

Commissioner's Record No. 26

MADISON COUNTY, NEBRASKA

COMMISSIONERS PROCEEDINGS

Madison, Nebraska

April 30, 2019

The Board of County Commissioners of Madison County, Nebraska, met in regular session at 9:30 A.M.

Advance notice of the meeting was published in the April 25, 2019, edition of The Norfolk Daily News. Copy of said notice was mailed to each Board member, and affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Chairman Ron Schmidt called the meeting to order and notified the public of the posted copy of the Open Meetings Act, which was followed by a moment of silence and the Pledge of Allegiance to the flag of the United States of America. Present: Commissioners Christian Ohl, Ron Schmidt, and Troy Uhlir, County Clerk Anne Pruss, and County Highway Superintendent Richard Johnson. Road Foremen Jeff Schroeder and John Hrabanek were present during the meeting. Norfolk Daily News reporter Jerry Guenther and WJAG reporter Cody Ronnfeldt were present until 11:48 A.M.

Commissioner Uhlir read the following consent agenda items into this record:

- 1) Approval of minutes of April 16, 2019, meeting.
- 2) Authorization for County Board Chairman to execute final financial report for CDBG Grant No. 16-ED-001, Weiland, Inc.
- 3) Authorization to set public hearing for May 14, 2019, to amend the 2018-2019 fiscal budget for Community Development Block Grant #2 Fund.
- 4) Authorization to sell surplus gravel trailer from the road department.

- 5)

RESOLUTION #2019-24

WHEREAS, Richard C. Johnson, Madison County Highway Superintendent, has submitted a written report to the Madison County Board of Commissioners as directed by Resolution #2019-19 dated April 2, 2019; and

WHEREAS, State Statute requires, that prior to taking action upon vacation or abandonment of a county road, the County Board shall conduct a public hearing on same;

NOW, THEREFORE BE IT RESOLVED that a public hearing be held on May 29, 2019 at 9:30 A.M. in the Commissioners' room at the Courthouse in Madison, Nebraska to receive input regarding abandonment or vacation of the following described road:

The road between Sections 32 and 33, Township 23 North, Range 2 West of the 6th P.M., Madison County, Nebraska, said road being 548th Avenue between 834th Road and 835th Road.

BE IT FURTHER RESOLVED that this resolution be published once a week for three consecutive weeks in The Norfolk Daily News and, if possible, copies of this resolution be served by certified mail to owners of land abutting on or adjacent to said road.

- 6)

RESOLUTION #2019-25

WHEREAS, Richard C. Johnson, Madison County Highway Superintendent, has submitted a written report to the Madison County Board of Commissioners as directed by Resolution #2019-18 dated April 2, 2019; and

WHEREAS, State Statute requires, that prior to taking action upon vacation or abandonment of a county road, the County Board shall conduct a public hearing on same;

NOW, THEREFORE BE IT RESOLVED that a public hearing be held on May 29, 2019 at 9:30 A.M. in the Commissioners' room at the Courthouse in Madison, Nebraska to receive input regarding abandonment or vacation of the following described road:

The road between Sections 27 and 34, Township 22 North, Range 2 West of the 6th P.M., Madison County, Nebraska, said road being 829th Road between 549th Avenue and 550th Avenue

BE IT FURTHER RESOLVED that this resolution be published once a week for three consecutive weeks in The Norfolk Daily News and, if possible, copies of this resolution be served by certified mail to owners of land abutting on or adjacent to said road.

Correction of the April 16, 2019, minutes was made by Commissioner Uhlir regarding road projects. Instead of stating that a temporary fix had been made to the bridge on 536th Road, the river was temporarily fixed so it did not take 536th Avenue, which saved the bridge.

Motion was made by Ohl and seconded by Schmidt to approve the consent agenda including correction of the minutes. Roll call vote: Ayes, Ohl, Schmidt and Uhlir. Nays, none.

Motion was made by Ohl and seconded by Uhlir to approve the regular agenda. Roll call vote: Ayes, Ohl, Schmidt and Uhlir. Nays, none.

AFLAC presentation on voluntary insurance programs by Doug Hartner and Chelsey Riha. Mr. Hartner stated that AFLAC is designed to put cash in the pocket of the insured in case they become ill or sustain an injury. Mr. Hartner stated that Madison County had been with AFLAC since 1985 and that he has been the County's representative since 2001. Mr. Hartner stated that approximately 35% of Madison County's employees are already AFLAC policy holders. Most AFLAC products are pretax with a tax savings for the employees as well as the County earning some money on the matching FICA. Several plans are available through AFLAC with him first discussing the short-term disability option. Mr. Hartner stated that the County had a long-term disability plan which has a waiting period of 4 months with employees being able to buy down to a 3 month. Mr. Hartner stated that 75% of all claims last 3 months or less. AFLAC's short-term disability starts Day 1 for accidents with a 7-day wait with illnesses. It is paid very quickly. AFLAC also has on-the-job coverage that pays over and above Workman's Comp. AFLAC offers an accident plan that covers 24 hours a day, on or off the job. AFLAC also offers a cancer plan, a critical illness plan, and a hospital plan that covers illnesses or injuries, as well as a maternity plan. AFLAC does have a dental plan, which is different than Blue Cross in that they have no networks and no deductibles or coinsurances. Specific benefits are paid out depending on which American Dental Association code is triggered. The employees could use this to complement the Blue Cross plan because AFLAC does offer orthodontic benefit. Mr. Hartner mentioned a juvenile life plan which is a whole life plan, locking in the premiums for the life of the child with the benefit doubling at age 18 with no increase in premium.

