

Commissioner's Record No. 25

MADISON COUNTY, NEBRASKA

BOARD OF EQUALIZATION

Madison, Nebraska

January 9, 2018

The Board of Equalization of Madison County, Nebraska met at 9:00 A.M.

Advance notice of meeting was published in the Thursday, January 4, 2018 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was mailed to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed. Chairman Christian Ohl called the meeting to order and notified the public of the location of the information regarding the Open Meeting Act posted in the meeting room.

Present: Commissioners Christian Ohl, Jim Prauner, and Ron Schmidt, County Clerk Nancy Scheer, County Assessor Jeff Hackerott, and County Treasurer Donna Primrose.

Motion made by Prauner and seconded by Schmidt to approve the agenda for the meeting. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion made by Prauner and seconded by Schmidt to approve the minutes of the December 12, 2017 meeting. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Chairman Ohl opened a public hearing at 9:03 A.M. to receive testimony regarding the motor vehicle exemption application for Midtown Health Center, 302 West Phillip Avenue, Norfolk. Chief Executive Officer Kathy Nordby was present and explained that the application is for a 2017 Farber dental unit. She reported that the agency used a loaner for a period of time and then purchased this unit. She explained that Midtown Health Center is practicing utilization and completed a significant amount of work in the City of Madison. She reported that the dental unit has also been to the Stanton Nursing Home and there is a lot of interest in communities located to the west of Norfolk. She stated that they are focusing on services for nursing homes and high populations where the citizens don't have a dentist or have low access due to high poverty. She stated that Madison Public Schools has welcomed the dental unit and asked that all age levels have the opportunity to use the dental unit.

Commissioner Prauner asked if Norfolk Public School is using the dental unit. Ms. Nordby responded that they are not using the dental unit at this time; but, she has discussed the option with school representatives. She explained that Midtown Health Center doesn't want to compete because they have received funds from two different grant sources. She reported that they have a loan in the amount of \$150,000 for the dental unit. She stated that the dental unit has a dentist and hygienist who do cleaning, basic repair, and fillings. She explained that the dental unit has panoramic x-rays; however, they made a decision that dentures, extractions, and replacements will not be completed in the dental unit at this time. Ms. Nordby reported that the dental unit has a lift so nursing home patients can get into the unit.

Commissioner Prauner asked if Midtown Health Center charges for services and Mr. Nordby responded that services are charged on a sliding fee scale. She explained that nursing home patients who have Medicare don't have dental insurance; but, they accept all insurances. She stated that their focus is to go to places where patients don't have insurance, are underutilizing their insurance, or have barriers to dental care. She reported that the dental unit has been to Tyson Foods many times. She reported that Tyson Foods poured a cement slab to park the unit and they have an agreement with Tyson Foods to reserve 3:00 P.M. to 6:00 P.M. time frame Tyson Food employees and Midtown Health Center must provide a Spanish interpreter.

Chairman Ohl asked if Tyson Foods has insurance for employees and Ms. Nordby responded that the insurance is provided; however, they don't encourage the workers to get dental services in Norfolk because they lose a half day of work. Commissioner Prauner asked how many patients can be scheduled in one day. Ms. Nordby responded that the number of patients depends upon services provided; but, at the schools they complete a screening day for assessing children's needs and then they send notes home on the treatment plan for get parental permission for treatment. She said that it takes more time to complete treatment procedures. Ms. Nordby explained that they have an arrangement with Elkhorn Logan Valley Public Health Department (ELVPHD) for a grant for mobile equipment that can be taken on-site for bed ridden patients.

Ms. Nordby reported that a federal grant award provided \$150,000 toward the purchase of the dental unit and it's a sustainable grant to provide additional funds. She explained that she needs a driver with a CDL license for the dental unit. She stated that the dental unit requires a lot of work and coordination. Commissioner Prauner asked what the cost was for the dental unit. Ms. Nordby responded that the entire unit fully equipped cost \$454,000, with \$150,000 of federal funds, \$150,000 of funds received from a private foundation, and a loan for \$150,000. She explained that in the cost of service, they are building in the cost of the dental unit so that sufficient funds can be raised for a replacement unit. She said that once she committed to dental service, she wants to be able to sustain the service in the future.

Commissioner Prauner asked if long term grants will be available and Ms. Nordby responded that funds were received under the Republican President through the Affordable Care Act and were included in President Trump's skinny budget; however, there is no guarantee for future funding. She stated that Governor Ricketts is very supportive; however, the State has a terrible deficit this past year.

Ms. Nordby reported that she hopes to have an open house in Madison sometime in the future.

No public comments were received during the hearing. Chairman Ohl closed the hearing at 9:11 A.M.

A motion was made by Prauner and seconded by Schmidt to approve the motor vehicle exemption application for Midtown Health Center for a 2017 Farber dental unit. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

County Assessor Jeff Hackerott submitted the following tax list corrections:

- #3311: Wacker Home Improvement, Inc., P.O. Box 346, Norfolk
Deduction to the tax rolls in the amount of \$874.56 for correction to the 2017 personal property taxes after submission of a corrected 2016 depreciation worksheet
- #3312: ATI Physical Therapy, 790 Remington Boulevard, Bolingbrook, IL 60440
Addition to the tax rolls in the amount of \$396.12 for correction to the 2017 personal property taxes after submission of a 2017 corrected personal property return

After discussion, a motion was made by Prauner and seconded by Schmidt to approve the foregoing tax list corrections as submitted. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Schmidt and seconded by Prauner to adjourn the meeting. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board of Equalization adjourned at 9:14 A.M.

County Clerk Nancy Scheer

Christian Ohl, Chairman
County Board of Equalization

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COMMISSIONERS PROCEEDINGS

Madison, Nebraska

January 9, 2018

The Board of County Commissioners of Madison County, Nebraska met in regular session at 9:30 A.M.

Advance notice of meeting was published in the Thursday, January 4, 2018 edition of The Norfolk Daily News and posted on the Madison County website. A copy of said notice was provided to each Board member. An affidavit of acknowledgment of receipt of notice of meeting as published was executed.

Following a moment of Silence and the Pledge of Allegiance to the flag of the United States of America, Chairman Jim Prauner called the meeting to order and notified the public of the copy of the Open Meetings Act posted in the meeting room.

Present: Commissioners Christian Ohl, Jim Prauner, and Ron Schmidt, and County Clerk Nancy Scheer. County Highway Superintendent Richard Johnson, Weed Superintendent Don Svitak, and Norfolk Daily News advertising director Vicki Hrabanek were present until 10:38 A.M. Norfolk Daily News reporter Jerry Guenther, US 92 Reporter Eric McKay, and WJAG reporter Cody Ronnfeldt were present until 10:45 A.M.

