter as Treasurer of Norfolk Airport Authority
- 4) Acknowledge receipt of the Official Bond of Brian Hinze as Treasurer/Secretary of Battle Creek Rural Fire Protection District
- 5) Approval of right-of-way acquisition contract with Mark Winkelbauer for Northeast Industrial Highway Phase 3
- 6) Approval of right-of-way acquisition contract with Neva Winter for Northeast Industrial Highway Phase 3
- 7) Approval of temporary easement acquisition contract with Neva Winter for Northeast Industrial Highway Phase 3\
- 8) Set public hearing for November 6, 2012 to amend the 2012-2013 fiscal year county budget
- 9)

RESOLUTION #2012-62

WHEREAS, the 2012-2013 fiscal year budget, adopted by the Board of Commissioners of Madison County, Nebraska, commits up to \$870,000.00 from the Inheritance Tax Fund to pay for expenditures exceeding monies available in the Road/Bridge Fund; and

WHEREAS, monies in the Road/Bridge Fund are now insufficient to meet the current expenditures approved by the Board of Commissioners;

NOW, THEREFORE, BE IT RESOLVED, that eight hundred seventy thousand dollars (\$870,000.00) be transferred from the Inheritance Tax Fund to the Road/Bridge Fund to meet current expenditures.

Motion was made by McCallum and seconded by Griffith to approve the consent agenda. Roll call vote: Ayes, McCallum, Griffith, and Klein. Nays, none. Motion carried.

Motion was made by McCallum and seconded by Griffith to approve the regular agenda. Roll call vote: Ayes, McCallum, Griffith, and Klein. Nays, none. Motion carried.

County Sheriff Vern Hjorth and Dispatch Supervisor Sandy Habrock appeared before the Board to report that federal law is mandating changes to the 911 communication equipment within the next year.

Dispatch Supervisor Sandy Habrock explained that the County purchased the E911 equipment from TCI Corporation and the company is no longer in business. She reported that TCI Corporation was purchased by Plant/CML and the name has subsequently changed to Cassidian. She stated that during this past year Cassidian notified the County that they will no longer upkeep the 911 communication system, therefore, the County is at a point where changes must be made because if something goes wrong with the system, the County won't have any recourse. She explained that there will be new mandates coming down from the federal government, which will require equipment to have the capability of receiving texts and pictures in the 911 center and the current 911 equipment is not equipped to do this. She reported that there are no specifications available at this time outlining the requirements being mandated. Ms. Habrock submitted a consulting services proposal from Geo Comm to develop specifications and Requests for Proposals for upgrades to the 911 communication system so the county could take bids. She explained that bids would likely be taken next year and the equipment would be purchased from the next fiscal year budget.

County Sheriff Vern Hjorth stated that funds would be available in the 911 Emergency Management budget for the equipment upgrades. He submitted a copy of the current budget proposal which includes approximately \$128,000 for the equipment; however, this is only an estimate. He stated that at a future agenda they will request the County Board to sign a contract with Geo Comm to prepare the specifications for E911 communication upgrades.

No action was taken.

County Sheriff Vern Hjorth reported that the Sheriff's Department used to have a drug dog; however, the dog dies and the handler left the Sheriff's Department. He reported that he only considering getting another drug dog because he currently has a deputy who has a great interest in being a dog handler. He reported that he had a deputy leave his department and that he would like to use a portion of that salary for the purchase of a dog. He stated that the estimated cost for a dog is \$8,000.

No action was taken.

County Sheriff Vern Hjorth reported that the law enforcement department has a large amount of obsolete radio equipment and §23-3115 Nebraska Revised Statutes allows the County Board to authorize a county official to sell surplus mobile equipment which is obsolete if the value is less than \$5,000. He stated that the radio equipment is actually of no value, except for the copper which can be removed and sold to a metal market. He stated that he would request authorization from the County Board at a future meeting.

No action was taken.