Chelsey Riha then spoke to the commissioners regarding their enrollment services. Ms. Riha stated that their Core Enrollment platform would relieve a lot of stress from the Clerk's office. This entails putting everything into one system so the employees are enrolling in one place with no additional cost for the enrollment, and the plan is portable. Chairman Schmidt asked if a person were to retire and wanted to remain on AFLAC, would the County still have to do the paperwork. Mr. Hartner stated there would be a simple change form, and it could be paid either directly by check or could be taken from a bank or credit card account.

Chairman Schmidt was concerned if this could be done and if it would actually save the Clerk's office time. County Clerk Anne Pruss stated when the initial concern was brought up in a prior commissioner's meeting, AFLAC had indicated that the voluntary policies could be placed into one payment to one company. Since then, the Clerk's office had additional representatives come in. County Clerk Anne Pruss stated that not all of the companies could have one payment and provide that same or better coverage for the same or less costs.

Chairman Schmidt then asked if this could be addressed. Mr. Hartner stated that they would help enroll employees with all other plans, such as the County's health insurance, dental and vision. Mr. Hartner stated that AFLAC would educate the County employees on the benefit options available to them. The enrollment could then be bundled into one place for the County. AFLAC would not be able to pay the bill to the different companies, but they could bundle the enrollment. The Clerk's office would only need to notify AFLAC when there is a new employee. AFLAC would then schedule a time to enroll new employees. Commissioner Uhlir clarified that the County would still be writing checks to each company. Mr. Hartner stated they were not advocating taking over the health insurance. Ms. Riha mentioned having shown the Clerk's office a tax savings chart of what it saves the employer in taxes when employees are enrolled and educated in all of their benefits.

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County Clerk Anne Pruss then stated that both companies provided the same type of product, which she stated is very beneficial, having the representatives sit down with each employee and going through the process. Chairman Schmidt noted a concern regarding the scheduling of the enrollment. Ms. Riha stated this is done while the employees are at work. Chairman Schmidt asked what the timeframe would be, and Ms. Riha stated that a group presentation could be done, and enrolling the employees individually may take as much as 40-45 minutes per employee, which would include providing education on all of the employee's benefits, not just AFLAC. Chairman Schmidt asked what the timeframe would be to implement the Core program. County Clerk Anne Pruss stated it would have to be prior to June 15, 2019. Ms. Riha stated they did have all of the information from the Clerk's office to get started but would need the commissioners' go-ahead within the next two weeks, give AFLAC 30-45 days to build the platform for enrollment in June.

County Clerk Anne Pruss suggested taking no action at this time, consider the proposals, investigate the different options, find answers to questions so information could be compiled, and make a decision at the next meeting. Chairman Schmidt concurred that the commissioners would make a decision at the meeting on May 14, 2019.

No action was taken.

Heritage Financial Services presentation on voluntary insurance programs by Tim Brungardt, Mitchell Schultze and Nick Schultze. Mr. Brungardt stated that to address the County's current benefit program which requires contact with four or five different people for different products, they would propose bringing all of it together, not only with a computer program, but as a broker, Heritage Financial would be able to find other policy options for the County to consider. Regarding group dental insurance, Heritage Financial would recommend a new program with Humana with the advantages being that employees would have their choice of providers as well as an unlimited yearly benefit. Mr. Brungardt stated that Heritage Financial does handle Blue Cross/Blue Shield Dental but could also provide other options for County employees. Humana Dental coverage would include implants and orthodontia. Mr. Brungardt stated that the Humana vision plan would be slightly different in that there are preferred providers. Mr. Brungardt stated that the \$15,000 life insurance coverage provided to County employees is currently costing the County 21-cents/\$1000 and that a plan for \$15,000 through them with Mutual of Omaha would be 15-cents/\$1000. Mutual of Omaha also offers a guaranteed-issue \$100,000 term policy. This premium, which is based on age, would be paid solely by the employee and is a portable plan.

Mr. Brungardt also described their long-term disability and short-term disability plans. They could package these with Mutual of Omaha which would be competitive to where the County is right now. Mr. Brungardt made the analogy that what Heritage Financial would like to do for the County is to take all of the different insurance plans and align them, and that the County would stay with its health insurance right now and would pay for the \$15,000 life insurance, and the rest of the benefits would be up to the employees. Mr. Brungardt stated that Heritage Financial could take care of employees on an individual basis or a group basis.

Mitchell Schultze stated that Heritage Financial has the ability to offer a platform, whether that be an enrollment platform or an ongoing service platform. Heritage Financial could align all of the different companies into this website and customize this according to the County's needs. Open enrollment would be one of the services provided with their program. The County would help Heritage Financial coordinate this, but the enrollment process would be done by Heritage Financial. Before the deadline, Heritage Financial would provide the Clerk's office a deduction report. Mr. Schultze stated that Heritage Financial would be responsible for educating the employees regarding what products are available and how each policy works. Heritage Financial would also prefer to speak with and enroll any new hires when they become eligible and would then communicate this information to the Clerk's office.

Mr. Brungardt asked County Clerk Anne Pruss if the Clerk's office would like another review. Mrs. Pruss stated that she and Nancy Scheer may possibly have a commissioner sit in during the overview, also. Ms. Pruss stated that she and Ms. Scheer had met with both companies. Ms. Pruss stated there is concern about competitiveness regarding the insurance with the county needing to be competitive on prices to benefit the employees while providing a better product than is currently provided.

Commissioner Uhlir stated that when he enrolled in January, the process was cumbersome and awkward. He stated the support would be good from the standpoints of better understanding and saving the Clerk's office from having to explain the information. Mr. Brungardt stated that Heritage Financial's goal is to be that one stop.

Commissioner Uhlir stated that with the dental/vision/life insurance, AFLAC brings something different to the table and that AFLAC would still need to be an option as it is a viable option for employees. Commissioner Uhlir stated he didn't want to put AFLAC out and asked if that was something Heritage Financial could work with. Commissioner Uhlir stated that it was a concern because the County has been associated with AFLAC since 1985 with Mr. Hartner being their representative with the County since 2001, and he didn't want to take Mr. Hartner out of the equation as he has provided great service. Mr. Brungardt stated they would be willing to work together with Mr. Hartner expressing the same.