Chairman Prauner read the following consent agenda items into the record:

- 1) Approval of minutes of the December 27, 2017 meeting
- 2) Authorization for County Board Chairman to sign the annual Noxious Weed Department report to be filed with the Nebraska Department of Agriculture
- 3)

RESOLUTION #2018-1

WHEREAS, the Treasurer of Madison County, Nebraska has been granted authority to invest any surplus funds to secure the most beneficial rate of return to Madison County, and

WHEREAS, it appears to the County Board of Commissioners of Madison County, Nebraska, that it may be necessary for the Madison County Treasurer to deposit an amount in excess of 50% of the paid up capital and surplus of the Madison County banks designated as depositories for the county funds, and

WHEREAS, it would be in the best interest of the County of Madison to make available to said County all the facilities and services of said depositories, and

WHEREAS, the County Treasurer may deposit in said depositories amounts in excess of 50% when (1) the depository bank secures said deposits by a pledge of the assets of the bank in the manner and within the limitations provided for County Judges, Clerks of County Courts, and Clerks of the District Court in Sections 77-2326.04 to 77-2326.09 of the Revised Statutes of the State of Nebraska and (2) the same is approved by a formal resolution of the County Board,

NOW THEREFORE BE IT RESOLVED, that the County Treasurer of Madison County, is authorized and empowered to invest any surplus funds in the custody of the office of the County Treasurer of Madison County, Nebraska, and such funds shall be invested in order to assure the most beneficial safe rate of return to Madison County, and

BE IT RESOLVED, that the County Treasurer of Madison County, Nebraska be and she hereby is authorized to deposit and invest in the duly and legally designated depositories within and for said County of Madison any surplus funds, provided depositories secure said deposits by a pledge of the assets of the bank in a manner and within the limitations provided in Section 77-2318.01 and Section 77-2326 through 77-2326.09 of the Revised Statutes of the State of Nebraska.

4)

RESOLUTION #2018-2

WHEREAS, Check No. 17060235, dated June 13, 2017, and drawn on the General Fund in the amount of one hundred ninety three dollars and forty cents (\$193.40), was made payable to the Heartland Veterinary Clinic, 83931 546 1/2 Avenue, Battle Creek, Nebraska 68715, and

WHEREAS, said check was not tendered, but remains in the possession of the Madison County Clerk,

NOW, THEREFORE, BE IT RESOLVED that Check No. 17060235, dated June 13, 2017, and drawn on the General Fund in the amount of one hundred ninety three dollars and forty cents (\$193.40), is hereby cancelled.

5)

RESOLUTION #2018-3

WHEREAS, Check No. 17120393, dated December 27, 2017, and drawn on the General Fund in the amount of two hundred ten dollars and zero cents (\$210.00), was made payable to the International Association Assessor Office, P.O. Box 29900 Department 929, Phoenix, Arizona 85038-0900, and

WHEREAS, said check was not tendered, but remains in the possession of the Madison County Clerk,

NOW, THEREFORE, BE IT RESOLVED that Check No. 17120393, dated December 27, 2017, and drawn on the General Fund in the amount of two hundred ten dollars and zero cents (\$210.00), is hereby cancelled.

6)

RESOLUTION #2018-4

WHEREAS, pursuant to §2-954 and §2-955 Nebraska Revised Statutes, each county weed authority is authorized to serve individual notices to landowners to secure more prompt or definite control of noxious weeds, and

WHEREAS, the Madison County Board of Commissioners serves as the Madison County Noxious Weed Authority, and

WHEREAS, Donald Svitak has been appointed to serve as Madison County Noxious Weed Superintendent for the 2018 calendar year,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Madison County, Nebraska, in its role as the Madison County Noxious Weed Authority, hereby authorizes Donald Svitak, as the duly appointed Madison County Noxious Weed Superintendent, to make the findings described in the statutes and to issue and deliver notices pursuant to the Noxious Weed Control Act.

Motion was made by Schmidt and seconded by Ohl to approve the consent agenda. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Schmidt and seconded by Ohl to approve the regular agenda. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

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Chairman Prauner announced that the first item on the agenda was selection of a Chairman and Vice-Chairman of the County Board.

Motion was made by Ohl and seconded by Schmidt to appoint Commissioner Jim Prauner as Chairman and Commissioner Ron Schmidt as Vice-Chairman of the County Board of Commissioners and Social Services Board.

During discussion on the motion, Chairman Prauner expressed appreciation for the confidence placed in him. Commissioner Ohl stated that Chairman Prauner is doing a great job and he appreciates the work he is doing.

Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Ohl and seconded by Prauner to appoint Commissioner Ron Schmidt as Chairman and Commissioner Christian Ohl as Vice-Chairman of the County Board of Equalization. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Chairman Prauner stated that he contacted all individuals who served on various Boards during 2017 and everyone was willing to continue serving in the same position in 2018.

County Clerk Nancy Scheer read the following appointments of representatives and alternate representatives to the following positions or Boards for the year 2018:

Overseer of Courthouse, Jail & Grounds:	County Board of Commissioners
County Physician:	Midwest Health Partners
Jail Physician:	Midwest Health Partners
County Law Librarian:	Monica Rotherham
County Highway Superintendent:	Richard C. Johnson
Planning and Zoning Administrator:	Heather McWhorter
Veterans' Service Officer:	Gregg Hanson
County Weed Superintendent:	Donald Svitak
Madison County Health Board:	Dr. Gordon Adams
	Clerk of Dist. Court Monica Rotherham
	County Sheriff Vern Hjorth
Budget Committee:	Nancy Scheer
	Richard Johnson
	Ron Schmidt, Ex-Officio
Northeast Nebraska Area Agency on Aging:	Christian Ohl
Alternate:	Ron Schmidt
North Star Services:	Jim Prauner
Alternate:	Christian Ohl
Region 4 Behavioral Health System:	Ron Schmidt
Alternate:	Christian Ohl
Northeast Nebraska Juvenile Services Administrative Board:	Jim Prauner
Alternate:	Ron Schmidt
Elkhorn Valley Local Emergency Planning Committee:	Ron Schmidt
Alternate:	Christian Ohl
Region 11 Emergency Management	Jim Prauner
Alternate:	Christian Ohl
Americans with Disabilities Act Coordinator:	Ron Schmidt
Alternate:	Jim Prauner
Northeast Nebraska Solid Waste Coalition Representative:	Christian Ohl
Alternate:	Jim Prauner
Northeast Nebraska Economic Development Dist.:	Christian Ohl
Non-Elected Representative:	Heather McWhorter
Norfolk Area Economic Development Council	Ron Schmidt
Alternate:	Jim Prauner
Elkhorn Logan Valley Public Health Department	Christian Ohl
Alternate:	Jim Prauner
Community Representative:	Linda Miller
Railroad Transportation Safety District	Christian Ohl
	Jim Prauner
	Ron Schmidt
Norfolk Area Visitors Bureau Advisory Board (Ex-Officio):	Jim Prauner
Alternate:	Ron Schmidt
Safety Committee Chairman	Ron Schmidt

