

# Commissioner's Record No. 26

MADISON COUNTY, NEBRASKA

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## COMMISSIONERS PROCEEDINGS

Madison, Nebraska

April 28, 2020

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Thursday, April 23, 2020 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was provided to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Troy Uhlir called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Christian Ohl, Ron Schmidt, and Troy Uhlir and County Clerk Anne Pruss. County Highway Superintendent Richard Johnson, Norfolk Daily News reporter Jerry Guenther, and WJAG reporter Cody Ronnfeldt were present until 9:56 A.M.

Commissioner Ohl read the following consent agenda items into the record:

- 1) Approval of minutes of April 14, 2020 meeting
- 2) Approval of agreement Mainelli Wagner & Associates, for inspections of 5 structures due for a full fracture critical inspection in 2020, cost of \$1,980 per structure
- 3) Approval of agreement with Mainelli Wagner & Associates, for inspection of driveway bridge located in Section 12, Township 21 North, Range 5 West, cost of \$3,570.80.
- 4) Approval of an agreement with Western Engineering Company, for construction of asphaltic concrete overlay projects, Madison/Platte County 2020 Asphaltic
- 5) Approval of Tucker's Lot Split in Section 23-24-3, which is located South of the intersection of 545th Avenue and 843rd Road, North and West of the City of Battle Creek

Motion was made by Ohl and seconded by Schmidt to approve the consent agenda. Roll call vote: Ayes, Ohl, Schmidt, and Ohl. Nays, none. Motion carried.

Motion was made by Ohl and seconded by Schmidt to approve the regular agenda. Roll call vote: Ayes, Ohl, Schmidt, and Ohl. Nays, none. Motion carried.

Representatives Judd Allen of Nebraska Association of County Officials (NACO) and Jim Daubert, with First Concord regarding cash-in-lieu benefits to county employees participated during the meeting via Zoom meeting. Mr. Allen advised that NACO had their annual meeting and renewed the NACO contract for health benefits with BCBS Health Insurance. He stated that the NACO pool will have a 0% percent increase for the 2020-2021 fiscal year. The NACO pool in 2019-2020 had a 0% percent increase unlike in 2018-2019 where there was a 3% percent increase; but, offering the cash-in-lieu benefit has helped in keeping the increase to a minimum.

Mr. Allen asked the commissioners how they felt the cash-in-lieu programs was going in Madison County. He stated that NACO is willing to meet with the employees and provide Medicare information along with answering any questions they might have. Chairman Uhlir asked when the county would need to make a decision to participate in the cash-in-lieu program. Mr. Allen stated that the decision of the employees could be done at any time but the County's renewal date is July 1st. Commissioner Ohl asked if employees wanting to opt out of the health insurance plan that the employee is subscribed in and sign up for the cash-in-lieu benefit could this be done at any time or would this needs to occur during the open enrollment period? He stated that Medicare considers this a special enrollment event and could be done at any time but for an employee wanting to go to their spouses plan this requires the spouse's plan to allow this. Mr. Ohl reiterated that the county insurance shouldn't be an issue but if the spouse's coverage has an open enrollment that this would be the time to do so and Mr. Daubert agreed.