County Clerk Anne Pruss noted that the initial thought was that having one bill/one check could eliminate the time-consuming process of making adjustments. Mr. Schultze stated it would, to an extent, but the County would still be dealing with those same billing issues, just on one bill. Mr. Schultze stated the website would help with that, and that the Clerk's office would also have backdoor administrator access to run reports. County Clerk Anne Pruss stated that she thought both products could definitely provide a good service to eliminate time spent in the Clerk's office as there is not an HR person in the Clerk's office.

There was discussion regarding when this decision needed to be made. Mrs. Pruss stated they would need time to make adjustments to payroll deductions, preferably having this done by June 1, 2019. Heritage Financial stated they could set up their website in 2 days. Chairman Schmidt verified with Mr. Hartner that having a decision by May 14, 2019, would be preferable for AFLAC.

No action was taken.

Chairman Schmidt stated the property located at 130 South 4th Street in Norfolk is no longer being used by the County for the Veterans Services Office, thus the County is considering selling the building. The law provides guidelines regarding how the County can sell County property. Richard Johnson was asked to explain how the process would work. Mr. Johnson stated that the County is required by law to have a public hearing. County Clerk Anne Pruss stated that the notice would need to be published 2 weeks prior. Following that, the County has to take sealed bids. Per Mr. Johnson, a decision needed to be decided within 2 months of the public hearing, or the County would need to have another hearing. Mr. Johnson then advised the Commissioners regarding the purchasing of title insurance and whether the County would want the property surveyed. Chairman Schmidt suggested a 24 hours' notice would be required for requests to see the property with each commissioner having a key and coordinating the showings among themselves. Commissioner Ohl noted that the downtown area is developing and it should be a popular property in a great location. Mrs. Pruss stated that in the year 2018 there were no assessments. She stated that she would contact Randy Gates with the City of Norfolk before the hearing to gather information regarding possible assessments.

Commissioner Uhlir asked if the County needed to set up the hearing and advertisement of such. Mr. Johnson expressed that the commissioners would need to allow time to get everything put together and to make all of the decisions in time for the hearing. Chairman Schmidt expressed that he thought the hearing should be scheduled for the first meeting in June.

A motion was made by Ohl and seconded by Uhlir to schedule the public hearing for sale of the property at 130 South Fourth Street in Norfolk for June 11, 2019. Roll call vote: Ayes, Ohl, Schmidt, Uhlir. Nays, none.

Commissioner Ohl commented that a report had been received from NACO and NACO Benefit Services on Health insurance benefits for County employees for the 2019-2020 fiscal year. The expectation was that rates would not increase for the next year. In addition to the existing plan and the other plans already available, a new offering available will be a \$6000 HSA high-deductible plan. Commissioner Ohl stated that NACO is offering this as many private sector employers have been offering these plans with a higher deductible for a few reasons including potential cost savings for the employer and the employees in terms of premium, although the higher deductible does mean employees would have a higher out-of-pocket cost if medical expenses were incurred. It was reiterated that the premium cost would be significantly reduced.

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Commissioner Ohl stated something to consider would be passing on some of those savings to the employees in the form of an HSA or Health Savings Account contribution. This is something the County could offer, and banks in the area could facilitate HSAs if desired. Commissioner Ohl said that the benefit of having an HSA as opposed to other forms of health spending accounts is that an HSA would allow the employees to maintain the account balance, rolling it over to the next year if not used. Commissioner Ohl stated it could be used in the future during retirement for payment of insurance premiums for Medicare or even used in the form of something like an IRA. Commissioner Ohl explained that the benefit of an HSA is that it is tax-free going in and tax-free coming out as long as the money is used for medical expenses. He stated that recognizing the fairly significant premium cost currently, this could reduce that premium cost and provide a savings for both the County and the employee. Commissioner Ohl stated that NACO did recommend that if counties decide to offer the HSA plan, and in recognition of the fact that employees could potentially have a healthcare expense that comes up at the beginning of the year, that rather than prorating the contribution throughout the first year, offering to frontload whatever the contribution amount would be for the year.

Commissioner Ohl stated that the County is not seeing any major premium increases this year. Chairman Schmidt asked how a deductible buy-down would work with an HSA account. Commissioner Ohl stated that maybe they would or would not apply the deductible buy-down to that. Commissioner Ohl stated the County could probably buy down without any problem, but the risk of buying down too much is that the employees would no longer qualify for the high-deductible plan, which he believes is the case with the current deductible plan, that it has been bought down to such a level that it wouldn't qualify. Commissioner Ohl did not think that would be an issue because it is a much higher deductible, and even if bought down it would still qualify for HSA requirements. Commissioner Ohl stated it was something the County could certainly do if desired, and that maybe another option to pursue would be that if the choice was made to bump up to a plan with a higher deductible, maybe a buy-down option could help keep that deductible level, allowing the County to take on some of the risk and reduce those costs. County Clerk Anne Pruss asked that regarding the buy-down the County currently has, could part of that cost be applied to the HSA as a contribution by the County. Commissioner Ohl stated that could be a good option, also, and that in lieu of a buy-down, the County providing it directly to the HSA would be a great idea, with Chairman Schmidt concurring.