Motion made by Ohl and seconded by Schmidt to approve the foregoing appointments. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Norfolk Daily News advertising director Vicki Hrabanek was in attendance for designation of the official county newspaper for 2018. She expressed appreciation for the County using the Norfolk Daily News as the official county newspaper for legal notices. She explained that the legal notices are also posted on-line.

Motion was made by Schmidt and seconded by Ohl to designate The Norfolk Daily News as the official county newspaper for publication of the Commissioners' Proceedings from February 1, 2018 through January 31, 2019. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

Motion was made by Ohl and seconded by Schmidt to approve publication in the Norfolk Daily News and posting on the Madison County website as methods of public notification for public meetings of the County Board of Commissioners and County Board of Equalization.

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The following banks were presented as depositories for Madison County funds for 2018:

Bank First, Norfolk, Nebraska 68701
Bank of Newman Grove, Newman Grove, Nebraska 68758
Bank of the West, Norfolk, Nebraska 68701
Frontier Bank, Madison, Madison, Nebraska 68748
Madison County Bank, Madison, Nebraska 68748
Midwest Bank, Norfolk, Nebraska 68701
Pinnacle Bank, Madison, Nebraska 68748
U.S. Bank, N.A., Norfolk, Nebraska 68701
Wells Fargo Bank, N.A., Norfolk, Nebraska 68701

Motion made by Schmidt and seconded by Ohl to designate the foregoing banks as depositories for Madison County funds for 2018. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board discussed salaries for County officials for the next elective term of office. Commissioner Ohl reported that discussion was held at a prior meeting about salaries for the next term of office at which time Board members noted budget challenges, decreased tax revenue throughout the State and County, and the Board's desire to be conservative with spending. He stated that he was able to visit with most County officials individually about their thoughts and concerns. He said that they also discussed certain officials that were paid lower than the recommendation received from the Nebraska Association of County Officials, particularly the County Attorney, and discussed making an effort to adjust this wage. Commissioner Ohl said that the Board members also discussed keeping the Commissioners' salaries flat or possibly reducing the rate for the first year of the elective term and allow for increases after the first year.

Chairman Prauner reported that he proposed conservative salary increases and recommended no change for the Commissioners' salary. He agreed with Commissioner Ohl's statement about reducing the Commissioners' salary, especially after reading in the newspaper that State Senators are considering a bill which would have Senators setting wages for elected county officials. He said that when he previously served 12 years as a County Commissioner he didn't push for salary increases; however, during the last several years the Commissioners' wages increased too high for the job. He said that Commissioners must watch out for the taxpayers of Madison County, especially since the agriculture economy isn't very strong. He recommended a salary of \$41,650.00 for County Commissioners, which is the wage paid in 2015.

Commissioner Schmidt said that many counties have road superintendents and a person designated to take care of the roads so Commissioners don't have a lot of road responsibilities. He said that Madison County had an assistant highway superintendent several years ago and in 2015 each Commissioner became responsible for their respective road district. He said that he hopes that they can continue to do that; but, no one knows what the outcome of elections will be in the future. He proposed that the Commissioners' salary be set at \$34,150.00, which is a decrease of \$7,500.00 from the 2015 salary. He explained that if the Commissioners continue to have the road responsibilities then \$7,500.00 would be added to the base salary, making a total annual salary of \$41,650.00. Chairman Prauner and Commissioner Ohl agreed with this recommendation. Commissioner Ohl clarified that some counties have a full-time highway superintendent dedicated specifically to overseeing the road functions and many counties may also have a full-time assistant highway superintendent; but, Madison County only has a contracted highway superintendent who isn't a full-time county employee. He explained that the County previously had a full-time assistant highway superintendent and that position is no longer filled; so, these responsibilities fall to the Commissioners. County Highway Superintendent Richard Johnson stated that the only issue he could foresee with this proposal is if one Commissioner doesn't want to be in charge of road functions and two Commissioners do. Chairman Prauner stated that a majority decision of the Board determines if a full-time assistant highway superintendent would be hired. Commissioner Schmidt stated that if the Commissioners give up the road responsibilities, they shouldn't be paid for these duties. Chairman Prauner explained that the option of hiring a full-time assistant highway superintendent was discussed in the early 2000's; but, no one was hired. He said that approximately one-third of their time is devoted to road responsibilities and the savings to the County is about \$60,000.00. Commissioner Schmidt reported that he spoke to one Commissioner in another county who said that he would quit if they didn't have a highway superintendent managing road duties. He said that he enjoys the road functions and he feels this is part of the reason he was elected because voters wanted him to do a good job with the roads.

Public Defender Matthew Headley asked for an opportunity to provide information regarding salaries for himself and other elected officials. He explained that during the last meeting they discussed a lot of different numbers; so, he went through the NACO salary report and prepared a condensed report. He submitted written information and explained that the documents are for every elected official. He said that the report is a group presentation even though some officials may have comments related to their own offices. Board members reviewed the written documents as Mr. Headley pointed out information for Public Defender's offices which included criminal caseloads, full-time versus part-time officials, budget amounts, number of attorneys, and percentage of County Attorney's salary. In addition, he explained that the report includes 2018 salaries for all elected officials in other similar counties listing the average and median wages.

Chairman Prauner reported that his proposal includes a 1.5% wage increase for elected officials, except the offices of County Clerk, Register of Deeds, and County Sheriff since new officials will be elected. He asked everyone to understand that the jobs are public service and officials work for the public. He said that no one has to run for office; but, the salaries need to be adequate to attract qualified people to serve in the positions. He stated that only four officials have special requirements to file for office.