County Sheriff Vern Hjorth explained that the Sheriff's Department has experienced a significant turnover of employees within the department during the past year. He stated that through the course of his career as County Sheriff he has never experienced this problem to the current extent. He stated that he has a particular issue in the dispatch department because the staff works nights, weekends, and holidays. He stated that he is having a difficult time finding full-time employees to replace employees who are terminating because there is a small pool of applicants. In addition, he stated that the salary structure is not adequate to attract employees. He explained that they are conducting a salary comparison with other counties that are the same size as Madison County and also the agencies that compete with the County, including the City of Norfolk and Nebraska State Patrol. He stated that he will bring the results of the salary survey to the County Board to determine if a solution can be worked out to resolve this problem. He stated that the survey may require a salary adjustment over a period of two years. County Sheriff Vern Hjorth reported that he has lost two deputies during the last year, one deputy who worked for the County for 17 years, and the other deputy who worked 23 years for the County. In addition, he stated that another deputy has notified him that he is considering another job, and he has worked for the County for 13 years. He stated that the deputies must also work holidays and weekends and many of them have families, which makes it difficult for them. He explained that he is always been very conservative when it comes to staffing his department and if an analyst studied the staffing in the law enforcement department, the recommendation would be to hire a significantly higher number of staff members than are currently working in the department. He reported that when the County completed the new jail he hired seven or eight fewer employees that were recommended. He stated that part of his philosophy has been that when people are busy, they are generally happier than people who are sitting around being idle. He stated that one of the solutions may be to add another deputy so he could change the working hours for the deputies to four 10-hour work days so that the schedules could include a rotation where the deputies could have weekends off on a more frequent basis. He stated that all three deputies who have terminated employment with the County have left because of family issues because they all have children who are involved in numerous functions. He stated that his conversation with the Board today is for the purpose of pre-planning for next year's budget.

Chairman Klein stated that he has discussions about duplication of dispatch services by the County, the City of Norfolk, and the State Patrol which are all three located in Madison County. He questioned if there was a chance that there would be some way to consolidate dispatching services. County Sheriff Vern Hjorth responded that this has been discussed; however, it has never developed into reality. He reported that the State Patrol dispatch in Norfolk will no longer exist after the year 2014 because the plan is to move this function to Omaha. Chairman Klein questioned if it would be beneficial to talk to the City of Norfolk. County Sheriff Vern Hjorth stated that the County has talked to the City of Norfolk in the past and nothing has ever worked out. He explained that one of the issues is that the County dispatches ambulance and fire calls for the communities of Madison, Newman Grove, Battle Creek, Meadow Grove, and Tilden.

Commissioner McCallum recommended that the County meet with the City of Norfolk and re-examine the issue of dispatching services. Commissioner Klein concurred that the dispatching services by the two entities should be discussed again. He stated that there may be benefits to changing the current dispatching services. In addition, he stated that consolidating services may help both entities with staffing issues.

No action was taken by the Board.

Chairman Klein stated that two years ago the County was planning to start the Northeast Industrial Highway project. He questioned why the County did not have an agenda item to proceed with bidding the next phase. County Highway Superintendent Richard Johnson responded that the engineers are in the process of finalizing plans and acquiring right-of-way. He stated that he is waiting to hear from several land owners. Chairman Klein stated that he wants an agenda item at the next meeting to proceed with bidding the project. He stated that nothing will get done this fall and that is irritating. County Highway Superintendent Richard Johnson explained that he doesn't know if the plans will be to the stage of accepting bids by the next meeting, but he would keep pushing. Chairman Klein stated that the Board was told that this project would be bid last year and County Highway Superintendent Richard Johnson responded that was the goal. Chairman Klein questioned who was failing the goal and why. County Highway Superintendent Richard Johnson responded that he spent eight months going back and forth with the Union Pacific Railroad. Chairman Klein stated that problems with the Union Pacific Railroad were resolved a month ago and that right-of-way purchased could have started sooner. In addition, he stated that he is aware that there are issues with Norfolk Iron and Metal regarding another driveway. County Highway Superintendent Richard Johnson reported that he is waiting to hear back from Norfolk Iron & Metal Company regarding suggestions that he made with the company. He stated that the issue with the Ethanol plant has been resolved. In addition, he reported that Nucor Steel is reviewing documents and Paul McIntosh stated that he would sign right-of-way acquisition contracts. In addition, he stated that there may be one or two land owners who may not want to sell right-of-way for the road project. Chairman Klein stated that landowners refusing to sell right-of-way won't stop the County from proceeding because the road could be built while the issue is being resolved in court. He stated that when the County has 80% of the right-of-way acquired, the County could proceed with the road construction, and the Court would make a decision on the value. County Highway Superintendent Richard Johnson responded that purchasing right-of-way is an issue because the landowners have certain constitutional rights and all the steps for eminent domain must be followed.