All concurred that the decision would need to be made at the next meeting, May 14, 2019. Commissioner Uhlir asked if it would be all-or-nothing. Commissioner Ohl stated that we could offer both, which he thought would be the best. He stated that offering both would not interrupt anything for the employees who want to keep the current offer. Chairman Schmidt stated that even though they did not want to make more work for the Clerk's office, offering this plan is something that needs to be considered. County Clerk Anne Pruss stated that if the decision was tabled at this time, taking no action, giving the Clerk's office the information regarding what options the County could provide to the employees, this would give the Clerk's office the opportunity to provide the numbers to the commissioners at the next meeting to assist them in making their decision. Chairman Schmidt mentioned asking Judd Allen to attend the next meeting or asking him to send information regarding a detailed plan of how this would work.

No action was taken.

Representative Traci Jeffrey presented the Norfolk Area Visitors Bureau (NAVB) report on 2018 Economic Impact Study. Mrs. Jeffrey stated that the NAVB budget is \$637,000. The estimated lodging tax is approximately 340, which would have quite a bit of carryover from 2018. The STAR report showed that in 2018, Norfolk was up 0.4%, an occupancy of about 43% for 2018. The average daily rate was up 2.7%, which was about \$89. So far in 2019, this started out very strong for January, February and March, for an average daily rate of about \$91 with an occupancy of 52%. She stated that when occupancy rates hit 58%, it means another hotel is needed, and with January, February and March being 52%, we would be having a very strong year for 2019.

Ms. Jeffrey stated that the NAVB recently paid for an economic impact study for 2018, which showed that Madison County had 292,000 visitors in 2018 who spent \$46.6 million. The revenue generated through local tax as well as State was \$4.6 million. Tourism directly impacted 670 jobs in Madison County, an income of \$11 million. Ms. Jeffrey stated that as an advisory committee, one of the things they look at is when a tournament comes to town, how much they are spending, whether there are going to be overnight stays or day visitors. Regarding when tournaments come to town, per the travel study, the rate of what is spent locally (Madison County) is \$165 per traveling family with day spenders spending about \$94.

The Norfolk Area Visitors Bureau office had 1659 visitor guide requests off of their website and that 15,000 visitor guides were distributed in 2018. The 2019 Norfolk Area Visitors Bureau guide was provided to the commissioners.

Ms. Jeffrey stated that one of the projects their office was involved with was Clean the Fork Day in 2018. This was in collaboration with North Fork Outfitting. The Norfolk Area Visitors Bureau has continued to do marketing for Pierce County and receives \$2500 from them to help offset that cost.

Other 2018 events/happenings noted by Ms. Jeffrey included:

- 1) Norfolk Area Passport which started in 2018 for Madison and Pierce Counties.
- 2) The Sports Council bringing the Salt Dogs in for an exhibition game.
- 3) Partnered with Lower Elkhorn NRD and Nebraska Game & Parks for the Stars, Strolls and S'mores, a free family event.
- 4) Fork Fest.
- 5) Thirty-nine conventions with NAVB providing spouse programs.
- 6) Seven bus tours.
- 7) Southwest Cattle Dogs.

Ms. Jeffrey stated that between the Norfolk Area Visitors Bureau and the Sports Council, \$82,838 worth of grants was awarded to help offset costs for events coming to the area or improvement grants. Through the Sports Council, there were estimated to be 84,720 visitors.

Chairman Schmidt then mentioned the new Sculpture Walk in Norfolk with Ms. Jeffrey stating this would be launched May 10th and 11th with artists from Colorado, South Dakota, Iowa and Nebraska, but letters were sent all over the United States.

Ms. Jeffrey stated that they had just launched a public Geo Tour, which was the first in the state of Nebraska. It is similar to geo caching which was explained to the commissioners. This was launched Saturday, April 27th, with approximately 60 people attending.

No further action was taken.

Commissioner Ohl commented that he had spoken with NACOs Flood Recovery Financing Program and Ameritas with that communication being that they could offer gap financing. He stated that a nice feature would be that if Madison County would need gap financing to cover projects that we think meet Nebraska Emergency Management or FEMA guidelines, this financing could be set up in a way that allows the County to pay off the note when that funding comes in. Generally, if new funding comes in and the County wants to pay off the note, that could be done. Commissioner Ohl stated that the rates are pretty competitive, so if there are some projects to consider, it would be something the County would want to take a look at, trying to minimize the damage to the budget but also making sure we could still pay off the debts.

Chairman Schmidt stated that things that have been costing extra money are overtime and gravel as well as purchasing dirt. Mr. Johnson stated there was about \$275,000 spent in contracts for emergency repairs and that since then the work has been done by the most part by County employees. Mr. Johnson stated there were two projects the County would want to take a look at doing by contract, which the County would have to take bids on, with these being repair of the Hadar Road and the bridge over 838 Road.

Chairman Schmidt stated there would be no action for right now regarding the NACO Flood Recovery Finance Program, but it was good to be aware of this option as well as similar options available should the need arise.

No action was taken.

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Authorization to execute lease purchase documents with NACO Leasing Corporation for the purchase of a belly dump trailer for the Road Department. Chairman Schmidt stated that the County had looked at financing it. Through NACO Leasing, this would be leased through a bank in Norfolk at 2.55% interest rate, which is very competitive. Chairman Schmidt asked that he could authorize them to go ahead and do that.

A motion was made by Ohl and seconded by Uhlir to authorize a resolution for the issuance of \$46,428.50 to NACO Lease Purchasing for the purchase of a belly dump trailer for Madison County. Chairman Schmidt stated that the purchase price of the trailer is \$45,500 and that the extra amount includes legal fees and fees to NACO.

After discussion, the following resolution was introduced:

RESOLUTION NO. #2019-26

A RESOLUTION APPROVING, ADOPTING, RATIFYING AND AFFIRMING THE EXECUTION AND PERFORMANCE OF A LEASE-PURCHASE AGREEMENT WITH NACO LEASING CORPORATION FOR ACQUISITION OF PROPERTY.