Clerk of the District Court Monica Rotherham stated that the Commissioners asked the elected officials to get together; so, the elected officials met and drafted a resolution which was emailed to all Commissioners. She said that her concern is that some of the offices don't have a salary set at the minimum base rate recommended by NACO. She stated that the NACO study explained that a freeze in salaries would be more detrimental in salary recommendations for the future. She said that some salaries in Madison County are already behind and they will get further behind. Mrs. Rotherham stated that she appreciates that the Commissioners are taking cuts; but, they are still one of the highest paid Commissioners in the State while some other officials aren't even making the minimum salary recommended by NACO. She said that she also has extra duties including Mental Health Board functions, Jury Commissioner, and Law Librarian and she doesn't get compensated any more to do those jobs. She stated that she feels that the Commissioners are looking out for the taxpayers; but, they are also just looking out for their own wages versus not even following the recommendations of the NACO study. She said that she feels that all officials should be making the base minimum wage. She stated that they are public servants and do a very good job.

Chairman Prauner responded that he is not arguing that fact; but, the Commissioners need to answer for the taxpayers. He said that he is just one of three Board members and he voiced his opinion of a 1.5% wage increase for the first year of the next elective term which is the same rate that was given to county employees in 2017. He said that Board members do get paid very well for their job duties; but, they have a lot of road responsibilities which is about one-third of their duties. He stated that Madison County has a three member Board of Commissioners and many counties have five members; so, the budget for the County Board is less than in many other counties with five or seven member Boards. Chairman Prauner said that anyone can file for the County Board position just like other elected offices. He stated that he has always been conservative and he will continue to try to watch the money for taxpayers.

Commissioner Ohl reported that he met individually with other elected officials, except he was unable to meet in person with Public Defender Matthew Headley. He presented his recommendations for elected officials' salaries which included an increase of \$1,000.00 for standard offices for 2019, and a \$1,500 increase for the three following years. He stated that consideration was given to the salaries for the Sheriff, Attorney, and Public Defender being lower than the NACO recommendation. He recommended a \$3,000.00 increase for 2019 for the Sheriff, \$7,000.00 increase for 2019 for the Attorney, and a \$3,000.00 increase for 2019 for the Public Defender. In addition, he reported that in the next three years of the elective term, he proposed a \$2,000.00 annual increase for the Sheriff and Public Defender, a \$2,500.00 annual increase for the Attorney, and \$200.00 annual increase for the Surveyor.

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Commissioner Schmidt asked which offices were below the minimum wage recommended by NACO. Clerk of the District Court Monica Rotherham responded that the minimum base rate for officials in Category 5 was \$64,500.00 and the wage for Clerk of the District Court and Register of Deeds is below that rate. She explained that when the elected officials had a meeting they agreed to propose a medium rate of \$73,250.00. She said that this rate is an average of what other officials in the State are getting paid. She stated that she realizes that this increase would be a significant tax increase; but, the NACO study says that at some point the counties need to get caught up to meet the criteria. She said that her opinion is that Madison County will get further behind in wages. Mrs. Rotherham stated that she realizes that health insurance increases; but, even with all the employees that work for the county, the health insurance doesn't pay the bills. She said that as employees are retiring, Madison County will have a hard time replacing individuals who are skilled, knowledgeable, and have worked for the county a very long time.

Commissioner Schmidt said that he appreciates what Mrs. Rotherham said; but, he questioned if all other counties in the same tier of the NACO study are providing the same health insurance benefits as Madison County. Clerk of the District Court Monica Rotherham responded that in the 7th Judicial District, officials are offered health insurance, some better and others not as comparable as Madison County. She reported that based upon caseload, Madison County has over 800 cases in District Court, but she earns \$750.00 less annually than the Knox County District Court Clerk who has one-seventh of the caseload. Commissioner Schmidt asked if Knox County pays for spouse and family health insurance and Mrs. Rotherham responded that she didn't know. Chairman Prauner asked how many employees work in the Knox County District Court office and Mrs. Rotherham responded that there are two employees in the Knox County District Court office. Commissioner Schmidt stated that he is not only considering the salary, but the benefits associated with the position. He said that officials should consider the salary they are requesting because someone running against an incumbent would probably point out that the official was in favor of a huge salary increase. Mrs. Rotherham responded that the reason the elected officials met was because the Commissioners told them to discuss the salaries. She explained that the officials met, reviewed the NACO salary study, and recommended that officials be paid the minimum wage. She said that she feels that the officials are not asking the taxpayers for an overabundance of money; but, they are asking the taxpayers to comply with the NACO study that was completed. She said that she would like to be re-elected and she feels that she watches her budget, is very conscientious of how funds are spent, and she doesn't spend funds frivolously. She explained that the Board asked the officials to meet, so they met, and if the Board doesn't even ask for their opinion about the meeting, why did the officials waste time meeting. Commissioner Schmidt concurred that the Board needs to listen to the officials' input.

Chairman Prauner commented that the lowest elected officials' salary is \$60,500.00 and he questioned how many people in Madison County earn \$60,000.00. He said that people think that an annual wage of \$60,000.00 is a significant amount of money. He said that he is trying to get the best bang for the taxpayers' dollar. He stated that elected officials are doing good work; but, the officials are public servants and will not get paid \$200,000.00 or \$300,000.00 without going into the private sector. He said that he stands by his proposal of a 1.5% increase in 2019. He stated that he doesn't need to listen to NACO because he is representing Madison County taxpayers and that is why he submitted his salary recommendations. He reiterated his proposal and stated that he realizes that the salaries will likely be lower than the NACO recommendation; but, NACO, doesn't manage Madison County.

Commissioner Schmidt stated that there are benefits from looking at what other similar sized counties are paying officials. He said that it's difficult to justify increases for officials when employees were given a 1.5% increase in wages in 2017. He explained that he is hesitant to give elected officials a larger increase when they are earning much more than other county employees. He stated that setting wages is a balancing act. Clerk of the District Court Monica Rotherham stated that she feels that her employees are underpaid; so, she is not just looking out for herself, but also for every single employee in Madison County. She said that she feels like the Commissioners are turning this discussion into a statement that she wants more wages. She reiterated that her point is that the Commissioners asked the officials to meet and then didn't want to hear any comments; but, only wanted to report their proposals. She said the Commissioners didn't ask for comments, didn't ask about the meeting; so, this is where her comments and questions come from. She stated that she emailed the resolution that all officials proposed and she didn't hear back from any Board members except Commissioner Ohl who visited with all officials individually. She said that she shouldn't be attacked for making comments. Chairman Prauner responded that he isn't attacking Mrs. Rotherham; but, stating facts. Commissioner Schmidt stated that no one is attacking anyone; but, this is a discussion that needs to be made. He stated that the Board members' proposals aren't attacks on officials; but, the proposals are the way each Board members is looking at the situation. He asked Mrs. Rotherham to be careful when she says "you are attacking us" because the Commissioners are not. Mrs. Rotherham stated that the Commissioners are only stating her name, but the officials all met and she is just more vocal than the other officials.