Commissioner McCallum questioned what procedures must be followed to allow the County onto the property if condemnation of the property is being used. County Highway Superintendent Richard Johnson responded that the County Attorney must file documents with the County Court and the Judge needs to select three appraisers who look at the property. Chairman Klein stated that even before this process is completed, the County could proceed with construction. He stated that instead of not proceeding and saying that the County is waiting on right-of-way acquisition, he wants to get moving on the project. He stated that if there are people who are dragging their feet on selling right-of-way there are ways to change this process.

Chairman Klein questioned how the Lindsay Road project was progressing and County Highway Superintendent Richard Johnson responded that the project is going well. He reported that the contractor plans to pour concrete all day on October 24th, and complete another pour on October 26th.

County Highway Superintendent Richard Johnson reported that a bridge on Victory Road closed. He stated that he obtained quotes from Matteo and Theisen Construction to re-deck the bridge and that the cost estimate is approximately \$35,000. He reported that this is the second or third time that the road has been closed due to problems with the bridge. He stated that the bridge has been closed for 1½ weeks, winter is coming, and the road serves the industries in the area, so he plans to proceed with necessary repairs to the bridge.

The Board directed County Highway Superintendent Richard Johnson to proceed repairs to the bridge on Victory Road due to the emergency nature and needing the road to be opened to serve industries in the area.

The following reports and correspondence were reviewed:

- 1) County Clerk September fee report
- 2) County Treasurer fund balance report
- 3) Register of Deeds September fee report
- 4) Letter from Nebraska Jail Standards Division regarding evaluation of the Madison County Jail
- 5) Letter from Timothy Campbell regarding public record dated October 9, 2012

The following claims were audited:

GENERAL FUND

Total Net Payroll		119,241.27
Albracht Disposal Service	Garbage Service, Public Defender	41.00
Albracht Disposal Service	Garbage Service, County Jail	155.00
American Family Life Assurance Company	Insurance Premiums	546.38
Ameritas Life Insurance Corporation	Employee Share Retirement	8,189.66
Ameritas Life Insurance Corporation	Employer Share Retirement	11,976.18
Ameritas Life Insurance Corporation	Insurance Premiums	381.44
Antelope County Clerk	Juvenile Services, Juvenile Diversion	117.00
Appeara	Mat Service, Courthouse	98.68
Margaret Bendixen	Garnish of Wages	224.05
BI Incorporated	Monitoring Services, Juvenile Diversion	996.35
Black Hills Energy	Gas Service, Courthouse	116.25
Black Hills Energy	Gas Service, County Jail	226.53
Blue Cross Blue Shield of Nebraska	Insurance Premiums	971.67
Boone County Court	Copies, Law Enforcement	1.75
Brady & Amy's Inc.	Fuel, Courthouse	54.78
Brady & Amy's Inc.	Fuel, County Sheriff	1,026.80
Brady & Amy's Inc.	Fuel, Noxious Weed	111.70
Cableone	Internet Services, Public Defender	128.95
Cableone	Internet Services, Probation	169.96
Carney Law, P.C.	Legal Services, District Court	907.73
Carney Law, P.C.	Legal Services, County Court	546.65
CCH	Subscription, Public Defender	2,850.00
Century Link	Telephone Services, County Jail	17.66
Century Link	Telephone Services, Probation	220.02
Chief Law Enforcement Supply	Uniforms, County Sheriff	287.53
Choice Foods	Supplies, Public Defender	101.51
City of Madison	Utilities, County Jail	4,258.07
City of Norfolk	Utilities, Probation	255.77
Clerk of the Nebraska Supreme Court	Postage, Public Defender	3.47
Colonial Life and Accident Insurance	Insurance Premiums	274.96
Complete Floor Maintenance Co.	Services, Probation	231.00
Complete Pest Elimination, Inc.	Services, County Jail	125.00
Connecting Point	Repairs, County Clerk	132.50
Connecting Point	Repairs, Planning and Zoning	209.00
Connecting Point	Services, Repairs, County Sheriff	420.00
Connecting Point	Repairs, County Attorney	135.00
Connecting Point	Software, Juvenile Diversion	285.00
Connecting Point	Services, Courthouse	50.00
Connecting Point	Repairs, District Court	174.00
Connecting Point	Repairs, Equipment, Courthouse	972.00
Consolidated Management Company	Meals, County Jail	176.50
Constellation Newenergy Gas Division, L.L.C.	Gas Service, Courthouse	352.52
Constellation Newenergy Gas Division, L.L.C.	Gas Service, County Jail	822.55
Copple, Rockey, McKeever & Schlecht P.C., L.L.O.	Legal Services, County Court	1,424.54
Copycraft Printing	Uniforms, County Jail	62.82
Credit Management Services	Garnish of Wages	160.67
Creighton University Medical Center	Forensic Services, Law Enforcement	526.93
Custer County Court	Copies, Law Enforcement	5.00
Dakota County Sheriff	Service Fees, District Court	27.36
Christopher de la Cruz Juarez	Interpreting Services, Public Defender	74.35
Dell Marketing L.P.	Equipment, Planning and Zoning	3,001.99
Dental Distributors	Supplies, Juvenile Diversion	19.97
Digital Ally, Inc.	Equipment, County Sheriff	1,435.00

