

Commissioner's Record No. 25

MADISON COUNTY, NEBRASKA

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

May 16, 2017

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Thursday, May 11, 2017 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was provided to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Jim Prauner called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Christian Ohl, Jim Prauner, and Ron Schmidt, and County Clerk Nancy Scheer. WJAG reporter Paul Hughes, Norfolk Daily News reporter Jerry Guenther, and US92 reporter Eric McKay were present until 11:02 A.M. County Highway Superintendent Richard Johnson was present until 11:20 A.M.

Commissioner Ohl read the following consent agenda items into the record:

- 1) Approval of minutes of the May 2, 2017 meeting
- 2) Acknowledge receipt of the continuation certificate for the Official Bond of Douglas Wolken as Treasurer/Secretary of Madison Rural Fire District
- 3) Award of contracts to Emme Sand & Gravel and Matteo Sand & Gravel for purchase of armor coat gravel and road gravel and award of contract to Dale R. Johnson Ent., Inc. for the purchase of road gravel for the 2017-2018 fiscal year
- 4) Award of a contract to B's Enterprises for purchase of culvert pipe for 2017-2018 fiscal year
- 5) Award of a contract to NMC Inc. for purchase of grader blades for 2017-2018 fiscal year
- 6) Authorization to advertise for bids for materials only on Project No. STWD-CBMP(1) and set the bid date for June 8, 2017 (The project includes Structure Nos. C005904905, C008410120, and C008410115 on the Stanton County line)
- 7) Approval of Change Order No. 2 on Project No. C-59-852, in the estimated amount of \$325,672.80, for concrete overlay on 539th Avenue from 839th Road to 840th Road
- 8) Authorization to advertise for bids for construction of a salt storage bin at the Norfolk road department shop
- 9) Authorization to advertise for bids for construction of Project No. C-59-889, North Main Street, Madison

Motion was made by Ohl and seconded by Schmidt to approve the consent agenda. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Schmidt and seconded by Ohl to approve the regular agenda. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Pursuant to published legal notice in the Saturday, May 6, 2017 edition of the Norfolk Daily News, a public hearing was held to receive citizens' comments regarding the conditional use permit application of Kurt and Alan Demmel to operate a livestock feeding operation on property in Section 9-21-2 on 548th Avenue, which is located approximately 4 miles West and 2 miles South of Madison. Kurt and Alan Demmel were present at the hearing.

Zoning Administrator Heather McWhorter reported that Mr. Demmel wants to construct a 4,800 head swine facility with an under floor pit on property zoned as AG-1 Agricultural District. She stated that the applicant is required to have 350 points on the siting matrix and the score was 410 points. She reported that the owner/operator has a verified Department of Environmental Quality permit and no history of verified complaints filed in the past. She explained that there are two homes within the quarter mile setback; but, signed waivers of distance have been obtained from both home owners. She reported that the application received unanimous approval of the Planning Commission.

Chairman Prauner opened the public hearing at 9:34 A.M.

Kurt Demmel explained that they want to build a 4,800 head hog facility, consisting of two connected 2,400 head barns with 8 foot deep pits. He reported that they will be raising hogs for Schwartz Farms. He stated that they visited with all the neighbors about the plan and received approval.

Chairman Prauner asked how often the manure will be removed from the pit and Kurt Demmel responded that they will have a year's worth of storage under the barns, so the manure will be moved on an annual basis. He stated that they will get 4,800 head of pigs, fill one barn with these pigs for 9 weeks, and then the pigs will be split in half between the two barns to finish them. He said that they are looking to have two fills of pigs per year. Chairman Prauner asked if the manure must be knifed into the ground and Kurt Demmel responded that they will inject the manure into the soil with either a slurry wagon or a drag line.

Commissioner Schmidt asked how many acres need to be available to empty the manure pits and Kurt Demmel responded that two irrigated quarters are required, but since their property is dryland, they will need more land to apply the manure. He explained that they have a commitment for 500 acres to apply the manure and waivers signed by neighbors saying that they will allow manure to be applied to their property.

Alan Demmel reported that he is trying to retire so he is letting his son take over this project. He said that all the plans look good so far.

No one spoke in opposition to the conditional use permit application.

Chairman Prauner closed the hearing at 9:38 A.M.

After discussion, the following resolution was introduced:

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RESOLUTION #2017-14

A RESOLUTION GRANTING A CONDITIONAL USE PERMIT FOR CERTAIN LAND LOCATED IN THE COUNTY OF MADISON, NEBRASKA UNDER AUTHORITY GRANTED BY THE MADISON COUNTY ZONING AND SUBDIVISION RESOLUTION AND LEGISLATIVE BILL 186 (1978)

WHEREAS, a recommendation has been received from the Madison County Joint Planning Commission and WHEREAS, notice of public hearing was published in the May 6, 2017 edition of The Norfolk Daily News, and a public hearing was held by law.

WHEREAS, the Madison County Joint Planning Commission and the Madison County Board of Commissioners have established the following Statement of Finding of Facts:

1. The application is consistent with the Madison County Comprehensive Plan.
2. The application is consistent with the Madison County Zoning and Subdivision Regulations.
3. The score for this facility on the Madison County Livestock Feeding Operation Siting Matrix was 410 points, and 350 points is needed to pass.
4. The feedlot setback is 1,320 ft. from the nearest dwelling. The applicant has provided Livestock Waiver's for the two residences with the setback distance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, hereby grants a Conditional Use Permit to Derek Bosler for an Animal Feeding Operation as provided under Article 4, Section 402 "AG1" Intensive Agriculture District, Madison County 2003 Zoning and Subdivision Regulations on the following described land:

North ½ of the Southwest ¼ of Section 9, Township 21 North, Range 2, west of the 6th P.M., Madison County, Nebraska

This Conditional Use Permit shall be subject to the following conditions in addition to those established with the Madison County Zoning and Subdivision regulations:

1. This is a Medium Animal Feeding Operation Conditional Use Permit for an operation of up to 4800 head of swine over 55 pounds.
2. This conditional use permit shall be for an unlimited amount of time subject to successfully passing an annual review of the Madison County Livestock Feeding Operation Siting Matrix, implementing the additional conditions of this permit, and will become effective with the adoption of this resolution.
3. This permit is subject to the Madison County Zoning and Subdivision Regulations, the laws of Nebraska, the U.S. Government and Nebraska Department of Environmental Quality; the AFO permitted here shall be operated to comply with all of these entities. The Conditional Use Permit will be invalid if a permit is not obtained from NDEQ within one year.
4. Any new owner/operator of this operation must give notice to the Madison County Zoning Administrator 30 days prior to the closing date of the sale.
5. The livestock waiver for all residences within 1,320 feet must be signed and filed with the Zoning Administrator prior to approval of the permit.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that upon taking effect of this Resolution, the above Conditional Use Permit shall be entered and shown on the Official Zoning Map of Madison County, previously adopted by reference, and said zoning map is hereby reincorporated as a part of the Madison County, Nebraska Zoning and Subdivision Resolution as amended.

Motion was made by Ohl and seconded by Schmidt that the foregoing resolution be adopted. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board discussed health insurance benefits for County employees for the 2017-2018 fiscal year. County Assessor Jeff Hackerott, County Treasurer Donna Primrose, Clerk of the District Court Monica Rotherham, County Sheriff Vern Hjorth, Register of Deeds Nancy Gross, Public Defender Matthew Headley, and Planning Administrator Heather McWhorter were in attendance. Deputy Public Defender Barbara Masilko attended a portion of the discussion.