Commissioner Schmidt asked how the proposals of Commissioners Ohl and Prauner differ. Commissioner Ohl responded that the proposals differ in terms of allowing for annual increases. He explained that he tried to take into consideration some of the offices that were below the NACO recommendation and with the annual increases the wage would be within the NACO recommendations during the four year term. He said that the goal was to try to get the salaries up to the NACO recommendation.

County Treasurer Donna Primrose asked if the wage for the County Treasurer was lower than other offices. Commissioner Schmidt responded that the Treasurer's salary has never been lower than other offices. Chairman Prauner explained that the 2018 County Treasurer salary is \$69,000.00. Mrs. Primrose stated that her salary is lower than the Assessor and Clerk and Commissioner Schmidt responded that the Treasurer's base salary is the same as the Assessor and Clerk. Mrs. Primrose stated that her salary has been lower than the Assessor and Clerk for the past several years, so this is why she asked the question. Commissioner Schmidt explained that a number of years ago the County Clerk starting receiving \$5,000.00 annually to serve as Election Commissioner. Mrs. Primrose said that she is talking about the base salary because she doesn't do anything extra. Commissioner Schmidt said that the Treasurer's base salary is the same as the Assessor and Clerk. Mrs. Primrose said that the base salary has not been the same and Commissioner Schmidt reiterated that the 2018 base salary for the Clerk, Treasurer, and Assessor are all the same at \$69,000.00.

Chairman Prauner presented the following salary proposal for 2019, which is a 1.5% increase for most offices:

County Clerk with duties of Election Commissioner	\$74,000.00 (No change from 2018 annual salary)
County Treasurer	\$70,035.00
Register of Deeds	\$60,500.00 (No change from 2018 annual salary)
County Assessor with duties of County Appraiser	\$75,035.00
Clerk of the District Court	\$61,915.00
Sheriff with duties of Jail Administrator	\$77,000.00 (No change from 2018 annual salary)
County Attorney	\$87,797.50
Public Defender	\$77,647.50
County Surveyor	\$11,000.00

He explained that each official would receive \$1,500.00 increases for the other three years of the elected term.

Commissioner Ohl presented a salary proposal for 2019 which included a \$1,000.00 increase above the 2018 wage for the positions of Clerk, Treasurer, Register of Deeds, Assessor, and Clerk of the District Court and a \$1,500.00 annual increase for the following years of 2020, 2021, and 2022. He proposed an increase of \$3,000.00 for 2019 for the County Sheriff to bring the salary closer to NACO standards, a \$7,000.00 increase in 2019 for the County Attorney, a \$3,000.00 increase in 2019 for the Public Defender, and a \$200.00 increase in 2019 for County Surveyor. He also proposed a \$2,000.00 annual increase for the Sheriff and Public Defender and \$2,500.00 annual increase for the County Attorney for the other three years of the elective term office. He said that part of his goal was to bring the salaries closer in line with the NACO recommendations. He explained that additional responsibilities for the Clerk, Assessor, and Sheriff would be retained at the same rate of \$5,000.00 annually.

Commissioner Schmidt explained that when looking at the salary for the last year of the elected term, the County Clerk's annual wage in 2020 would be \$74,500.00 under Commissioner Ohl's proposal and \$73,500.00 under Commissioner Prauner's proposal; the Treasurer's and Assessor's annual wages in 2020 would be \$74,500.00 under Commissioner Ohl's proposal and \$74,535.00 under Commissioner Prauner's proposal; and the Register of Deeds annual wage in 2020 would be \$66,000.00 under Commissioner Ohl's proposal and \$65,000.00 under Commissioner Prauner's proposal. He pointed out that whether the Board adopts Commissioner Ohl's or Chairman Prauner's proposal, the wage in 2020 doesn't differ very much.

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Chairman Prauner stated that the wages are set for four years and he has no idea what the future holds; but, the next two years will probably be tough for agricultural. Commissioner Ohl stated that one drastic difference in the proposals is the wage recommended for the County Attorney. He said that he would like the Attorney's wage increased so it is closer in line with the NACO recommendation. Chairman Prauner explained that the Attorney's annual wage in 2020 would be \$101,000.00 under Commissioner Ohl's proposal and \$92,297.50 under his proposal. He said that the Public Defender's annual wage in 2020 would be \$85,500.00 under Commissioner Ohl's proposal and \$82,147.50 under Commissioner Prauner's proposal.

Commissioner Schmidt stated that he is leaning towards Commissioner Ohl's proposal; but, he would like to propose the 2019 wage for the Clerk at \$69,000.00 and the Register of Deeds 2019 salary at \$60,500.00 which is the same annual salary as 2018. He explained that he has a hard time accepting the increase requested by the County officials. He said that he totally understands that it looks like Madison County is out of parity with other counties according to the NACO salary recommendations; but, the Commissioners need to look at Madison County.

After discussion, Commissioner Ohl made a motion to approve the following proposal for salaries for elected officials for the next elective term of office from 2019 through 2020:

Office	2019	2020	2021	2022
Board of Commissioners with full time Assistant Hwy. Superintendent	\$34,150.00	\$34,150.00	\$34,150.00	\$34,150.00
Board of Commissioners without full time Assistant Hwy. Superintendent	\$41,650.00	\$41,650.00	\$41,650.00	\$41,650.00
Board of Commissioners Chairman with full time Assistant Hwy. Supt.	\$35,950.00	\$35,950.00	\$35,950.00	\$35,950.00
Board of Commissioners Chairman without full time Assistant Hwy. Supt.	\$43,450.00	\$43,450.00	\$43,450.00	\$43,450.00
County Clerk	\$69,000.00	\$70,500.00	\$72,000.00	\$73,500.00
County Clerk with additional Duties of Election Commissioner	\$74,000.00	\$75,500.00	\$77,000.00	\$78,500.00
County Treasurer	\$70,000.00	\$71,500.00	\$73,000.00	\$74,500.00
Register of Deeds	\$60,500.00	\$62,000.00	\$63,500.00	\$65,000.00
County Assessor	\$70,000.00	\$71,500.00	\$73,000.00	\$74,500.00
County Assessor with additional Duties of Appraiser	\$75,000.00	\$76,500.00	\$78,000.00	\$79,500.00
Clerk of the District Court	\$62,000.00	\$63,500.00	\$65,000.00	\$66,500.00
County Sheriff	\$75,000.00	\$77,000.00	\$79,000.00	\$81,000.00
County Sheriff with additional Duties of Jail Administrator	\$80,000.00	\$82,000.00	\$84,000.00	\$86,000.00
County Attorney	\$93,500.00	\$96,000.00	\$98,500.00	\$101,000.00
Public Defender	\$79,500.00	\$81,500.00	\$83,500.00	\$85,500.00
County Surveyor	\$11,000.00	\$11,200.00	\$11,400.00	\$11,600.00