Eakes Office Plus	Supplies, County Clerk	220.35
Eakes Office Plus	Supplies, District Court	138.00
Eakes Office Plus	Supplies, District Judge	121.46
Eakes Office Plus	Supplies, County Sheriff	73.96
Eakes Office Plus	Supplies, County Jail	331.83
ECMC	Garnish of Wages	142.34
Election Systems & Software	Programming, Election Commissioner	6,223.90
Electrical Engineering & Equipment	Supplies, Courthouse	56.80
Environmaster	Supplies, County Jail	42.00
First Concord Benefits Group	Flexible Benefit Plan, Deductible Buy Down	5,554.39
Fitzgerald, Vetter & Temple	Legal Services, District Court	356.49
Floor Maintenance	Supplies, County Jail	641.07
Joe Freeborn	Uniform, County Sheriff	40.56
Futureware Distributing Inc.	Supplies, Juvenile Diversion	11.49
Gall's Inc.	Supplies, County Sheriff	410.38
Gall's Inc.	Uniforms, County Jail	189.29
The Glass Edge, Inc.	Repairs, County Jail	1,195.00
Graham Tire	Repairs, Noxious Weed	72.00
Great American Leasing Corp.	Copier Lease, Public Defender	145.26
Scott Greve	Repairs, Courthouse	272.50
Martin Griffith	Meals, County Board	32.08
Hall County Court, District 9	Copies, Law Enforcement	5.50
Chelsey Hartner	Postage, Public Defender	68.45
Holiday Inn Kearney	Lodging, County Board	359.80
IES Commercial Inc.	Building Repairs, Planning and Zoning	2,180.00
Johnson, Morland, Easland & Lohrberg, P.C.	Legal Services, County Court	3,269.66
John Johnson	Supplies, Planning and Zoning	64.17
Kathleen Jorgenson	Legal Services, County Court	317.00
Kaup Forage & Turf	Supplies, Courthouse	8.50
Lester Keiser	Uniforms, County Jail	90.94
L-Tron Corporation	Equipment, County Sheriff	429.30
Lancaster County Court	Copies, Law Enforcement	3.00
Madison Body Shop, Inc.	Repairs, County Sheriff	40.00
Madison County Clerk	Tax Deposit	42,735.32
Madison County Sheriff Inmate Fund	Supplies, County Jail	8.91
Madison County Sheriff	Fees, County Court	909.33
Madison County Sheriff	Fees, District Court	833.27
Madison County Sheriff	Fees, Mental Health	55.88
Madison County Treasurer	Insurance Reimbursement	20.00
Madison County Veterans' Service Office	Veterans' Aid Fund	2,000.00
Madison National Life	Insurance Premiums	121.02
Madison Star Mail	Supplies, Register of Deeds	162.07
Maximus Inc.	Cost Allocation Plan	2,250.00
Jerry McCallum	Mileage, County Board	155.40
Medtox Laboratories, Inc.	Testing, Juvenile Diversion	234.08
Microfilm Imaging Systems, Inc.	Equipment Rental, Law Enforcement	60.00
Midwest Health Partners	Medical Services, County Jail	80.00
Midwest Office Automations	Copier Lease, Probation	427.50
Midwest Plumbing & Heating	Repairs, County Jail	401.63
MIPS	Supplies, County Treasurer	60.12
Morrissey Motor Company	Repairs, County Sheriff	173.37
Nationwide Retirement Solutions	Deferred Compensation	955.00
Nebraska Child Support Payment Center	Garnish of Wages	276.92
Nebraska Criminal Defense Attorney Association	Dues, Training, Public Defender	390.00
Nebraska Health and Human Services	State Institution Services	948.00
Nebraska Lablinc	Lab Services, County Jail	324.80
Nebraska Law Enforcement Training Center	Training, County Jail	50.00
Nebraska Public Power District	Utilities, Planning and Zoning	56.24
Nebraska Public Power District	Utilities, Noxious Weed	86.92
Nebraska Public Power District	Utilities, Probation	641.19
Norfolk Auto Center	Repairs, County Sheriff	39.95
Norfolk Daily News	Publication Costs, Courthouse	155.31
Northeast Nebraska Juvenile Services Inc.	Board of Prisoners, Juvenile Detention	20,023.75
Mike O'Brien	Mileage, Juvenile Diversion	23.31
Valorie Olson	Court Reporting, Mental Health	50.00
Valorie Olson	Transcripts, District Court	191.25
Phillips 66	Fuel, County Sheriff	610.77
Pioneer Telephone	Telephone Service, Courthouse	80.52
Polk County Sheriff	Service Fees, County Court	20.19
Redwood Toxicology Lab	Testing, Probation	59.53
Regency Family Dental Care, P.C.	Dental Services, County Jail	271.00
Robinson Textiles	Supplies, County Jail	306.66
RR Donnelley Company	Supplies, County Sheriff	83.79
Shell Fleet Plus	Fuel, Reappraisal	32.72
Shell Fleet Plus	Fuel, County Sheriff	3,551.35
Short Stop	Fuel, County Sheriff	304.41
Kurt Sock	Supplies, Courthouse	11.64

Square Tire Norfolk	Repairs, County Sheriff	12.00
Stanton County Sheriff	Service Fees, District Court	19.00
State of Nebraska AS Central Services	Telephone Services, County Clerk	48.25
State of Nebraska AS Central Services	Telephone Services, County Treasurer	150.25
State of Nebraska AS Central Services	Telephone Services, County Sheriff	32.00
Stratton, DeLay, Doele, Carlson, & Buettner, P.C., L.L.O.	Legal Services, District Court	943.53
Michelle Sullivan	Mileage, Juvenile Diversion	127.65
Dale Taylor	Interpreting Services, Public Defender	281.25
Tilden Citizen/Meadow Grove News	Publication Costs, Election Commissioner	181.50
Toshiba	Copier Lease, Probation	475.00
Trane US Inc.	Maintenance Agreement, Courthouse	979.17
US Bank Corporate Payment System	Fuel, Supplies, Juvenile Diversion	286.59
US Bank Corporate Payment System	Fuel, Repairs, County Sheriff	514.72
Van Diest Supply Company	Chemicals, Noxious Weed	3,870.96
Verizon Wireless	Telephone Service, Planning and Zoning	72.88
Verizon Wireless	Telephone Service, Courthouse	33.25
Verizon Wireless	Telephone Service, Juvenile Diversion	117.35
Verizon Wireless	Telephone Service, Noxious Weed	62.88
West Payment Center	Subscriptions, County Attorney	668.00
Western Office Technologies	Supplies, Election Commissioner	66.60
Western Office Technologies	Supplies, County Sheriff	71.29
Wright Express FSC	Fuel, County Sheriff	1,530.06
Nancy Zaruba	Services	30.00
Zee Medical Service	Supplies, County Sheriff	51.90
Zippy Lube	Repairs, County Sheriff	71.46
Zodiac Properties, L.L.C.	Rent, Probation	7,930.67