Commissioner Ohl reported that he met with County officials on May 8, 2017 and discussed what the County is facing with the challenge of health insurance premium increases and how the County can provide the best insurance benefits for all employees while still staying within the County budget. He stated that none of the officials wanted to see major changes that could cause a financial strain for employees. He said that officials wanted to take care of their employees since there are many employees who have worked for the County for decades. He explained that First Concord Benefit Services representative Jim Daubert provided some recommendations for cost saving measures and NACO Benefit Services representative Judd Allen explained various insurance options. Commissioner Ohl said that the officials came up with a variety of recommendations on behalf of the employees. He stated that the first recommendation was given by First Concord Benefit Services to provide additional education for the cash-in-lieu options to make sure that interested employees have a full understanding of the benefit and potentially participate in this option. He explained that First Concord recommended that subscribers who have 2 party insurance plans should be offered a \$500/month cash-in-lieu benefit instead of \$350/month. He stated that this additional amount may allow some employees to opt into the cash-in-lieu benefit. Commissioner Ohl reported that they discussed a carve-out for participants' spouses who have insurance offered by their employer. He said that it's difficult to know how many employees that will impact without asking each employee individually. He stated that rather than disallowing the spouse to participate on the County plan, the employee could be asked to pay a surcharge of a higher monthly premium. He said that not knowing how this will impact employees with spouses, he recommended a \$200 per month additional cost to subscribers who have spouses with insurance available through an alternative employer. He said that a surcharge could be implemented or the employee's spouses could be disallowed from participating all together on the County plan. He explained that there are some employers in the area who implement a spousal carve-out program.

Commissioner Ohl explained that the following options were preferences of County officials. He said that the first preference was to make no change to the insurance coverage because officials don't want to see any of the employees adversely affected by a change. He reported that the second preference was to increase the deductible to \$2,500 and implement a buy-down program through First Concord Benefit Services. He explained that this option could save an estimated \$50,000 over making no change to the current coverage. He reported that the third option was to increase the deductible to \$2,500 without a buy-down. He stated that employees using health insurance on a regular basis would experience a higher cost each year.

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Commissioner Ohl stated that the fourth option would be to increase the deductible to \$2,500 without a buy-down and require employees who have a family plan to pay an additional \$20 per pay period. He said that this option would save an estimated \$22,000. He explained that option five would be to increase the deductible to \$2,500, have no buy-down, and each employee would be required to pay more of the premium, one party paying an additional \$10 per pay period, 2/4 party paying an additional \$10 per pay period, and family subscribers paying an additional \$30 per pay period. He reported that the estimated savings would be \$31,400. Commissioner Ohl explained that the last option would keep the deductible at \$1,500; but, ask employees to contribute more to the premium. He said that the savings wouldn't be as great as changing the deductible to \$2,500. He recommended that the County offer additional education on the cash-in-lieu program because some employees may be interested if they had a better understanding. He said that another option is to impose a carve-out for employees whose spouses are participating in alternate insurance coverage by having them pay an additional \$200 per month if they would like to continue having coverage for the spouses. He stated that at a minimum the County may need to increase the deductible to \$2,500 and provide a deductible buy-down.

County Sheriff Vern Hjorth stated that everyone is in favor of keeping the current health insurance plan until something is finalized on the national level. He explained that last year the employees had a \$750 deductible and on January 1st the deductible was increased to \$1,500. He reported that this deductible increase had an impact on employees, so if the deductible is set higher, the health plan is more of a catastrophic plan, not a health insurance plan. He explained that the deductible increase has a large impact on employees working on his staff because he has a lot of single parents who are working in positions that aren't the highest paid. He said that a \$1,500 deductible plan has an impact for a family with small children. Sheriff Hjorth said that asking employees who have family plans to pay an additional \$20 per pay period would save the County approximately \$22,000. He suggested focusing on employees who are Medicare eligible to take the cash-in-lieu benefits. He explained that he has three employees working on his staff who are Medicare eligible and if the County could get all Medicare eligible people to take the cash-in-lieu program it would be great; but, if only half of the eligible employees take the cash-in-lieu it would be savings of \$63,000 for the County. He reported that he spoke to four employees about the cash-in-lieu program because he personally experienced the impact of switching to Medicare. Sheriff Hjorth said that the County's plan has a \$1,500 deductible which he would have paid out of his pocket with a co-pay of an additional \$3,000. He explained that his experience with Medicare has been very positive even though he was angry because he felt like he was forced to go onto Medicare, but it has been very beneficial to him since he had a recent surgery. He stated that he had an emergency room visit several months ago with a total bill of \$6,300; but, after Medicare and his supplement plan paid expenses, his out-of-pocket cost was \$47.00. He said that these costs were for items that weren't approved by Medicare, such as socks and aspirin. He further explained that about four weeks ago, he had the same issue and went to the emergency room in Yankton where they recommended a test that couldn't be provided, so he went to Sioux Falls where he had gall bladder surgery. He stated that from his experience of operating the jail, he estimated that his total medical bill would be between \$60,000 and \$100,000 and he is anticipating that his bill may be between \$200 and \$300 for incidentals that Medicare won't cover. Sheriff Hjorth explained that he pays \$166 per month for his supplement plan, \$200 per month from his social security check for Medicare, and \$33 per month for a drug plan. He said that going onto Medicare has been very beneficial for him, even though he was very angry about it. He said that he would be happy to discuss his experience with other County employees because he had first-hand knowledge about the benefits of Medicare versus the County's insurance plan. He said that if all eligible employees would take the cash-in-lieu benefit it would be cover a large portion of the \$230,000 estimated increase. Sheriff Hjorth reported that last fiscal year the officials turned back about \$330,000 from their budgets, so this could be a revenue source if the Board encouraged all officials not to do last minute splurge spending at the end of the budget year, allowing sufficient funds to cover the increased cost of health insurance. In addition, he said that instead of a 3% salary increase, the employees would probably be happy with a 2% increase. He recommended keeping the current health plan and finding revenue through the cash-in-lieu option and unspent budget allocations.

Chairman Prauner stated that some offices don't have a significant amount of funds that aren't spent. Sheriff Hjorth responded that he won't have the same return of funds on the jail budget this year as the prior fiscal year. Chairman Prauner said that the same is probably true for the Attorney's Office based on the amount of crime.

Commissioner Schmidt stated that a number of employees have talked to him about going on Medicare versus the County's health plan and he was told that the \$350 doesn't pay for the extra costs. He said that this statement may be true if the person didn't need any medical care; however, if any medical services are required, Medicare is a better option. Sheriff Hjorth concurred that this has been his experience. Commissioner Schmidt said that the County needs to be careful about promoting employees to go onto Medicare. Sheriff Hjorth stated that the County can't force employees to switch to Medicare and the employees he spoke to made it very clear that the County can't force them to change insurance. Commissioner Ohl clarified that the cash-in-lieu program is offered to everyone regardless of age or demographics. He said that Sheriff Hjorth presented great testimony about how good Medicare has been for him.