Chairman Prauner asked for clarification on the 2019 salary for the County Sheriff. Commissioner Schmidt stated that it looks like there will be an experienced person coming into the Sheriff's office and that the wage is much lower compared to other counties; so, he is willing to accept the proposed wage for the Sheriff. Commissioner Schmidt said that he would like to keep the wage for the County Surveyor the same for all four years of the next elective term. Commissioner Ohl said that he would let his motion die for a lack of a second so he could make a different motion. Chairman Prauner announced that the motion died for lack of a second.

After discussion, Commissioner Ohl introduced the following resolution:

RESOLUTION #2018-5

WHEREAS, §23-1114 Nebraska Revised Statutes, requires the County Board to set the salaries of all elected county officials for the following four year term of office prior to January 15 of the year in which a General Election will be held for the respective county offices,

WHEREAS, 2018 is an election year in which elective county offices are to be filled pursuant to the election process by virtue of Primary Elections held in May of 2018 and General Elections held in November of 2018, and

WHEREAS, the Madison County Board of Commissioners has carefully considered and analyzed the responsibilities and duties of the various elective offices, the Nebraska Association of County Officials' salary study, and salaries of comparable positions in other governmental sectors,

NOW, THEREFORE BE IT RESOLVED that the Madison County Board of Commissioners hereby establishes the following salaries for the various offices for the elective term beginning January, 2019:

Office	2019	2020	2021	2022
Board of Commissioners with full time Assistant Hwy. Superintendent	\$34,150.00	\$34,150.00	\$34,150.00	\$34,150.00
Board of Commissioners without full time Assistant Hwy. Superintendent	\$41,650.00	\$41,650.00	\$41,650.00	\$41,650.00
Board of Commissioners Chairman with full time Assistant Hwy. Supt.	\$35,950.00	\$35,950.00	\$35,950.00	\$35,950.00
Board of Commissioners Chairman without full time Assistant Hwy. Supt.	\$43,450.00	\$43,450.00	\$43,450.00	\$43,450.00
County Clerk	\$69,000.00	\$70,500.00	\$72,000.00	\$73,500.00
County Clerk with additional duties of Election Commissioner	\$74,000.00	\$75,500.00	\$77,000.00	\$78,500.00
County Treasurer	\$70,000.00	\$71,500.00	\$73,000.00	\$74,500.00
Register of Deeds	\$60,500.00	\$62,000.00	\$63,500.00	\$65,000.00
County Assessor	\$70,000.00	\$71,500.00	\$73,000.00	\$74,500.00
County Assessor with additional duties of Appraiser	\$75,000.00	\$76,500.00	\$78,000.00	\$79,500.00
Clerk of the District Court	\$62,000.00	\$63,500.00	\$65,000.00	\$66,500.00
County Sheriff	\$75,000.00	\$77,000.00	\$79,000.00	\$81,000.00
County Sheriff with additional duties of Jail Administrator	\$80,000.00	\$82,000.00	\$84,000.00	\$86,000.00
County Attorney	\$93,500.00	\$96,000.00	\$98,500.00	\$101,000.00
Public Defender	\$79,500.00	\$81,500.00	\$83,500.00	\$85,500.00
County Surveyor	\$11,000.00	\$11,000.00	\$11,000.00	\$11,000.00

BE IT FURTHER RESOLVED that the Board of Commissioners contemplates that the duties of Election Commissioner, Jail Administrator, and Appraiser will be performed by the office stated above and that if, for any reason, an office discontinues the additional duties compensation for the additional duties of that office will cease, and

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BE IT FURTHER RESOLVED that, if the County Board of Commissioners designates any elected county official who is qualified to serve as a member of the budget committee, he or she shall receive additional annual compensation in the amount of \$1,500 for each of the calendar years of 2019, 2020, 2021, and 2022, and

BE IT FURTHER RESOLVED that, in addition to the above stated salary and cost of living adjustments, each elected official shall be enrolled in and receive the benefits of the County Employees' Retirement System as set forth by Section 23-2301 et seq. Nebraska Revised Statutes, and

BE IT FURTHER RESOLVED that, in addition to the above stated salary and cost of living adjustments, each elected official shall receive, during his or her term of office, the benefits of the same health and medical group insurance plan which is offered to all county employees, subject to the same terms, conditions, and contributions and subject to any modifications of such plan made during the term of office, and

BE IT FURTHER RESOLVED that, in addition to the above stated salary and cost of living adjustments, each elected official shall receive during his or her term of office at county expense an opt-out provision, also known as "cash in lieu of" provision, if an elected official opts out of the health and medical plan, the same as offered to all county employees. This option will be available as permitted by Federal and State statutes and rules and regulations of agencies, including those promulgated and adopted by the U.S. Department of Treasury, the U.S. Internal Revenue Service (IRS), the Center for Medicare and Medicaid Services (CMS) and the U.S. Department of Health and Human Services (HHS). Pursuant to the "cash in lieu of" program adopted by the County Board and as allowed by State and Federal law and rules and regulations, an elected official shall receive "cash in lieu" of health insurance the same as offered to all county employees.

During discussion on the motion, Chairman Prauner reiterated that county employees received a 1.5% salary increase. He said that the road district employees should also be paid more; but, funds just aren't available. He said that his proposal provides the same increase as county officials gave to their staff. He said that they all have employees who do a lot of work and should be paid more.

Roll call vote: Ayes, Ohl and Schmidt. Nays, Prauner. Motion carried.