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Mr. Daubert stated that Madison County is below the average for the cash-in-lieu benefit to employees. County Clerk Anne Pruss stated that currently the county pays \$350 for an employee and \$500 for 2/4 or family plans. Mr. Daubert informed the commissioners that currently there are 40 county's currently offer a cash-in-lieu benefit for employees but receives a \$400 per monthly benefit but Madison County has approximately a dozen employees above the retirement age that could benefit going to Medicare. Commissioner Schmidt was advised at the time that the county began looking at this option they were advised to stay below half of the county's cost of health insurance which at that time would have been \$813 or \$820 per person. If the county would consider raising the amount offered there could be more employee opting out of the health insurance. Mr. Daubert agrees but questioned why more seniors weren't participated with the benefit because you would have thought \$350 per month would have been attractive. He advised that the county provides excellent health care coverage and it takes a fair amount of money to interest a person but the key is there has been little increase in cost for health insurance due to the higher claims removed. Commissioner Schmidt asked if there was a threshold that the county should consider a percentage of the premium cost. Mr. Daubert stated that there is not a formula to work with but that \$400 might be more interesting to employees. There are not many county's that offer the benefit to employee that have family coverage. Mr. Allen asked that the county should consider offering enough money to cover the cost of Medicare. Ms. Pruss stated that current employees on Medicare have advised that \$350 amount is not enough to cover the cost whether or not this amount is to cover their supplements. Mr. Ohl advised the challenge may depend on what supplement the employee is buying but the cost can be anywhere from \$100 to \$350 per month. If you subscribe to Nebraska based company the cost is \$100 a month and a drug plan cost would be anywhere from \$15 to \$30, the variable might be that the drug plan chosen will have some variance depending on the best coverage for them. If they would go with a great company, with the fairest price, the cost of coverage plus Medicare B is \$260 per month; and, by choosing Plan G would have a lower annual cost compared to a higher deductible on the county's plan. Mr. Ohl advised that educating the employees might help but it is always a challenge to make the change to something that you don't know much about. Mr. Daubert stated the United Healthcare now offers an Advantage Plan in Madison County with no premium which is a benefit to the employee.

County Clerk Anne Pruss asked that if an employee is under 65 years of age, but has a spouse that is over 65 can the county offer a cash-in-lieu benefit to remove the spouse from having the health care coverage. By doing this it would reduce the cost of the premium that the county would pay. Mr. Ohl asked that if an employee wants to keep the current insurance plan could the county offer their spouse to opt out. Mr. Dauber stated that the benefit can only be offered to the employee and not the spouse since the spouse is not on the county's payroll. Mr. Dauber advised he would like to provide some informational meetings for the employee to educate employees. Mr. Ohl stated that the cash-in-lieu has been a successful program for both the county and for the employee. Chairman Uhlir indicated that the discussion has been good and would like to continue seeing little increase to the health insurance costs. Ms. Pruss asked Mr. Daubert what range, in the state, that is being offered for the cash-in-lieu and he advised there is one county that currently pays \$1,000 per month. Mr. Daubert stated that when the county opted for this plan the \$350 amount was a very robust number them and the county being ahead of the curve. Chairman thanked Mr. Allen and Mr. Daubert for the information and hoped that there is further discussion and to have some informational meetings offered to employees. No action was taken.

The following written reports and correspondence were reviewed:

- 1) Fund balance report
- 2) Sale of surplus property report
- 3) 2nd quarter Board of Commissioners inspection of the Madison County Jail facility
- 4) City of Norfolk public hearing notice regarding the BCG Enterprises, LLC Redevelopment Project

The following claims were audited:

### GENERAL FUND

Total Net Payroll		170,642.10
Advanced Correctional Healthcare	Medical Supplies, County Jail	19.21
Mark Albin	Legal Services, County Court	1,773.97
Albracht Disposal Service	Garbage Disposal Service, Public Defender	41.00
Albracht Disposal Service	Garbage Disposal Service, Courthouse	94.00
Ally Financial	Garnish of Wages	218.20
American Family Life Assurance Company	Insurance Premiums	1,105.15
Appeara	Rug Service, Supplies, Public Defender	29.64
Arkfled Lock & Security	Repairs, County Jail	97.93
Bauer Built Tire	Tire Repairs, County Sheriff	30.00
Big Red Printing	Supplies, County Court	428.41
Black Hills Energy	Utilities, Zoning Department	17.97
Black Hills Energy	Utilities, Noxious Weed Department	17.97
Blue Cross Blue Shield of Nebraska	Insurance Premiums	143,179.84
Bob Barker Company Inc.	Supplies, County Jail	414.57
Bomgaars	Supplies, County Jail	149.99
Bomgaars	Supplies, Noxious Weeds	75.42
Brogan Gray, PC LLO	Legal Services, County Court	418.00
Brown County Sheriff	Civil Process Fees, District Court	37.00
Carney Law PC	Legal Services, County Court	9,283.09
Centex Cast Metal Products	Grave Markers, Veteran Service Office	1,132.86
Champs, Inc.	Maintenance Contract, County Jail	4,287.70
CMRS-FP	Postage, County Sheriff	1,000.00
Colonial Life and Accident Insurance Company	Insurance Premiums	222.80
Copple, Rockey & Schlecht, PC LLO	Legal Services, County Court	2,832.25
Credit Management	Garnish of Wages	227.36
Creston Fertilizer Company, Inc.	Chemical Supplies, Noxious Weeds	3,929.80
Cuming County Clerk	Contract Services, Community Based Grant	864.77
Cummins Inc.	Maintenance Contract, County Jail	5,077.58
DAS State Accounting - Central Finance	Data Processing Fees, County Clerk	41.60
DAS State Accounting - Central Finance	Data Processing Fees, County Treasurer	96.16
Eakes Office Solutions	Supplies, District Court	139.92
Eakes Office Solutions	Supplies, Courthouse	206.22
Eakes Office Solutions	Supplies, County Sheriff	120.58
Eakes Office Solutions	Supplies, County Jail	121.04