Public Defender Matthew Headley said that at the Board meeting two weeks ago there was discussion about setting up a meeting with a Commissioner and employees to provide an opportunity to express opinions. He said that he emailed Commissioner Ohl asking when this meeting would be held and he didn't receive a response, so he questioned if a meeting would occur. Commissioner Ohl apologized that he didn't reply to the email and explained that during the flurry of emails, phone calls, and conversations he missed the email. He said that the plan was to have conversations with the officials and this meeting was held on May 8th. He explained that several employees reached out to the Commissioners individually, but nothing was scheduled with all the employees. Mr. Headley explained that his office was unable to attend the meeting on May 8th to give their opinions because his entire staff was busy dealing with a big trial and he understood that there would be other meetings set up with employees. He asked for a transcript or recording of the meeting that occurred on May 8th. Chairman Prauner responded that Commissioner Ohl reported on the options discussed at the May 8th meeting and a copy of the report could be provided. Mr. Headley asked for some time to discuss the options with employees since he was unable to attend the May 8th meeting. He explained that this is his first opportunity to look at the information, process it, and give comments. Chairman Prauner responded that a decision about the health insurance would be made at today's meeting.

Clerk of the District Court Monica Rotherham reported that she spoke with her staff which includes several individuals who have worked for the County for decades because of health insurance benefits. She said that some employees starting working at a rate of \$5.00 per hour. She stated that when wage increases were discussed statements were made that County employees aren't paid as well as the private sector. She reported that she heard concerns that the County continues to take benefits away from employees; so, if the health insurance deductible continues to increase, but the wages don't increase to keep up with cost-of-living, the County will lose employees. She said that the Commissioners need to take that into consideration when making a decision on health insurance benefits. Mrs. Rotherham stated that the Board needs to be fair to the taxpayers; but, the employees who work for the County are very valuable. She said that she is new in her position, so without the experience and knowledge of the employees who have worked for the County over 20 years, it would be a struggle to come into her office and lose all this information. She stated that if the insurance cost to employees increases and the cost-of-living raises are decreased, it may be difficult for employees to handle. She said that the County may lose employees and it's difficult to hire at the rate the County pays.

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County Assessor Jeff Hackerott said that Sheriff Hjorth's comments were to keep the same insurance, but offset the increase with the return of budget funds and a lower pay increase. Chairman Prauner stated that there is no guarantee that everyone will have unspent funds in their budget because of unforeseen circumstances.

Commissioner Schmidt stated that health insurance is not just a County problem, but it's a national issue with insurance rates increasing. He said that rates are increasing for business owners who provide health insurance for employees and this increase affects taxpayers. He said that taxpayers paying their own health insurance have seen \$500 per month rate increases and they have no way to pass that increase on. He said that he understands the comments made; however, he can understand the angst that taxpayers feel when they pay their own rate increases, but the entire increase for County employees is passed on to taxpayers. He said that this would seem to a taxpayer as not being equal. He said that he prays that the right decision can be made.

Mr. Headley said that he agrees with Mrs. Rotherham's comments. He stated that he understands Commissioner Schmidt's concerns regarding the impact to the taxpayers; but, the other issue is that if there is a significant turnover of County employees, the taxpayers are going to see this through the services received. He explained that elected officials will be spending a lot of time training instead of doing their jobs. He said that if the employees that are working at the County offices are forced to make a decision about leaving their job or staying and taking a pay cut, then the customer service will go down and the Commissioners will hear complaints. He stated that he understands the issues, but there are a number of options to consider and it seems like the Board is being forced to make a hasty decision. Mr. Headley said that his request asking for a meeting with the employees can't be done because there isn't any time. He stated that the decision seems rushed and when the decision is rushed without full information and participation by everyone involved, the decision will possibly be wrong or detrimental to everyone in the future.

County Treasurer Donna Primrose stated that she has many long term employees who were hurt by the cuts last year. Register of Deeds Nancy Gross explained that her staff would like the health insurance to stay the same. She said that when the health insurance is cut back, staff may look for a different job. Planning Administrator Heather McWhorter said that at the meeting on May 8th, the First Concord representative spoke favorably for raising the stipend for employees on the family plan because the current amount is not enough to pay for spouses who are eligible for Medicare. She said that if the cash-in-lieu amount is increased, a majority of costs associated with Medicare would be covered and other employees may switch coverage if they have another group option through a spouse's employer. She said that if the deductible is increased and a buy-down option implemented, these would be two almost guaranteed ways of reducing costs that wouldn't affect the employees unless they choose to take the cash-in-lieu benefit. She said that this option seems like a win-win situation by saving money and it won't affect employees who don't choose to make a change.

Commissioner Ohl said that he is hesitant about implementing a carve-out, although it is a program that can be imposed by the County for employees' spouses who have health coverage elsewhere. He said rather than exclude the spouses entirely, he favors having the employee pay a higher premium amount if the spouse plans to participate on the County health plan. He asked if anyone had thoughts about what kind of impact this may have on County employees and if this option should be considered this year, or if it will have a potential cost savings. He said that if an employee has a spouse who has health insurance coverage with an employer, but still decides to stay on the County health insurance plan, the employee could be told that the spouse is excluded or the employee could be required to pay an additional premium amount. He said that he would propose an additional amount of \$200 per month. County Treasurer Donna Primrose asked how the County would monitor this plan and Commissioner Ohl responded that employees with spouses would be required to sign an affidavit saying that they don't have other health insurance available or employees would be required to pay the additional monthly amount if health insurance is available through another employer. He said that he doesn't have any idea how many employees this may affect. Commissioner Schmidt stated that spousal carve-out is not a new concept because his youngest son had to sign an affidavit that his spouse didn't have insurance through another employer. Mrs. Primrose stated that this would be a new program for Madison County employees and that health insurance has been a huge benefit for the current employees who've had coverage since they started working for the County. Mrs. Primrose reported that she has one employee who receives the cash-in-lieu benefit and another employee, along with her spouse, who are eligible for Medicare. County Assessor Jeff Hackerott reiterated that the options presented by Commissioner Ohl, in the order presented, are the preferences of officials who attended the May 8th meeting.

Commissioner Schmidt stated that the premium increase to keep the current plan for the next fiscal year equates to \$0.62/hour for the single plan, \$1.24/hour for 2/4 party plan, and \$1.40/hour for family plan. He stated that the Commissioners need to look at both sides because there have been comments that the Board isn't doing anything for the employees. He explained that the County would be paying more for premiums under the first option. He said that some employees don't use the health insurance benefit; but, it still costs the County and the Board needs to look at how the premium increases impact the budget. He said that an employee with a family health insurance plan receives a benefit of about \$10/hour. He said that the County shouldn't dump all the increases onto the employee, but the Board needs to look at what these increases will cost the County.

Mr. Hackerott asked if there are other options that could be explored for next year, such as moving to a self-insured plan. He said that Platte County has a self-insured plan, but he doesn't know if they are experiencing the same annual increases as seen in Madison County. He asked if there was an option of joining a different insurance pool. He said that it seems counter intuitive that the County is looking at cash-in-lieu options to get employees off the insurance plan; but, the NACO representatives talk about the rates being all about numbers and that a group of 500 individuals is considered a small group.

Chairman Prauner stated that insurance premiums are based upon age and Madison County has an aging group of employees. He said that if the County can encourage the people who are eligible to go onto Medicare, it would help with increased costs. He explained that his experience with Medicare has been good and the \$350/month benefit almost covers supplemental insurance expenses. He reported that Aetna will no longer offer health insurance in the State of Nebraska under the exchange created by the Affordable Care Act. He said that he doesn't want employees to pay anymore for insurance, so the cheapest option for the budget would be to change the deductible to \$2,500 with no deductible buy down.