The following written reports and correspondence were reviewed:

- 1) Fund balance report
- 2) County Clerk's December, 2017 fee report
- 3) Clerk of the District Court December, 2017 fee report
- 4) County Sheriff December, 2017 fee report
- 5) Public hearing notice from the City of Norfolk for Legacy Bend Redevelopment Area

The following claims were audited:

	GENERAL FUND	
Total Net Payroll		148,431.41
Account Control Technology, Inc.	Garnishment of Wages	179.34
Mark Albin	Legal Services, District Court	379.47
Mark Albin	Legal Services, County Court	104.99
Albracht Disposal Services	Garbage Services, Public Defender	41.00
American Family Life Assurance Co.	Insurance Premium	981.60
Antelope County Court	Supplies, County Court	8.55
Apex Therapy	Professional Services, Law Enforcement	560.00
Appeara	Mat Service, Supplies, Public Defenders	32.14
Karen Beyke	Contract Services, Community Based Grant	187.50
Black Hills Energy	Utilities, Zoning Department	21.05
Black Hills Energy	Utilities, Courthouse	260.54
Black Hills Energy	Utilities, County Jail	452.47
Black Hills Energy	Utilities, Weed Department	21.04
Black Hills Energy	Utilities, Veteran Service Office	59.55
Blue Cross Blue Shield	Insurance Premium	139,783.35
Blue360 Media	Subscription, County Sheriff	378.81
Blue360 Media	Subscription, County Attorney	330.93
Bob Barker	Supplies, County Jail	663.06
Bomgaars	Supplies, Zoning Department	10.21
Bomgaars	Supplies, Noxious Weed	10.22
Makala Braun	Mileage, Witness Fees, County Court	108.90
Brogan & Stafford, PC	Legal Services, County Court	598.89
CBM Managed Services	Inmate Meals, County Jail	8,022.98
Whitney Cech	Mileage, Witness Fees, County Court	108.48
Century Lumber Center	Repairs, Courthouse	325.00
Century Lumber Center	Repairs, Probation Office	9.63
City Directories	Subscription, County Sheriff	385.00
City of Crofton	Contract Services, Utilities, Community Based Grant	221.69
City of Madison	Utilities, Courthouse	2,114.10
City of Madison	Utilities, County Jail	309.01
City of Norfolk	Utilities, Noxious Weed	24.00
Colfax County Court	Certified Copies, Law Enforcement	5.50
Colonial Life and Accident Insurance	Insurance Premium	285.20
Connecting Point	Equipment, Probation Office	749.00
Connecting Point	Internet Services, Veteran Service Office	38.95
Connecting Point	Internet Services, Community Based Grant	59.95
Connecting Point	Contract & Internet Services, Courthouse	665.00
Constellation Newenergy Gas Division	Utilities, Courthouse	593.70
Constellation Newenergy Gas Division	Utilities, County Jail	1,257.90
Copple, Rockey, McKeever & Schlecht, PC, LLO	Legal Services, County Court	3,252.22
Tikisha Cuevas	Mileage, Witness Fees, County Court	37.12
Culligan of Norfolk	Supplies, Community Based Grant	43.25

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Cuming County Clerk	Contract Services, Community Based Grant	1,034.85
Cuming County Sheriff	Civil Service Fees, District Court	38.34
Custom Sports	Uniforms, County Sheriff	100.00
DAS Accounting -Central Finance	Telephone Services, Zoning Department	29.32
DAS Accounting -Central Finance	Teletype Service, County Sheriff	262.29
DAS Accounting -Central Finance	Data Processing, Law Enforcement	31.50
DAS Accounting -Central Finance	Teletype Services, County Jail	441.71
DAS Accounting -Central Finance	Telephone Services, Noxious Weed	29.32
DAS Accounting -Central Finance	Telephone Services, Veteran Service Office	70.82
Doerr & Klein, PC	Legal Services, District Court	551.92
Jesse Dunbar	Contract Services, Community Based Grant	338.00
Eakes Office Solutions	Supplies, County Assessor	1.50
Eakes Office Solutions	Supplies, District Judge	149.98
Eakes Office Solutions	Supplies, County Sheriff	5.25
Eakes Office Solutions	Supplies, Juvenile Accountability	222.28
Eakes Office Solutions	Furniture, Supplies, County Jail	1,155.55
Eakes Office Solutions	Supplies, Probation Office	649.85
Ewalt Law Office PC LLO	Legal Services, District Court	3,745.00
Ewalt Law Office PC LLO	Legal Services, County Court	529.00
Fairfield Inn & Suites	Lodging, Commissioners	439.80
Field's Hardware	Supplies, Courthouse	12.99
Field's Hardware	Supplies, County Sheriff	3.78
Field's Hardware	Supplies, County Jail	251.64
First Concord Benefits Group	Administration Fees, Deductible Buy-down, Flex Plan	11,038.68
Debra K. Flege	Reimbursement of Flex Plan	80.00
Floor Maintenance & Paper Supply	Supplies, County Jail	299.55
Floor Maintenance & Paper Supply	Supplies, Probation Office	335.53
Gall/Quartermaster	Uniforms, County Jail	131.10
Bonnie Gerrard	Cleaning Services, Probation Office	450.00
Goodlife Counseling	Professional Services, Community Based Grant	487.50
Gordy's Towing & Repair	Repairs, County Sheriff	829.99
Curt Guenther	Tutoring Services, Juvenile Accountability	125.00
Gregg Hanson	Equipment, Supplies, Veteran Service Office	186.92
Chelsey Hartner	License Fees, Registration, Public Defender	123.00
Heartland Veterinary Clinic	Veterinary Services, County Sheriff	74.90
Megan Hoins	License Fees, Registration, Public Defender	98.00
Jewell & Collins	Legal Services, County Court	727.75
John's Disposal	Garbage Services, Probation Office	61.00
Addisen Johnson	Mileage, Community Based Grant	167.46
Joseph Law Office	Legal Services, County Court	726.60
Kelcie Lieswald	Mileage, Witness Fees, County Court	91.36
Madison County Clerk	Tax Deposit, Retirement	84,351.48
Madison County Clerk of District Court	Filing Fees, District Court	921.00
Madison County Court	Filing Fees, County Court	3,387.00
Madison County Court	Civil Process Fees, County Court	910.03
Madison County Sheriff	Civil Process Fees, District Court	390.41
Madison National Life Insurance Co. Inc.	Insurance Premium	310.76
James Marshall	Tutoring, Community Based Enhancement Grant	160.00
Barbara Masilko	License Fees, Registration, Public Defender	123.00
Menards	Supplies, Zoning Department	38.17
Menards	Supplies, County Jail	60.36
Menards	Supplies, Probation Office	80.01
Menards	Supplies, Weed Department	38.19
Microfilm Imaging Systems, Inc.	Equipment Rental, County Court	218.00
Midwest Plumbing & Heating	Repairs, County Jail	1,045.29
Mallory Millard	Mileage, Witness Fees, County Court	37.12
MIPS	Data Processing Costs, Supplies, County Clerk	803.89
MIPS	Data Processing Costs, Equipment Lease, Deeds Office	524.00
MOCIC	Membership Fees, County Sheriff	150.00
Andrew Mohr	Mileage, Community Based Grant	37.45
Morland, Easland & Lohrberg	Legal Services, District Court	622.50
Morland, Easland & Lohrberg	Legal Services, County Court	2,509.05
Moyer & Moyer	Legal Services, District Court	749.25
National Enterprise Systems Inc.	Garnishment of Wages	214.55
Nationwide Retirement Solutions	Deferred Compensation	2,820.00
NE Clerk of District Court Association	Dues, Clerk of District Court	50.00
Nebraska Child Support Payment Center	Garnishment of Wages	726.62
Nebraska Department of Revenue	Annual Sales Tax, Courthouse	320.91
Nebraska Weed Control Association	Registration Fees, Noxious Weed	120.00
Maria Nievas Salavera	Mileage, Community Based Grant	51.36
Norfolk Auto Center	Repairs, County Sheriff	579.83
Norfolk Auto Center	Repairs, Noxious Weed	31.88
Norfolk Daily News	Publication Costs, County Attorney	72.22
Norfolk Daily News	Publication Costs, County Court	48.11
Norfolk Daily News	Publication Costs, County Clerk	134.74
Northeast Nebr. Assn of County Clerks	Dues, County Clerk	50.00
Northeast Nebr. Assn of County Clerks	Dues, Register of Deeds	50.00