ROAD/BRIDGE FUND

Total Net Payroll		27,415.01
American Family Life Assurance Company	Insurance Premiums	251.81
Ameritas Life Insurance Corporation	Employee Share Retirement	1,701.12
Ameritas Life Insurance Corporation	Employer Share Retirement	2,551.50
Ameritas Life Insurance Corporation	Insurance Premiums	113.06
Battle Creek Farmers Coop	Fuel	3,840.00
Battle Creek State Bank	Equipment Lease	20,599.18
Black Hills Energy	Gas Service	67.49
Blue Cross Blue Shield of Nebraska	Insurance Premiums	67.09
Brady & Amy's Inc.	Fuel	1,660.33
Carquest Auto of Norfolk	Parts	30.41
Colonial Life and Accident Insurance	Insurance Premiums	121.80
Constellation Newenergy Gas Division	Gas Service	17.25
Credit Management Services	Garnish of Wages	147.11
Deadwood Mountain Grand Hotel	Lodging	202.00
Elkhorn Paving Construction Company, Inc.	Contract Payment	260,800.34
First Concord Benefits Group	Flexible Benefit Plan, Deductible Buy Down	1,853.13
Flinn Paving Company Inc.	Contract Services	864,505.25
Freudenburg Tools	Tools	61.95
Kimball Midwest	Parts	78.24
Loup Power District	Utilities	121.91
Madison County Clerk	Tax Deposit	9,220.32
Madison National Life	Insurance Premiums	41.03
Mainelli Wagner & Associates, Inc.	Engineering Services	7,766.32
Matheson Tri-Gas Inc.	Shop Supplies	81.47
Matteo Sand & Gravel Company Inc.	Gravel	2,430.06
Medical Enterprises Inc.	Testing	284.00
Meisinger Oil Company	Shop Supplies, Fuel	23,576.60
Nebraska Child Support Payment Center	Garnish of Wages	218.24
Nebraska Public Power District	Utilities	120.72
NMC Exchange LLC	Parts	9,774.42
NMG LLC	Testing	192.00
Norfolk Implement Inc.	Parts	55.88
Pioneer Telephone	Telephone Services	46.64
USA Communications	Internet Services	37.95
Verizon Wireless	Telephone Services	262.55
Donald Volk	Services	650.00
Rex Volk	Lodging, Fuel, Meals	251.17
Weldon Parts Inc.	Parts	51.21
Zee Medical	Shop Supplies	51.90
Zippy Lube	Fuel	46.79
Zoubek Oil Company Inc.	Fuel	7,229.36

FEDERAL AID SECONDARY FUND

Mainelli Wagner & Associates, Inc.	Engineering Services	5,430.00
Mark Winkelbauer	Right of Way	12,217.00
Neva Winter	Right of Way	22,436.20

DRUG TESTING FUND

Intoximeters, Inc.	Supplies	129.00
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LAW ENFORCEMENT OPERATING FUND

Securus	Telephone Services	10,500.00
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DRUG COURT FUND

Janessa Finley	Supplies	39.36
Putters	Supplies	42.00

Motion was made by Griffith and seconded by McCallum to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, McCallum, Griffith, and Klein. Nays, none. Motion carried.

The Board adjourned at 9:58 A.M. to Tuesday, November 6, 2012 at 9:30 A.M.

County Clerk

Chairman