Commissioner Ohl stated that the Board has looked into other options through discussions with NACO representatives, other counties, other insurance agencies, and business and industries in the area. He explained that they have found that some counties who have opted to self-insure are seeking to get back into a group plan because their costs have increased significantly. He explained that one of the risks with a self-insured plan is re-insurance which is very complex and he has been cautioned that re-insurance is not as heavily regulated as regular insurance carriers; so, the County could take on significant additional risks if there are claims that occur for a number of years beyond the original occurrence and the County could potentially be stuck with significant expenses in future years. Commissioner Ohl reported that some counties have opted into this type of insurance plan and decided that it didn't work out as well as they hoped. He said that they may consider this for the future; but, there is potential risk that the County can't take on at this time. He said that in terms of other pools, there may be other insurance pools; however, NACO Benefit Services is the pool that seems most likely to adopt a county. He stated that Madison County mirrors what has been seen in other counties, which is an aging population. He stated that it's challenging to have a broad conversation about all the available options with all employees.

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Chairman Schmidt reiterated that self-insurance may be a great option if the County had a lower aged group of employees. He reported that he recently spoke to a Supervisor from another county who was self-insured and they had large increases the last two years due to significant claims.

County Treasurer Primrose asked when plan changes go into effect and Chairman Prauner responded that the effective date is July 1st. Mrs. Primrose stated that one of the NACO representatives offered to assist employees with the cash-in-lieu option. Commissioner Ohl explained that the enrollment period was extended last year to accommodate employees who wanted to switch their coverage. He stated that if anyone wants to opt out of the County health insurance and has the option to go into another insurance pool, this is a qualifying event. Mrs. Primrose stated that at the officials meeting with the NACO representatives they also discussed a deductible change on January 1st instead of July 1st. Commissioner Ohl responded that changing the deductible on January 1st is a good idea because it wouldn't interrupt the existing deductible.

Register of Deeds Nancy Gross asked if someone who has already met the \$1,500 deductible would owe an additional \$1,000 after July 1st. Public Defender Deputy Attorney Barbara Masilko explained that she dealt with this issue last year because she already met her deductible before July 1st and if the deductible would have been increased, and additional medical expenses were incurred after July 1st, the increased deductible must be met. She said that if the County implemented a buy-down for the \$1,000 additional deductible, then the employee would not be affected. Chairman Prauner explained that everyone's deductible amounts start on the first of the year; but, if the Board changes the deductible in July, then the deductible amount changes immediately.

Commissioner Ohl made the following motion:

- 1) Allow First Concord Benefit Services to provide additional education to employees regarding the cash-in-lieu benefits with consideration for an extended enrollment period for those interested in participating;
- 2) Increase the cash-in-lieu amount to \$500 per month for 2/4 party and family participants; and
- 3) Renew the health insurance contract with NACO Blue Cross Blue Shield for the 2017-2018 fiscal year for the Blue Preferred (PPO) plan for County employees and increase the deductible from \$1,500 to \$2,500 on January 1, 2018 with implementation of a \$1,000 deductible buy-down by the County.

Commissioner Ohl stated that with this motion he would eliminate the carve-out portion until there is a better idea about the impact. Commissioner Schmidt asked when the \$2,500 deductible would start. Commissioner Ohl responded that the deductible change would start on January 1, 2018 and the deductible buy-down would also start at that time. He said that in his opinion, any deductible change that would be implemented on July 1st may have the County contributing to a buy-down immediately and this would only provide a half of year of savings. Commissioner Schmidt asked for a clarification on \$500 cash-in-lieu benefit for 2 party plans. Commissioner Ohl explained that if an employee and spouse opts out of insurance the County would offer \$500/month instead of \$350/month. Commissioner Schmidt said that his spouse has never been on the County health insurance plan and he doesn't take the cash-in-lieu benefit; however, if he wanted to take the cash benefit, he asked if he would be eligible to receive \$500/month. Commissioner Ohl responded that if the motion would be adopted, employees taking the cash-in-lieu option who have two people that are eligible for insurance would be eligible for \$500/month rather than \$350/month. He stated that there could be some potential for a slight increase in costs; but, the thought is that there could be a significant decrease by those who may opt into the cash-in-lieu benefit.

County Clerk Nancy Scheer reported that under Commissioner Ohl's motion for a two-tiered cash-in-lieu benefit, the potential budget impact could be an additional \$32,400 since 18 of the employees participating in the cash-in-lieu option may be eligible for \$500 monthly benefit. Chairman Prauner stated that he is eligible for the \$500 monthly benefit.

Zoning Administrator Heather McWhorter said that her opinion is that if an employee didn't have their family on the County insurance plan and opted out, the employee would only be eligible for \$350/month cash-in-lieu benefit. She questioned if First Concord is saying that the County must offer the \$500. Commissioner Ohl responded that the same cash-in-lieu benefit must be offered to every employee. Clerk of the District Court Monica Rotherham stated that the First Concord representative said that it would benefit the County in the long term to provide two options. Ms. McWhorter stated that it doesn't seem fair that if the spouse already has health insurance and the County employee receives the \$350 cash benefit that employees can say that they were thinking about adding their spouse to get \$500/month. Commissioner Schmidt stated that the County can't pick and choose who gets the \$500 benefit, but it must be available for all employees.

Motion was seconded by Commissioner Schmidt.

Chairman Prauner asked what the budget impact would be for this proposal. After discussion, it was estimated that the budget impact would be over \$200,000. County Clerk Nancy Scheer questioned if the motion included any change in the premium contributions made by County employees. Commissioner Ohl stated that he didn't include any changes for employees' contributions; so, it may be better to include Sheriff Hjorth's suggestion to ask family plan members to pay an additional \$10 or \$20 per month. Chairman Prauner stated that he hates to do this because employees were asked to contribute last year.

Commissioner Schmidt asked what the out-of-pocket expense would be for a subscriber and Mrs. Scheer responded that the out-of-pocket for an employee would be \$4,500 annually and \$9,000 annually for 2/4 party or family plans. Commissioner Schmidt requested clarification of how the out-of-pocket cost would change with a \$2,500 deductible plan and Mrs. Scheer responded that there wouldn't be a financial impact on employees if the County implemented a deductible buy-down from \$2,500 to \$1,500. Commissioner Ohl stated that in terms of the deductible change, there wouldn't be any impact to the employees. Mrs. Scheer explained that savings to the County could occur if only a portion of the employees that are insured have medical expenses that exceed \$1,500, which is what the County experienced in the previous five-year history of the deductible buy down. Commissioner Ohl stated that this would be similar to self-insuring, only on a small scale, with the County taking on some of the risk.

Chairman Prauner called for a vote on the motion. Roll call vote: Ayes, Schmidt. Nays, Ohl and Prauner. Motion failed.