BE IT RESOLVED by the Board of Commissioners of The County of Madison, Nebraska (the "County"), that this Board hereby approves and authorizes the acquisition of a belly dump trailer by the County through a Lease-Purchase Agreement with NACO Leasing Corporation. The Lease-Purchase Agreement shall include the following terms, with such changes as are deemed reasonable or necessary by the Chair of the Board of Commissioners.

1. Principal Amount: \$46,428.57
2. Interest Rate: 2.55%
3. Payment Amount: \$8,022.01
4. Term: May 10, 2019 through January 15, 2022
5. Payment Frequency: semiannually on July 15 and January 15 beginning July 15, 2019

Settlement and closing of the Lease-Purchase Agreement shall be on or about May 10, 2019. NACO Leasing Corporation shall send payment to the equipment vendor or owner for acquisition of the property on the date on which NACO Leasing Corporation receives the signed Lease-Purchase Agreement and accompanying documents from the County.

BE IT FURTHER RESOLVED, that the Chair or Vice Chair of the Board of Commissioners and the County Clerk are hereby authorized and directed to sign the Lease-Purchase Agreement and related certificates and documents; and

BE IT FURTHER RESOLVED, that the Tax-Exempt Financing Compliance Procedure presented to the Board is hereby adopted and approved.

This Resolution shall be in full force and effect from and after its passage and all resolutions or orders, or parts thereof, in conflict with the provisions of this Resolution, are to the extent of such conflict, hereby repealed. This Resolution may be executed by electronic transmission and shall be regarded as an original.

Motion was made by Ohl and seconded by Uhlir that the foregoing resolution be adopted. Roll call votes: Ayes: Ohl, Schmidt and Uhlir. Nays, none.

County Highway Superintendent Richard Johnson presented a Change Order No. 1 at an estimated cost of \$120,000 on Project No. C-59-900, South 37th Street, to provide for trail construction. Mr. Johnson stated that the County graded the trail down to Omaha Avenue and that the City wants to continue the trail to the Cowboy Trail. Mr. Johnson stated plans were ready at an estimated cost of \$114,000, which the City would pay for. In addition, Mr. Johnson stated that a fire hydrant needs to be moved at the County's expense. Mr. Johnson stated that Porter Construction is currently on site and that it would be good to get them going on this project while they are still there. Mr. Johnson asked the commissioners to approve the Change Order as not to exceed \$120,000. Commissioner Ohl asked how that would work, and Mr. Johnson stated the County would be reimbursed by the City.

A motion was made by Ohl and seconded by Uhlir to approve Change Order No. 1 at a cost not to exceed \$120,000, Project No. C-59-900, South 37th Street, to provide for trail construction, with reimbursement to the County from the City of Norfolk. Roll call votes: Ayes, Ohl, Schmidt and Uhlir. Nays, none. Discussion was held regarding how the reimbursement would work. Clarification was made regarding the exact portion of the trail this would entail.

Chairman Schmidt asked County Road Foremen John Hrabanek and Jeff Schroeder for any comments the county roads. Mr. Hrabanek stated that the road projects would take all summer. The main projects discussed at the meeting were the Old Hadar Road and Road 836 one mile off Highway 81 with mention made regarding the condition of Sherwood Road. Options for different levels of repair were discussed as well as the cost and financing of such projects.

Commissioner Ohl stated it is a misconception by the public that FEMA would be throwing a lot of money at getting projects done, but he thinks the County needs to find the federal funds that are available. He mentioned that a lot of work has been done as well as documentation of the amount of work being done to make sure the County can receive all possible reimbursement available. Mr. Johnson stated that FEMA is coming to Madison County on May 10, 2019. He had heard the statement that there is only so much money to be allocated, and he doesn't think the County is going to get everything it wants from FEMA. Mr. Johnson said this makes him wary of taking out a loan with the plan to pay it off with FEMA funds as well as not wanting to bond repair projects. Commissioner Ohl stated that if it comes to a situation where the County is beyond its budget and things need to get done, the notes referenced earlier would be callable, but it wouldn't be something that would have to be called if that occurred, so though not an ideal situation it is an option.

Mr. Johnson stated that it was his opinion that 836th Road would not be a FEMA project. It was noted that with the culmination of the frost, the high water and the traffic as well as years of use on the roads, the roads have gotten to the point of needing attention sooner than expected. Chairman Schmidt stated that for the last while they have been trying to keep the levy down, trying to do six to eight miles of road and keep up, but this year has shown us that we suddenly cannot keep up, and that there are some major decisions the board will need to make regarding bonding or grinding up and going back to gravel. Chairman Schmidt stated that most of the roads being discussed are well-traveled roads, and he does not think going back to gravel is a good option. Chairman Schmidt stated that the County needed to take a look at bonding and getting some of the projects done. Jeff Schroeder stated that the biggest question now is what is going to be done this year. Commissioner Ohl said that he thought for the short-term, the County needs to plan on these particular road projects.

Mr. Johnson stated that to some degree, the County might have a little better idea of what to do after FEMA makes their visit. John Hrabanek stated that with some of the issues, time is of the essence, that as summer goes along the Road Department would continue to be more and more busy, so some of the repairs that could be done now are being held off because of being unsure of what route to take because the County is waiting to know what funds it will be receiving, if any.

The question of overtime pay versus comp time for the road districts was discussed. County Clerk Anne Pruss recommended that the road districts be all overtime or all comp time and not doing both. Chairman Schmidt recommended doing two more weeks of overtime and then readdressing at the meeting on May 14, 2019.