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Eakes Office Solutions	Supplies, Probation Office	51.16
Egan Supply Company	Supplies, County Jail	166.33
Egley, Fullner, Montag, Morland & Easland PC	Legal Services, County Court	2,743.19
Election Systems & Software	Election Supplies, County Clerk	364.26
Ewalt Law Office PC LLO	Contractual Legal Services	12,500.00
Fedex	Postage, County Sheriff	29.38
First Concord Benefits Group	Administration Fees, Flex Plan	2,093.18
Floor Maintenance & Paper Supply	Supplies, Courthouse	30.04
Floor Maintenance & Paper Supply	Supplies, County Extension Office	141.50
Galyen Boettcher Baier PC LLO	Legal Services, County Court	2,135.78
Global Equipment Company	Supplies, County Jail	212.90
Gordy's Towing & Repair	Repairs, County Sheriff	81.58
Shawn Hagerty	Autopsy, Law Enforcement	75.00
Jeffrey Hrouda	Legal Services, County Court	2,801.22
Jack's Uniforms & Equipment	Supplies, Uniforms, County Sheriff	155.84
Addisen Johnson	Mileage, Community Based Grant	58.65
Lancaster County District Court	Garnish of Wages	282.32
Lancaster County Sheriff	Civil Process Fees, County Court	18.61
Madison County Clerk	Tax Deposit, Retirement	92,032.12
Madison County Sheriff Inmate Fund	Medical Fees, Telephone Service, Supplies, County Jail	1,068.02
Madison County Sheriff	Civil Process Fees, County Court	16.00
Madison County Sheriff	Civil Process Fees, District Court	628.23
Madison County Sheriff	Civil Process Fees, Mental Health	232.90
Madison County Treasurer	Insurance Reimbursement	121.99
Madison National Life Insurance Company	Insurance Premiums	311.02
Maximus Inc.	Contract Services	975.41
Christal McDonald dba K & M Reporting	Transcript, Law Enforcement	16.25
Christal McDonald dba K & M Reporting	Court Reporting Services, Mental Health	50.00
Menards	Supplies, Zoning Department	10.24
Menards	Supplies, Noxious Weeds	10.24
MIPS	Supplies, County Treasurer	30.30
Nationwide Retirement Solutions	Deferred Comp	2,455.00
Nebraska Department of Revenue	Garnish of Wages	50.00
Nebraska Health and Human Services	State Institution Costs	837.00
Nebraska Law Enforcement Training Center	Training, County Jail	135.00
Nebraska Public Power District	Utilities, Zoning Department	61.21
Nebraska Public Power District	Utilities, Extension Office	1,063.79
Nebraska Public Power District	Utilities, Noxious Weed Department	233.40
Norfolk Daily News	Publication Costs	347.00
Norfolk GM Auto Center	Repairs, County Sheriff	2,511.84
One Office Solution	Supplies, County Clerk	692.40
One Office Solution	Supplies, County Treasurer	168.97
One Office Solution	Supplies, County Assessor	12.34
One Office Solution	Supplies, Clerk of District Court	99.98
One Office Solution	Supplies, Public Defender	177.81
One Office Solution	Supplies, Courthouse	1,036.30
One Office Solution	Supplies, County Sheriff	292.24
One Office Solution	Supplies, County Jail	175.18
Pitney Bowes Inc.	Supplies, Courthouse	452.14
Precision IT	Supplies, County Treasurer	481.00
Precision IT	Equipment, County Sheriff	1,544.00
Precision IT	Equipment, Data Processing Fees, Probation Office	2,268.50
Precision IT	Contract Services, Courthouse	933.75
Premier Biotech	Drug Test Kits, Community Based Grant	245.56
Presto X	Pest Control Services, Public Defender	150.00
Redwood Toxicology Lab Inc.	Medical Services, Probation Office	265.80
RR Donnelley Company	Supplies, County Sheriff	62.69
RS Electric	Contract Services, Courthouse	2,822.08
Sanne Repair	Repairs, County Sheriff	16,230.83
Scrub's Repair	Repairs, Courthouse	147.37
Sparklight	Internet Service, Public Defender	64.97
Splash Plumbing	Repairs, Courthouse	133.15
Stanley Security Solutions	Telephone Repairs, County Jail	162.00
Stealth Broadband	Internet Service, Courthouse	1,225.68
Summit Food Service LLC	Inmate Meals, County Jail	3,473.33
T & I Enterprises, LLC	Garnish of Wages	113.93
Thomson Reuters West	Publications, Public Defender	366.10
Trane	Repairs, Courthouse	1,673.16
Troy Uhlir	Fuel, County Clerk	34.36
University of Nebraska	Computer Equipment, County Extension	2,548.94
US Bank Corporate Payment System	Subscription, County Court	160.39
US Bank Corporate Payment System	Fuel, Supplies, Software, County Sheriff	302.13
US Bank Corporate Payment System	Furniture, County Jail	238.01
US Bank Corporate Payment System	Subscription, District Court	16.03
US Bank Corporate Payment System	Software, Equipment, County Attorney	238.08
Verizon Wireless	Telephone Service, Courthouse	55.63