Chairman Prauner stated that he would be in favor of increasing the deductible to \$2,500 and implementing a \$1,000 deductible buy down until January 1, 2018. County Clerk Nancy Scheer commented that it may be difficult to obtain a contract with First Concord to administer a buy-down for only a six-month period of time, especially mid-plan year. She explained that First Concord would need to obtain the claim history of over 120 subscribers and then administer the buy down for only a 6 month period. Chairman Prauner stated that First Concord already has the claim history since the company previously administered a deductible buy down. Mrs. Scheer responded that the County discontinued the deductible buy down contract on January 1, 2017, so the company needs to gather all claim data from Blue Cross Blue Shield. She explained that she can't speak for First Concord, but she wanted to warn Board members that First Concord may not administer a 6-month deductible buy-down contract and she also would not administer the deductible buy-down. Chairman Prauner asked if First Concord would administer a 12-month deductible buy-down contract and Mrs. Scheer responded that they probably would. Chairman Prauner asked what the deductible buy-down amount would be for 12 months and Mrs. Scheer responded that Jim Daubert with First Concord estimated the cost for 12 months would be \$96,500. Commissioner Ohl explained that this option would potentially reduce the increase by about \$50,000. He asked if there were any thoughts or hesitation regarding additional increase in the cash-in-lieu benefit for 2/4 party and family plans to \$500.

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Chairman Prauner responded that \$350 per month pays for his personal supplement policy costs. Commissioner Schmidt stated that he is hesitant to increase the cash-in-lieu option to \$500, but he voted for it. He said that if it takes a \$500 cash benefit for subscribers to go onto another plan it would benefit the County by saving money.

Commissioner Ohl made the following motion:

- 1) Allow First Concord Benefit Services to provide additional education to employees regarding the cash-in-lieu benefits with the consideration for an extended enrollment period for those interested in participating;
- 2) Increase the cash-in-lieu amount to \$500 per month for 2/4 party and family participants;
- 3) Renew the health insurance contract with NACO Blue Cross Blue Shield for the 2017-2018 fiscal year for the Blue Preferred (PPO) plan for County employees and increase the deductible from \$1,500 to \$2,500 on July 1, 2017 with implementation of a \$1,000 deductible buy-down by the County; and
- 4) Require subscribers with family plans to pay an additional \$20/pay period for insurance premiums.

During discussion, County Assessor Jeff Hackerott asked what the insurance rates would be for employees based on this motion. Commissioner Ohl responded that single plan members would pay \$20/pay period, 2/4 party plan members would pay \$40/pay period, and family plan members would pay \$60/pay period. Zoning Administrator Heather McWhorter asked what the rate difference was between a 2/4 party plan and family plan and Commissioner Ohl responded that the difference is about \$235/month. Chairman Prauner asked what the budget impact would be for this proposal and Commissioner Ohl estimated that the budget impact would be about \$178,000 increase and potentially a greater reduction if subscribers would opt out of insurance coverage.

Commissioner Schmidt seconded the motion.

During discussion on the motion, Commissioner Schmidt stated that he would like to see the contribution for family plans set at an additional \$10/pay period rather than \$20/pay period.

Chairman Prauner called for a vote on the motion. Roll call vote: Ayes, none. Nays, Ohl, Prauner, and Schmidt. Motion failed.

Commissioner Schmidt stated that he would be in favor of the same motion with a contribution for family plans set at an additional \$10/pay period. Chairman Prauner stated that he is in favor of increasing the deductible to \$2,500, implementing a deductible buy-down, and increasing the cash-in-lieu option.

Commissioner Ohl made the following motion:

- 1) Allow First Concord Benefit Services to provide additional education to employees regarding the cash-in-lieu benefits with the consideration for an extended enrollment period for those interested in participating;
- 2) Increase the cash-in-lieu amount to \$500 per month for 2/4 party and family participants;
- 3) Renew the health insurance contract with NACO Blue Cross Blue Shield for the 2017-2018 fiscal year for the Blue Preferred (PPO) plan for County employees and increase the deductible from \$1,500 to \$2,500 on July 1, 2017 with implementation of a \$1,000 deductible buy-down by the County; and
- 4) Require subscribers with family plans to pay an additional \$10/pay period for insurance premiums for a total contribution by single plan members of \$20/pay period, \$40/pay period for 2/4 party plan members, and \$50/pay period for family plan members.

Commissioner Schmidt seconded the motion.

Chairman Prauner asked what the budget impact is for this proposal. Commissioner Schmidt estimated that the budget impact would be approximately \$190,000. Commissioner Ohl stated that they are anticipating that the cash-in-lieu benefit would reduce the costs significantly; but, there would be additional benefits for employees who are participating that have a spouse that would be eligible for the additional amount.

Chairman Prauner called for a vote on the motion. Roll call vote: Ayes, Ohl and Schmidt. Nays, Prauner. Motion carried.

The following written reports and correspondence were reviewed:

- 1) Fund balance report
- 2) County Clerk April, 2017 fee report
- 3) Register of Deeds April, 2017 fee report
- 4) County Sheriff April, 2017 fee report
- 5) Clerk of the District Court April, 2017 fee report
- 6) Northeast Nebraska Economic Development District return on investment report
- 7) Notice of approval of Community Development Block Grant 16-ED-001, for Weiland, Inc., from Nebraska Department of Economic Development

The following claims were audited:

GENERAL FUND		
Total Net Payroll		145,940.69
Adams County Sheriff	Civil Process Fees, Mental Health	18.50
Advance Correctional Healthcare	Medical Services, County Jail	12,532.02
Mark D. Albin	Legal Services, District Court	2,570.08
Mark D. Albin	Legal Services, County Court	565.87
American Family Life Assurance Co.	Insurance Premiums	1,109.19
Appeara	Mat Service, Supplies, Public Defenders	31.36
Joseph L. Barg	Jury Fee, Mileage, District Court	51.05
Christopher C. Bassett	Jury Fee, Mileage, District Court	51.05
Melanie A. Bauer	Jury Fee, Mileage, District Court	51.05
Karen Beyke	Contract Services, Community Based Grant	240.00
Big Country Auto	Repairs, Reappraisal	55.45
Big Red Printing	Supplies, County Court	395.72
Black Hills Energy	Gas Services, Courthouse	119.50
Black Hills Energy	Gas Services, County Jail	214.98
Blue Bird Nursery Inc.	Supplies, Courthouse	36.60
Blue Cross Blue Shield of Nebraska	Insurance Premiums	4,515.56
Bob Barker Company Inc.	Uniforms, Supplies, County Jail	842.42