Jeff Schroeder then noted that if bonding roads was going to be discussed, bonding equipment should also be discussed, with John Hrabanek agreeing that the County has been behind on equipment for years. A particular piece of equipment discussed was the patch truck. In 2018, the patch truck was down for a month during the three-month season the equipment was to be used. It was stated that now another major component went down on the patch truck. It was noted that 9 years is the life expectancy of this piece of equipment, and the County's patch truck is 10 years old. This is not a cheap piece of equipment and is a high maintenance piece of equipment but is

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a necessary piece of equipment for the amount of hard surface roads in the county. In comparison, a road grader costs the same amount of money but is used year round. Chairman Schmidt stated that as a board, when money is spent on equipment and roads, whether by bonding or other means, the bonds still need to be paid off while keeping the levy as low as possible and that it is a balancing act.

No action was taken.

The following written report and correspondence were reviewed:

- 1) Fund balance report.
- 2) Letter received from Department of Economic Development regarding Performance Monitoring report for CDBG 16-ED-001, Weiland, Inc.
- 3) The 2018 report of annual tax increment finance from the Community Development Agency of the City of Norfolk 2018 annual report.

The following claims were audited:

GENERAL FUND		
Total Net Payroll		157,804.45
Albracht Disposal Service	Garbage Services, Public Defender	41.00
American Family Life Assurance Company	Insurance Premiums	1,122.77
Appeara	Rug Service, Supplies, Public Defender	28.84
Arapahoe County Combined Court	Copies, Law Enforcement	250.25
Arkfeld Lock & Security	Repairs, Courthouse	803.00
Heather Barron-Galvan	Mileage, Meals, Community Based Grant	235.16
BI Incorporated	Shipping Costs, Juvenile Accountability	24.00
Big Country Auto	Repairs, Reappraisal	100.68
Blue Cross Blue Shield of Nebraska	Insurance Premiums	135,313.48
Bomgaars	Supplies, Noxious Weed Department	29.99
Brady & Amy's, Inc.	Fuel, Reappraisal	34.55
John Buck	Meals, Contract Services, Community Based Grant	342.47
Burrito King	Jury Meals, District Court	96.90
Cableone	Cable TV Services, County Sheriff	241.08
Cableone	Internet Services, Probation Office	263.99
CBM Managed Services	Inmate Meals, County Jail	7,949.19
Champs Inc.	Maintenance Services, Repairs, County Jail	3,106.05
City of Norfolk	Utilities, Probation Office	78.81
Colonial Life and Accident Insurance	Insurance Premiums	246.56
Comfort Inn & Suites	Lodging, Veterans' Service Office	445.00
Connecting Point	License Fees, Probation Office	34.00
Connecting Point	Supplies, Noxious Weed Department	345.00
Connecting Point	Services, Courthouse	123.75
Consolidated Management Company	Meals, County Sheriff	3.94
Consolidated Management Company	Meals, County Jail	119.89
Constellation NewEnergy	Utilities, Veterans' Service Office	61.44
Courtesy Ford	Repairs, County Sheriff	351.93
Custom Sports	Uniforms, County Sheriff	141.00
Eakes Office Solutions	Supplies, District Judge	33.99
Eakes Office Solutions	Supplies, County Sheriff	89.27
Eakes Office Solutions	Supplies, County Jail	77.56
Egan Supply Company	Supplies, Courthouse	62.80
Egley, Fullner, Montag, Morland & Easland PC	Legal Services, County Court	3,833.58
Egley, Fullner, Montag, Morland & Easland PC	Legal Services, District Court	500.95
Ewalt Law Offices	Contracted Legal Services, County Court	12,500.00
First Concord Benefits Group	Flex Plan, Administrative Fees	2,288.21
Frontier	Telephone Service, Courthouse	1,111.49
Gillette Printing	Supplies, County Sheriff	140.00
Kayla Glesinger	Meals, Community Based Grant	28.77
Goodlife Counseling	Professional Services, Community Based Grant	547.50
Gordy's Towing & Repair	Repairs, County Sheriff	252.11
Gregg Hanson	Mileage, Meals, Veterans' Service Office	230.16
Chelsey Hartner	Mileage, Public Defender	49.30
Justin Hoffmann	Repairs, County Sheriff	82.87
Trent Howard	Uniforms, County Sheriff	92.26
Khu Htoo	Interpreting Services, Public Defender	73.00
Jack's Uniforms & Equipment	Uniforms, County Sheriff	549.34
Jack's Uniforms & Equipment	Uniforms, County Jail	58.94
Denny Johnson	Meals, Community Based Grant	27.45
Kate M. Jorgensen PC, LLC	Legal Services, County Court	1,208.50
Patricia LaCroix	Professional Services, Copies, Law Enforcement	92.70
Seth Lauver	Fuel, County Sheriff	51.83
Jury Fees - District Court		
Eloisa Acosta Gonzalez	Jury Fees, Mileage, District Court	52.40
Maria Guadalupe Aguilar	Jury Fees, Mileage, District Court	157.20
Ryan Anderson	Jury Fees, Mileage, District Court	52.40
Burton Austin	Jury Fees, Mileage, District Court	157.20
Shelley Bates	Jury Fees, Mileage, District Court	52.40
Alvin Beckman	Jury Fees, Mileage, District Court	52.40
Kevin Blum	Jury Fees, Mileage, District Court	52.40