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Verizon Wireless	Telephone Service, Reappraisal	40.01
Verizon Wireless	Telephone Service, County Sheriff	1,454.39
Verizon Wireless	Telephone Service, Law Enforcement	59.21
Verizon Wireless	Failover Router, Courthouse	80.02
Vision Service Plan	Insurance Premiums	445.00
Wex Bank	Fuel, County Sheriff	368.77
Wex Bank	Fuel, County Sheriff	1,903.29
Zoom Video Communications Inc	Subscription, Courthouse	14.99
	Total General Claims with Payroll	<u>518,942.51</u>

### ROAD/BRIDGE FUND

Total Net Payroll		37,643.13
Advance Auto Parts	Parts	42.72
Albracht Disposal Service, Inc.	Garbage Removal Services	40.00
American Family Life Assurance Company	Insurance Premiums	573.88
B's Enterprises Inc	Culverts	4,239.24
Barco Municipal Products Inc.	Signs	66.05
Bauer Built Tire	Tire Repairs	939.60
Black Hills Energy	Gas Service	152.94
Blue Cross Blue Shield of Nebraska	Insurance Premiums	32,271.63
Bomgaars	Shop Supplies	361.93
Central Sand & Gravel	Gravel	4,709.55
Choice Foods	Supplies	29.00
City of Norfolk Transfer Station	Garbage Removal Services	37.05
Colonial Life and Accident Insurance Company	Insurance Premiums	70.28
Cornhusker International Trucks Inc	Repairs	2,072.87
Cubby's Inc	Fuel	362.93
Dale R. Johnson Ent Inc.	Gravel	5,768.09
Electrical Engineering & Equipment Company	Supplies	4.00
First Concord Benefits Group	Administration Fees, Flex Plan	737.28
Frontier	Telephone Service	259.75
Hometown Auto Repair	Repairs	106.51
Hotsy Equipment Co	Repairs	1,351.37
Island Supply Welding Company	Shop Supplies	175.04
Jebro Inc.	Asphaltic Materials	7,698.28
Kelly Supply Company	Shop Supplies	239.03
Kimball Midwest	Shop Supplies	355.47
Kuchar Construction LLC	Parts	545.00
Lawson Products	Parts	155.59
Loup Power District	Utilities	117.46
Lower Southside Kustoms	Repairs	2,672.00
Madison County Clerk	Tax Deposit, Retirement	19,800.82
Madison National Life Insurance Company	Insurance Premiums	47.21
Matteo Sand & Gravel Company, Inc.	Gravel	335.88
Menards	Shop Supplies	105.27
Nationwide Retirement Solutions	Deferred Compensation	1,005.00
Nebraska Child Support Payment Center	Garnish of Wages	93.24
Nebraska Public Power District	Utilities	438.48
NMC Exchange LLC	Parts	143.67
Radio.Comm	Repairs	24.95
RDO Truck Centers	Parts, Repairs	7,717.22
Rise Broadband	Telephone Service	131.70
Road Builders Machinery & Supply	Repairs	2,184.88
Rose Equipment Inc.	Parts	353.10
Sapp Bros. Norfolk	Oil	35.50