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Russell K. Boggs	Jury Fee, Mileage, District Court	51.05
Roman J. Borer	Jury Fee, Mileage, District Court	51.05
Shannon J .Bossard	Jury Fee, Mileage, District Court	51.05
John W. Boyd	Jury Fee, Mileage, District Court	51.05
Brady & Amy's Inc.	Fuel, Courthouse	61.26
Brady & Amy's Inc.	Fuel, County Sheriff	1,055.71
Brady & Amy's Inc.	Fuel, Noxious Weeds	109.19
Melissa Brady	Contract Services, Community Based Grant	594.75
Brandl Electric	Repairs, Public Defender	104.56
Lois L. Brooks	Jury Fee, Mileage, District Court	51.05
Chad F. Brudigan	Jury Fee, Mileage, District Court	51.05
John Buck	Mileage, Contract Services, Community Based Grant	147.77
Business Telecommunication Systems	Telephone Equipment, Probation Office	1,200.00
Business Telecommunication Systems	Telephone Repairs, Courthouse	380.00
Cableone	Internet Services, Courthouse	218.50
Andrew J. Carlson	Jury Fee, Mileage, District Court	56.40
CBM Managed Services	Inmate Meals, County Jail	7,240.84
Cedar County Sheriff Office	Civil Process Fees, County Court	28.17
Century Link	Telephone Service, County Jail	17.66
Century Link	Telephone Service, Probation Office	647.70
Champs Inc.	Repairs, County Jail	2,149.91
Choice Foods	Fuel, County Sheriff	41.76
Phillip J. Chvala	Jury Fee, Mileage, District Court	69.78
City of Crofton	Contract Services, Community Based Grant	264.75
City of Madison	Utilities, Public Defender	313.33
City of Madison	Utilities, Courthouse	2,603.17
City of Madison	Utilities, County Sheriff	4,424.09
Gail Collins	Mileage, Law Enforcement	141.25
Colonial Life and Accident Insurance	Insurance Premiums	321.18
Complete Pest Elimination, Inc.	Pest Control, County Jail	125.00
Connecting Point	Supplies, Public Defender	69.00
Connecting Point	Supplies, County Jail	45.00
Connecting Point	Internet Services, Veteran Service Office	38.95
Connecting Point	Internet Services, Community Based Grant	59.95
Connecting Point	Contract Services, Courthouse	3,107.40
Constellation Newenergy Gas Division	Utilities, Zoning Department	18.60
Constellation Newenergy Gas Division	Utilities, Courthouse	537.30
Constellation Newenergy Gas Division	Utilities, County Jail	1,068.90
Constellation Newenergy Gas Division	Utilities, Noxious Weed	18.60
Constellation Newenergy Gas Division	Utilities, Veterans Service Office	64.80
Karen Coolidge	Tutoring Services, Community Based Grant	380.00
Lester E. Coughtry	Jury Fee, Mileage, District Court	51.05
Creations by Linda	Painting Services, Treasurers Office	1,410.00
Dana D. Croghan	Jury Fee, Mileage, District Court	51.05
Cubby's	Fuel, Zoning Department	29.94
Cubby's	Fuel, Noxious Weeds	447.25
Culligan	Supplies, Juvenile Accountability	122.80
Custom Sports	Uniforms, County Sheriff	100.00
Custom Sports	Uniforms, County Jail	310.00
Tiffany K. Dalton	Jury Fee, Mileage, District Court	51.05
Jill A. Daniel	Jury Fee, Mileage, District Court	51.05
DAS Accounting -Central Finance	Data Processing, County Clerk	41.60
DAS Accounting -Central Finance	Data Processing, County Treasurer	96.16
DAS Accounting -Central Finance	Data Processing, Zoning Department	28.84
DAS Accounting -Central Finance	Teletype Services, County Sheriff	262.29
DAS Accounting -Central Finance	Teletype Services, County Jail	473.71
DAS Accounting -Central Finance	Data Processing, Noxious Weeds	28.85
DAS Accounting -Central Finance	Telephone Service, Veteran Service Office	76.61
Susan K. Davis	Jury Fee, Mileage, District Court	51.05
DDSS	Software Program, Data Processing	399.00
Discount Dent Supply.com	Supplies, Juvenile Accountability	131.81
Todd R. Duerst	Jury Fee, Mileage, District Court	41.42
Eakes Office Solutions	Supplies, County Treasurer	18.91
Eakes Office Solutions	Supplies, County Assessor	182.23
Eakes Office Solutions	Supplies, Clerk of District Court	145.00
Eakes Office Solutions	Supplies, County Court	98.06
Eakes Office Solutions	Supplies, District Judge	86.39
Eakes Office Solutions	Supplies, County Attorney	1,597.05
Eakes Office Solutions	Supplies, Juvenile Accountability	131.64
Eakes Office Solutions	Supplies, County Sheriff	240.55
Eakes Office Solutions	Copier Maintenance, Probation Office	1,614.34
Michael T. Eggers	Jury Fee, Mileage, District Court	51.05
Patrick D. Eurek	Jury Fee, Mileage, District Court	35.00
Ewalt Law Office, PC, LLO	Legal Services, District Court	6,414.98
Ewalt Law Office, PC, LLO	Legal Services, County Court	2,548.94
Timothy J. Farrar	Jury Fee, Mileage, District Court	51.05
Katie L. Ferguson	Jury Fee, Mileage, District Court	51.05
Field's Hardware	Supplies, Courthouse	37.02

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Field's Hardware	Supplies, County Sheriff	3.98
Field's Hardware	Supplies, County Jail	70.40
First Concord Benefits Group	Flex Plan	2,022.85
Fitzgerald, Vetter, Temple & Bartell	Legal Services, District Court	2,808.43
Floor Maintenance and Paper Supply	Supplies, Courthouse	45.24
Floor Maintenance and Paper Supply	Supplies, County Jail	337.68
Sandra A. Gaspers	Jury Fee, Mileage, District Court	51.05
Lareesa L. Greunke	Jury Fee, Mileage, District Court	35.00
Matthew G. Gronenthal	Jury Fee, Mileage, District Court	51.05
Alex Grubaugh	Witness Fees, Mileage, District Court	72.10
Curt Guenther	Tutoring Services, Community Based Grant	450.00
Timothy A. Gunter	Jury Fee, Mileage, District Court	51.05
Jeff Hackerott	Meals, Lodging, County Assessor	212.31
Jeff Hackerott	Fuel, Reappraisal	28.60
Robert L. Hafer	Jury Fee, Mileage, District Court	51.05
Lynette M. Hamernik	Jury Fee, Mileage, District Court	51.05
Greg Hanson	Repairs, Veterans Service Office	30.08
Naomi Hemphill	Cleaning Services, Public Defender	90.00
Kari J. Heppner	Jury Fee, Mileage, District Court	69.78
Marisol Hernandez	Jury Fee, Mileage, District Court	51.05
Hilliges & Associates, LLC	Professional Services, Public Defender	250.00
Hilliges & Associates, LLC	Professional Services, Law Enforcement	250.00
Lena R. Hackabout	Jury Fee, Mileage, District Court	56.40
Doris J. Holmquist	Jury Fee, Mileage, District Court	51.05
Hometown Leasing	Copier Lease, Probation Office	772.71
Jeffrey L. Hrouda	Legal Services, County Court	954.90
Interstate All Battery Center	Repairs, County Sheriff	48.95
Jewell & Collins	Legal Services, County Court	1,735.00
John's Disposal Inc.	Garbage Service, Zoning Department	25.50
John's Disposal Inc.	Garbage Service, Probation Office	61.00
John's Disposal Inc.	Garbage Service, Noxious Weeds	25.50
John's Disposal Inc.	Garbage Service, Veteran Service Office	21.00
Jody R. Johnson	Jury Fee, Mileage, District Court	59.61
Kristopher D. Johnson	Jury Fee, Mileage, District Court	51.05
Johnson's Inc.	Repairs, Courthouse	1,081.74
Joseph Law Office	Legal Services, County Court	1,191.90
Justice Data Solutions Inc.	Software, County Jail	2,200.00
Keenan Law, PC, LLO	Legal Services, County Court	594.75
Krista K. Kelly	Jury Fee, Mileage, District Court	56.40
William J. Klein	Jury Fee, Mileage, District Court	56.40
Karla K. Knight	Jury Fee, Mileage, District Court	51.05
John Krantz	Rent, Utilities, Juvenile Accountability	1,750.00
Lancaster County Sheriff	Civil Services Fees, County Court	18.57
Leaf	Copier Lease, Public Defender	244.09
Scott D. Lee	Jury Fees, Mileage, District Court	51.05
Patty J. Lopez	Jury Fees, Mileage, District Court	51.05
Machala J. Luna-Beaverson	Jury Fees, Mileage, District Court	51.05
Madison County Clerk	Tax Deposit, Retirement	80,419.88
Madison County Clerk of District Court	Civil Process Fees, District Court	942.00
Madison County Court	Court Costs, County Court	1,764.50
Madison County Sheriff Inmate Fund	Supplies, County Jail	60.00
Madison County Sheriff	Civil Process Fees, County Court	920.03
Madison County Sheriff	Civil Process Fees, District Court	258.47
Madison County Sheriff	Civil Process Fees, Mental Health	27.61
Madison County Sheriff	Supplies, County Sheriff	6.60
Madison County Sheriff	Notary Renewals, County Jail	312.20
Madison National Life Insurance Co Inc	Insurance Premiums	147.72
Major Refrigeration Co., Inc.	Repairs, County Jail	170.00
Mike Mapel	Contract Services, Community Based Grant	37.50
Brittni L. Marotz	Jury Fees, Mileage, District Court	51.05
James Marshall	Tutoring Services, Community Based Enhan. Grant	510.00
Dustin Martin	Contract Services, Community Based Grant	82.50
Mazimus Inc.	Cost Allocation Plan, District Court	1,538.72
Benjamin McBride	Mileage, Contract Services, Community Based Grant	385.73
Elizabeth J. McKay	Jury Fees, Mileage, District Court	51.05
Mead Lumber & Rental	Supplies, Courthouse	13.95
Medtox Laboratories, Inc.	Drug Testing, Juvenile Accountability	201.24
Menards	Supplies, County Sheriff	59.28
Daniel L. Meyer	Jury Fees, Mileage, District Court	51.05
Microfilm Imaging Systems, Inc.	Equipment Rental, County Court	218.00
Norman S. Meith	Jury Fees, Mileage, District Court	51.05
MIPS	Data Processing Costs, County Clerk	605.69
MIPS	Data Processing Costs, County Treasurer	1,201.10
MIPS	Data Processing Costs, Register of Deeds	518.00
Morland, Easland, and Lohrberg	Legal Services, County Court	219.45
National Enterprise Systems Inc.	Garnishment of Wages	214.55
Nationwide Retirement Solutions	Deferred Compensation	2,205.00
Nebraska Child Support Payment Center	Garnishment of Wages	200.00