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Sandra Bohlken	Jury Fees, Mileage, District Court	52.40
Rachelle Borchers	Jury Fees, Mileage, District Court	58.20
Janice Clausen	Jury Fees, Mileage, District Court	52.40
Sandra Claussen	Jury Fees, Mileage, District Court	52.40
Amy Codr	Jury Fees, Mileage, District Court	52.40
Linda Downs	Jury Fees, Mileage, District Court	58.20
Alan Drudik	Jury Fees, Mileage, District Court	81.40
Tyler Eisenmann	Jury Fees, Mileage, District Court	35.00
Daniel Ellenberger	Jury Fees, Mileage, District Court	52.40
Jodene Etgen	Jury Fees, Mileage, District Court	81.40
Nichole Evans	Jury Fees, Mileage, District Court	52.40
Richard Fleury	Jury Fees, Mileage, District Court	35.00
Sharlyn Fowler	Jury Fees, Mileage, District Court	52.40
Carter Fritz	Jury Fees, Mileage, District Court	185.04
Luis Garcia	Jury Fees, Mileage, District Court	52.40
Laura Harris	Jury Fees, Mileage, District Court	52.40
Kory Hildebrand	Jury Fees, Mileage, District Court	52.40
J. Alan Johnson	Jury Fees, Mileage, District Court	52.40
Wade Kiichler	Jury Fees, Mileage, District Court	157.20
Kenneth Kube	Jury Fees, Mileage, District Court	72.70
Drew Lear	Jury Fees, Mileage, District Court	52.40
Diane Lee	Jury Fees, Mileage, District Court	157.20
Erin Makshantsev	Jury Fees, Mileage, District Court	52.40
Harriet Marsh	Jury Fees, Mileage, District Court	52.40
Christy Mauser	Jury Fees, Mileage, District Court	52.40
Lori McGhee	Jury Fees, Mileage, District Court	52.40
Andrea McHenry	Jury Fees, Mileage, District Court	157.20
Jerrett Mills	Jury Fees, Mileage, District Court	52.40
Debra Moats	Jury Fees, Mileage, District Court	52.40
Roberto Mora Jr.	Jury Fees, Mileage, District Court	35.00
Jane Murray	Jury Fees, Mileage, District Court	230.28
Janette Nixon	Jury Fees, Mileage, District Court	52.40
Katherine Nohr	Jury Fees, Mileage, District Court	52.40
Madeline Otten	Jury Fees, Mileage, District Court	52.40
Annette Palmer	Jury Fees, Mileage, District Court	40.80
Kari Perrin	Jury Fees, Mileage, District Court	52.40
Joyce Pojar	Jury Fees, Mileage, District Court	105.00
Jayden Prauner	Jury Fees, Mileage, District Court	52.40
Kevin Promes	Jury Fees, Mileage, District Court	52.40
Michele Reeves	Jury Fees, Mileage, District Court	40.80
Travis Reich	Jury Fees, Mileage, District Court	72.70
Todd Ridder	Jury Fees, Mileage, District Court	157.20
Jack Rother	Jury Fees, Mileage, District Court	52.40
Elizabeth Rowse	Jury Fees, Mileage, District Court	52.40
Craig Rundell	Jury Fees, Mileage, District Court	52.40
Perla Saldana	Jury Fees, Mileage, District Court	52.40
Amy Schleppembach	Jury Fees, Mileage, District Court	52.40
Brent Sell	Jury Fees, Mileage, District Court	157.20
Louis Siefker Jr.	Jury Fees, Mileage, District Court	52.40
Scott Sisson	Jury Fees, Mileage, District Court	157.20
Julie Sjuts	Jury Fees, Mileage, District Court	41.96
Jerrit Spiering	Jury Fees, Mileage, District Court	157.20
Michael Stehno	Jury Fees, Mileage, District Court	52.40
Sarah Stephens	Jury Fees, Mileage, District Court	52.40
Andrew Sudbeck	Jury Fees, Mileage, District Court	52.40
Janell Torres	Jury Fees, Mileage, District Court	35.00
Norma Torres	Jury Fees, Mileage, District Court	52.40
Allison Uehling	Jury Fees, Mileage, District Court	52.40
Steve Weaver	Jury Fees, Mileage, District Court	157.20
Priscilla Williams	Jury Fees, Mileage, District Court	52.40
April Wisnieski	Jury Fees, Mileage, District Court	52.40
Madison County Clerk	Tax Deposit, Retirement	83,783.68
Madison County Sheriff Inmate Fund	Subscription, Supplies, County Jail	51.94
Madison County Sheriff	Civil Process Fees, County Court	670.18
Madison County Sheriff	Civil Process Fees, District Court	848.24
Madison County Sheriff	Civil Process Fees, Mental Health	140.72
Madison County Treasurer	Health Insurance Reimbursement	56.18
Madison National Life Insurance Company	Insurance Premiums	282.80
Mike Mapel	Contract Services, Meals, Community Based Grant	313.20
Marathon Press	Supplies, Probation Office	293.00
Dustin Martin	Contract Services, Meals, Mileage, Community Based Grant	494.42
Menards	Supplies, Zoning Department	16.88
Menards	Supplies, Noxious Weed Department	16.87
Midwest Plumbing & Heating	Repairs, County Jail	354.20
MIPS	Supplies, County Treasurer	137.68
Moyer & Moyer Law Firm	Legal Services, County Court	899.25
Nationwide Retirement Solutions	Deferred Comp	2,825.00