Schaeffer Mfg Co	Shop Supplies	1,806.75
Sioux City Truck Sales Inc.	Parts	5.06
Stealth Broadband	Internet	112.58
T-Bone North	Fuel	2,870.28
Truck Center Companies	Parts, Repairs	1,047.50
Village of Meadow Grove	Utilities	71.00
Vision Service Plan	Insurance Premiums	113.33
	Total Road/Bridge Claims with Payroll	<u>142,241.09</u>

### FEDERAL AID SECONDARY FUND

A & R Construction Inc.	Contract Services	46,463.35
Madison County Register of Deeds	Filing Fees	22.00
	Total Federal Aid Secondary Fund	<u>46,485.35</u>

### VISITORS PROMOTION FUND

Norfolk Area Visitors Bureau	Administration Fees	11,138.54
	Total Visitors Promotion Fund	<u>11,138.54</u>

### VISITORS IMPROVEMENT FUND

Norfolk Area Visitors Bureau	Administration Fees	11,839.84
	Total Visitors Improvement Fund	<u>11,839.84</u>

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### REGISTER OF DEEDS PRESERVATION & MODERNIZATION FUND

Eakes Office Solutions	Supplies	177.29
	Total Register of Deeds Preservation & Modernization Fund	<u>177.29</u>

### DRUG TESTING FUND

Lynn Peavey Company	Medical Supplies	10.70
	Total Drug Testing Fund	<u>10.70</u>

### INHERITANCE TAX FUND

Madison Public Library	Supplies, Box Rent, Computer Equipment, Subscription	4,007.71
	Total Inheritance Tax Fund	<u>4,007.71</u>

### 911 EMERGENCY FUND

American Broadband	Telephone Service	127.88
Century Link	Telephone Service	787.37
DAS State Accounting	Statewide Radio Fee	922.00
Frontier	Telephone Service	164.10
Stealth Broadband	Internet	280.00
	Total 911 Emergency Fund	<u>2,281.35</u>

### LAW ENFORCEMENT OPERATING FUND

Madison County Sheriff	Cable, Supplies	182.35
Union Supply	Supplies	1,080.44
	Total Law Enforcement Operating Fund	<u>1,262.79</u>

### DRUG COURT FUND

Matthew McManigal	Supplies	150.00
PrecisionIt	Equipment, Supplies	1,486.00
Redwood Toxicology Lab	Drug Testing Supplies	24.50
	Total Drug Court Fund	<u>1,660.50</u>

### ROAD/BRIDGE BOND FUND

Frontier Bank	Bond Payment	158,030.00
	Total Road/Bridge Bond Fund	<u>158,030.00</u>

Motion was made by Schmidt and seconded by Uhlir to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Ohl, Schmidt, and Uhlir. Nays, none. Motion carried.

The Board adjourned at 11:30 A.M. to Tuesday, May 12, 2020 at 9:30 A.M.

ATTEST:

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County Clerk Anne M. Pruss

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Troy Uhlir, Chairman  
County Board of Commissioners