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Nebraska Clerks of District Court Assn.	Dues, Clerk of District Court	75.00
Nebraska Health and Human Services	State Institution Costs	630.00
Nebraska Law Enforcement Training Center	Recertification fee, County Sheriff	50.00
Nebraska Planning & Zoning Assoc.	Conference Fees, Zoning Department	430.00
Nebraska Public Power District	Utilities, Probation Office	415.19
Nielsen Family Enterprises LLC	Rental Fee, County Sheriff	600.00
Maria Nievas Salavera	Mileage, Juvenile Accountability	167.19
Norfolk Auto Center	Repairs, County Sheriff	115.45
Norfolk Daily News	Publication Costs, County Clerk	189.79
Norfolk Winair Company	Repairs, Courthouse	194.31
Northeast Community College	Educational Costs, County Jail	282.00
Northeast NE Juvenile Services, Inc.	Boarding Costs, Juvenile Detention	8,827.50
Northeast NE Juvenile Services, Inc.	Video Services, Community Based Grant	100.00
Norm Nykodym	Lawn Care Services, Public Defender	123.00
Valorie Olson	Court Reporting, Mental Health	50.00
One Office Solution	Supplies, County Clerk	9.99
One Office Solution	Supplies, County Treasurer	35.97
One Office Solution	Copier Maintenance, County Assessor	85.36
One Office Solution	Supplies, Clerk of District Court	55.98
One Office Solution	Supplies, County Court	479.48
One Office Solution	Supplies, Public Defender	309.65
One Office Solution	Supplies, County Sheriff	137.04
One Office Solution	Supplies, County Attorney	168.50
Douglas C. Parks	Jury Fees, Mileage, District Court	51.05
Jessie M. Pendergrass	Jury Fees, Mileage, District Court	51.05
Michael Petersen	Tutoring Services, Community Based Grant	240.00
Stephanie Petersen	Mileage, Community Base Grant	87.21
Patricia Peterson	Tutoring Services, Community Based Enhan. Grant	205.00
Pierce County Court	Certified Copies, Law Enforcement	2.25
Pinnacle Bank	Supplies, Register of Deeds	11.12
Roy S. Pinnt	Jury Fees, Mileage, District Court	51.05
Susan K. Pohlman	Contract Services, Community Based Enhan. Grant	1,090.00
Derrick R. Praeuner	Jury Fees, Mileage, District Court	51.05
Tawnya Prang	Supplies, Mileage, Public Defender	31.10
Premier Biotech	Supplies, Probation Office	400.00
Presto-X	Pest Control, Courthouse	92.61
David R. Prochaska	Jury Fees, Mileage, District Court	51.05
Racom Corp.	Equipment, County Sheriff	57.00
Ramada Inn	Lodging, Noxious Weeds	146.00
Tanya J. Rasmussen	Jury Fees, Mileage, District Court	51.05
Travis J. Reagan	Jury Fees, Mileage, District Court	51.05
Redwood Toxicology Lab	Medical Testing, Probation Office	530.30
Reigle Implement Co., Inc	Supplies, Courthouse	1.50
Relx Inc. DBA Lexis Nexis	Subscriptions, County Attorney	468.92
Reserve Account	Postage, Courthouse	20,000.00
David Reyes-Aguilar	Jury Fees, Mileage, District Court	51.05
Reynoldsons	Fuel, Zoning Department	79.20
Reynoldsons	Fuel, Noxious Weeds	31.86
Victoria L. Riley	Jury Fees, Mileage, District Court	51.05
Frederick E. Roskens	Jury Fees, Mileage, District Court	51.05
Stephanie M. Rudloff	Jury Fees, Mileage, District Court	59.61
Henry C. Santos	Jury Fees, Mileage, District Court	51.05
Aarron E. Schneider	Jury Fees, Mileage, District Court	51.05
Schroeder Land Surveying	Equipment Rental, Surveying Services, Co. Surveyor	1,376.00
Secretary of State	Title Fees, Law Enforcement	20.00
Security Shredding	Shredding Services, Public Defender	35.00
Short Stop	Fuel, County Sheriff	74.67
Cynthia L. Simons	Jury Fees, Mileage, District Court	69.78
Joe Smith	Mileage, Law Enforcement	537.15
Heidi Snitchler	Witness Fees, Mileage, District Court	36.05
Kerissa K. Sonnichsen	Jury Fees, Mileage, District Court	51.05
Steve M. Sothan	Jury Fees, Mileage, District Court	51.05
Donald Sparr	Jury Fees, Mileage, District Court	59.61
Sheila L. Speidel	Jury Fees, Mileage, District Court	51.05
Stratton, Delay, Doele, Carlson & Buettner, PC, LLC	Legal Services, District Court	6,549.12
Marta G. Strong	Jury Fees, Mileage, District Court	42.49
Alina Surber	Contract Services, Community Based Enhan. Grant	150.00
Megan Sutera	Parking Fees, Community Based Grant	26.00
The Change Companies	Supplies, Community Enhancement Based Grant	220.38
The Windshield Doctors	Repair, County Sheriff	70.00
Thompson Reuters - West	Subscription, Public Defender	290.12
Lee A. Thorin	Jury Fees, Mileage, District Court	51.05
Tilly's	Fuel, County Sheriff	136.85
Transunion Risk & Alternative	Records Check, County Sheriff	25.00
Regina J. Unger	Jury Fees, Mileage, District Court	51.05
University of Nebraska Lincoln	Computer Equipment, Extension Office	3,615.02
US Bank Corporate Payment System	Travel Expense, Uniforms, Supplies, County Sheriff	1,113.75
US Bank Corporate Payment System	Registration Fees, Supplies, Community Based Grant	725.00