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Nebraska Clerk of District Court Association	Registration Fee, District Court	100.00
Nebraska Association of County Clerks	Registration Fees, Clerk and Register of Deeds	250.00
Nebraska Child Support Payment Center	Garnish of Wages	726.62
Nebraska County Attorney's Association	Dues, Registration, County Attorney	2,480.00
Nebraska Health and Human Services	State Institution Costs	984.00
Nebraska Public Power District	Utilities, Zoning Department	103.20
Nebraska Public Power District	Utilities, Noxious Weed Department	300.57
Nebraska Public Power District	Utilities, Veterans' Service Office	90.62
Maria Nievas Salavera	Mileage, Meals, Community Based Grant	171.37
Norfolk Daily News	Publication Costs	169.71
One Office Solution	Repairs, Supplies, County Clerk	164.97
One Office Solution	Supplies, Clerk of District Court	7.34
One Office Solution	Supplies, Public Defender	14.47
One Office Solution	Copier Contract, Reappraisal	96.31
One Office Solution	Supplies, County Sheriff	649.61
One Office Solution	Equipment Lease, Veterans' Service Office	606.80
William Ouren	Autopsy Costs, Law Enforcement	225.00
Phillips 66 Company	Fuel, County Sheriff	102.24
Physicians Laboratory, P.C.	Autopsies, Law Enforcement	2,945.00
Pizza Hut	Meals, County Attorney	39.95
Pizza Hut	Jury Meals, District Court	397.65
Platte County Court	Copies, Law Enforcement	2.50
Racom Corporation	Repairs, County Sheriff	169.50
Redwood Toxicology Lab	Medical Testing, Probation Office	1,101.95
Mary Rohrich	Cleaning Services, Probation Office	62.50
RR Donnelley Company	Supplies, County Sheriff	157.67
Safariland LLC	Registration Fee, County Sheriff	895.00
Shell	Fuel, County Sheriff	2,265.75
Standard Appraisal Services, Inc.	Contract Services, Reappraisal	10,000.00
Subway	Jury Meals, District Court	130.36
Donald Svitak	Parts, Noxious Weed Department	133.97
Tax Valuation, Inc.	Contract Services, Reappraisal	8,000.00
Thompson Reuters-West	Subscription, Public Defender	307.78
Top Quality Glove	Supplies, County Jail	79.40
US Bank Corporate Payment System	Fuel, Supplies, Uniforms, Meals, Dues, County Sheriff	1,127.22
US Bank Corporate Payment System	Lodging, Community Based Grant	1,764.00
Verizon Wireless	Telephone Service, Courthouse	55.55
Verizon Wireless	Telephone Service, Reappraisal	40.01
Verizon Wireless	Telephone Service, County Sheriff	1,854.60
Verizon Wireless	Telephone Service, Law Enforcement	59.01
Verizon Wireless	Failover Router, Courthouse	80.02
Vision Service Plan	Insurance Premiums	366.64
Walmart	Supplies, Food, Juvenile Accountability	141.32
Wex Bank	Fuel, County Sheriff	1,085.77
Woodbury County District Court	Copies, Law Enforcement	54.00
ROAD/BRIDGE FUND		
Total Net Payroll		39,704.02
American Family Life Assurance Company	Insurance Premiums	601.60
Bauer Built Tire	Tire Repairs	172.00
Black Hills Energy	Gas Service	68.59
Blue Cross Blue Shield of Nebraska	Insurance Premiums	34,946.08
Bomgaars	Shop Supplies	57.52
Central Sand & Gravel	Gravel	3,087.24
Colonial Life and Accident Insurance Company	Insurance Premiums	115.53
Cornhusker International Trucks, Inc.	Parts, Repairs	1,154.50
Cubby's Inc.	Fuel	207.06
Dale R. Johnson Ent Inc.	Gravel	13,379.96
DAS State Accounting	Telephone Service	24.33
Fastenal Company	Shop Supplies	16.98
First Concord Benefits Group	Administration Fees, Flex Plan	733.01
Frontier	Telephone Service	223.69
J & A Traffic Products	Signs	3,480.00
Jebro Inc.	Asphalt Materials	6,472.39
Loup Power District	Electric Service	114.41
Madison County Clerk	Tax Deposit, Retirement	21,162.48
Madison National Life Insurance Company	Insurance Premiums	53.50
Mainelli Wagner & Associates, Inc.	Consulting Services	1,135.06
Matheson Tri-Gas Inc.	Shop Supplies	621.75
Matteo Sand & Gravel Co., Inc.	Gravel	3,006.36
Menards	Shop Supplies	80.70
Nationwide Retirement Solutions	Deferred Compensation	955.00
Nebraska Child Support Payment Center	Garnish of Wages	93.24
Nebraska Harvestore Systems	Parts	223.71
Nebraska Public Power District	Utilities	388.40
NMC Exchange LLC	Parts	1,434.31
Performance Transmissions	Supplies	35.00

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MADISON COUNTY, NEBRASKA

Pinkelman Truck & Trailer	Parts, Repairs	126.16
Platte Valley Equipment LLC	Parts	54.02
Radio.comm	Radio Repairs	61.79
RDO Truck Centers	Parts	3,201.68
Rise Broadband	Internet Service	127.53
Road Builders Machinery & Supply	Parts, Repairs	4,416.25
T-Bone North	Fuel, Oil	10,647.51
Tim Koenig Trucking LLC	Trucking Services	1,577.30
Truck Center Companies	Parts, Repairs	1,731.97
Verizon Wireless	Telephone Service	206.58
Village of Meadow Grove	Utilities	71.00
Vision Service Plan	Insurance Premiums	83.83
Zee Medical Service, Inc.	Shop Supplies	92.90
	FEDERAL AID SECONDARY FUND	
Mainelli Wagner & Associates	Consulting Services	7,142.50
	VISITORS IMPROVEMENT FUND	
Norfolk Area Visitors Bureau	Administration Fees	5,213.45
	DRUG TESTING FUND	
Nebraska Public Health Environment Lab	Medical Testing	105.00
	INHERITANCE TAX FUND	
Madison Public Library	Subscriptions, Books, Supplies, Computers	2,038.08
	911 EMERGENCY FUND	
CenturyLink	Telephone Services	785.15
	LAW ENFORCEMENT OPERATING FUND	
Madison County Sheriff Inmate Fund	Supplies	22.10
	DRUG COURT FUND	
Connecting Point	Computer Equipment	1,556.14
Eakes Office Plus	Supplies	10.54
Redwood Toxicology Lab	Drug Testing	126.50
	ROAD/BRIDGE BOND FUND	
Frontier Bank	Principal and Interest Payment on Bonds	159,495.00

The Board adjourned at 11:42 P.M. to Tuesday, May 14, 2019, at 9:30 A.M.

ATTEST:

County Clerk Anne M. Pruss

Ronald Schmidt, Chairman
County Board of Commissioners