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US Bank Corporate Payment System	Postage, Supplies, Public Defender	206.50
Van Diest Supply Company	Chemicals, Noxious Weeds	4,513.85
Vandenbosch & Reed, LLC	Consulting Fees, Public Defender	50.00
Jessica Vaughn	Supplies, Veteran Service Office	15.90
Verizon Wireless	Telephone Services, Noxious Weeds	59.22
Verizon Wireless	Telephone Services, Community Based Grant	441.84
Chadwick R. Vincent	Jury Fees, Mileage, District Court	59.61
Vision Service Plan	Insurance Premiums	393.70
Anthony J. Waugh	Jury Fees, Mileage, District Court	35.00
Kenneth J. Wessel	Jury Fees, Mileage, District Court	40.35
Wex Bank	Fuel, County Sheriff	693.42
Michael G. Wolfe	Jury Fees, Mileage, District Court	51.05
Alina Wright	Witness Fees, Mileage, District Court	40.00
Asheena Wright	Witness Fees, Mileage, District Court	40.00
Dana Wright	Witness Fees, Mileage, District Court	40.00
Jahna Wright	Witness Fees, Mileage, District Court	72.10
Pat Wright	Witness Fees, Mileage, District Court	72.10
Zodiac Properties LLC	Rental, Probation Office	12,029.54

ROAD/BRIDGE FUND

Total Net Payroll		31,063.73
American Family Life Assurance Company	Insurance Premiums	618.82
Appeara	Towels, Uniforms	206.97
Axles & Gears Inc.	Repairs	7,300.00
B's Enterprises Inc.	Culverts	1,566.15
Battle Creek Farmers Coop	Supplies, Fuel	2,047.26
Bauer Built Tire	Tire Repairs	1,015.61
Big County Auto	Parts	36.79
Black Hill Energy	Utilities	88.65
Blue Cross Blue Shield of Nebraska	Insurance Premiums	961.23
Brady & Amy's	Fuel	502.64
Carhart Lumber Company	Supplies	21.44
City of Madison	Utilities	605.70
City of Newman Grove	Utilities	61.00
Colonial Life and Accident Insurance	Insurance Premiums	153.38
Connecting Point	Internet Services	15.00
Constellation Newenergy Gas Division LLC	Gas Services	859.20
Cornhusker International Trucks Inc.	Parts, Repairs	2,997.45
Courtesy Ford Lincoln Mercury	Parts, Repairs	551.90
D & M Machinery	Parts	6.58
Dale R. Johnson Ent. Inc.	Gravel	3,426.27
Dinkel Implement Co.	Equipment Rental	1,964.80
Eakes Office Solutions	Supplies	283.32
Eastern Nebraska Telephone	Telephone Service	52.19
Eastern Nebraska Trailer Repair Inc.	Parts	422.58
Echo Group Inc.	Supplies	79.05
Emme Sand & Gravel	Gravel	626.95
Fastenal Company	Parts	65.95
Field's Hardware	Supplies	79.88
Filter Care of Nebraska Ltd.	Repairs	288.65
First Concord Benefits Group	Flex Plan	336.07
GCX LLC	Hauling Services	400.00
Island Supply Welding Co.	Supplies	70.50
Jebro Inc.	Asphaltic Materials	6,507.09
Johnson Sand & Gravel	Gravel	3,617.60
Chris Hallhoff	Parts, Repairs	145.00
Kelly Supply Co.	Supplies	97.78
Kimball Midwest	Parts	511.62
Kohlhof Truck Repairs Inc.	Parts, Repairs	9,858.87
Lawson Products	Supplies	531.24
M & M Farm Supply	Supplies	36.30
Madison County Clerk	Tax Deposit, Retirement	16,409.54
Madison County Court	Fines, Court Costs	199.00
Madison National Life Insurance Co. Inc.	Insurance Premiums	37.85
Matheson Tri-Gas Inc	Supplies	443.23
Matteo Sand & Gravel Co., Inc.	Gravel	25,006.92
Meisinger Oil Company	Fuel, Oil	12,814.35
Menards	Tools	454.28
Nationwide Retirement Solutions	Deferred Compensation	235.00
Nebraska Child Support Payment Center	Garnish of Wages	243.24
Nebraska Harvestore Systems	Repairs	1,096.71
Nebraska Public Power District	Electrical Services	240.75
NMC Exchange L.L.C.	Parts	154.08
Norfolk Auto Supply	Parts, Supplies	295.68
Norfolk NAPA	Parts	1,491.19
Northeast Machine & Manufacturing	Parts	96.84
Omaha Slings Inc.	Parts	427.81
Pioneer Telephone	Telephone Service	41.64

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MADISON COUNTY, NEBRASKA

Powerplan	Parts, Repairs	695.00
Prime Sanitation	Garbage Service	53.75
RDO Truck Center	Parts, Repairs	506.62
Red Bud Hardware Inc	Supplies	164.01
Reigle Implement Co. Inc.	Parts	15.00
Road Builders Machinery & Supply	Parts	167.00
Scheer's Ace Hardware	Supplies	13.36
Sioux City Tarp Inc.	Parts	314.69
Sioux City Truck Sales Inc.	Parts, Repairs	877.64
T-Bone North	Fuel	4,094.12
Telebeep Wireless	Internet	22.11
Tighton Tools & Fasteners Inc.	Tools	111.99
Vander Haags Inc.	Parts	458.52
Verizon Wireless	Telephone Service	211.28
Vision Service Plan	Insurance Premiums	68.15
Welden Parts Inc.	Parts	252.95
White Star Oil Co.	Fuel	6.43
Zoubek Oil Company Inc.	Supplies, Fuel	8,483.14
VISITORS PROMOTION FUND		
Norfolk Area Visitor Bureau	Administration Fees	12,686.64
VISITORS IMPROVEMENT FUND		
Norfolk Area Visitor Bureau	Administration Fees	6,061.88
REGISTER OF DEEDS PRESERVATION & MODERNIZATION FUND		
Connecting Point	Equipment	3,147.00
MIPs	Data Processing Costs	463.08
DRUG TESTING FUND		
Gillette Printing	Supplies	58.79
911 EMERGENCY FUND		
Eastern Nebraska Telephone	Telephone Services	127.88
LAW ENFORCEMENT OPERATING FUND		
Charm-Tex	Supplies	102.09
Eakes Office Supplies	Supplies	90.50
Madison Co. Sheriff Inmate Fund	Cable TV, Supplies	305.18
Midwest Plumbing & Heating	Repairs	219.00
DRUG COURT FUND		
A Small Affair	Supplies	50.00
Bonnie Gerrard	Supplies	40.10
On Call Employee Health	Medical Testing	200.00
Redwood Toxicology Lab	Medical Testing	238.85

Motion was made by Schmidt and seconded by Ohl to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board adjourned at 12:44 P.M. to Wednesday, May 31, 2017 at 9:30 A.M.

ATTEST:

County Clerk Nancy Scheer

Jim Prauner, Chairman
County Board of Commissioners