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Oasis Counseling International	Professional Services, Law Enforcement	516.22
One Office Solution	Supplies, Register of Deeds	97.43
One Office Solution	Maintenance Fee, County Assessor	60.74
One Office Solution	Supplies, Public Defender	211.80
One Office Solution	Supplies, County Sheriff	39.12
One Office Solution	Supplies, County Attorney	168.50
One Office Solution	Supplies, Juvenile Accountability	60.98
One Office Solution	Supplies, County Jail	41.04
One Office Solution	Furniture, Probation Office	575.00
Pell Reporting Inc.	Transcripts, Postage, County Court	152.90
Michael Petersen	Contract Services, Community Based Enhancement Grant	190.00
Patricia Peterson	Tutoring, Community Based Enhancement Grant	75.00
Pitney Bowes Inc.	Equipment Rental, Zoning Department	75.93
Susan Pohlman	Tutoring, Juvenile Accountability	490.00
Prestox	Repairs, Public Defender	50.00
Redwood Toxicology Lab	Medical Testing, Probation Office	396.55
Region IV Inc.	Quarterly Funding	9,147.75
Calan Reppert	Mileage, Witness Fees, County Court	54.99
Reynoldsons	Fuel, Zoning Department	57.29
Scrub's Repair	Repairs, Courthouse	39.20
Security Shredding	Shredding Services, District Court	35.00
Deb Silverman	Transcripts, County Court	48.75
Stonacek Funeral Chapel	Mileage, Law Enforcement	420.00
Stratton, DeLay, Doele, Carlson & Buettner, PC, LLO	Legal Services, District Court	1,195.40
Stratton, DeLay, Doele, Carlson & Buettner, PC, LLO	Legal Services, County Court	11,875.49
Tax Valuation, Inc.	Funding, Reappraisal	25,000.00
The Zone	Contract Services, Community Based Grant	1,367.48
Track Group	Monitoring Services, Community Based Grant	446.00
US Bank Corporate Payment System	Supplies, Data Processing	152.24
US Bank Corporate Payment System	Fuel, Supplies, County Sheriff	624.37
US Bank Corporate Payment System	Meals, Medication, Postage, Community Based Grant	153.85
Verizon Wireless	Telephone Services, Juvenile Accountability	61.33
Verizon Wireless	Telephone Services, Community Based Grant	382.20
Verizon Wireless	Telephone Services, Courthouse	78.04
Vision Service Plan	Insurance Premium	421.84
Irma Watt	Interpreting Services, Public Defender	150.00
Wex Bank	Fuel, County Sheriff	786.45
Crystal Wheeler	Mileage, Witness Fees, County Court	97.78
Abbie Widhalm-Rowley	Mileage, Witness Fees, County Court	88.58

ROAD/BRIDGE FUND

Total Net Payroll		31,963.64
American Family Life Assurance Co.	Insurance Premium	608.05
Barco	Signs	241.42
Battle Creek Farmers Coop	Fuel	2,423.36
Battle Creek Light & Power	Utilities	181.76
Bauer Built Inc.	Repairs	27.00
Black Hill Energy	Utilities	311.00
Blue Cross Blue Shield of Nebraska	Insurance Premium	33,119.87
Brady & Amy's Inc.	Fuel	534.79
Choice Foods	Supplies	50.00
City of Madison	Utilities	515.46
City of Newman Grove	Utilities	61.00
Colonial Life and Accident Insurance	Insurance Premium	153.37
Connecting Point	Internet Service	15.00
Constellation Newenergy Gas Division	Utilities	1,041.00
Cornhusker Cleaning Systems Inc.	Parts	568.34
Dale R. Johnson Ent Inc.	Gravel	10,721.70
DAS Accounting -Central Finance	Telephone Services	24.40
Dinkel Implement Co.	Parts	237.00
Eastern Nebraska Telephone Co.	Telephone Service	52.44
Eastern Nebraska Trailer Repair Inc.	Parts	21.82
Electrical Engineering & Equipment Co.	Parts	7.01
Field's Hardware	Supplies	134.33
First Concord Benefits Group	Administration Fees, Flex Plan	622.15
Greenline Equipment	Parts	259.65
Henkel Oil Co.	Propane	564.80
John Hrabanek	Parts	34.05
Island Supply Welding Co.	Supplies	38.55
Chris Kallhoff	Repairs	85.00
Kelly Supply Co.	Parts	12.18
Kimball Midwest	Supplies	101.88
Lawson Products	Parts	31.02
Lewis-Goetz and Company	Parts	1,633.82
Madison County Clerk	Tax Deposit, Retirement	17,253.31
Madison National Life Insurance Co. Inc.	Insurance Premium	54.25
Matheson Tri-Gas Inc.	Supplies	604.99

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Matteo Sand & Gravel Co., Inc.	Gravel	164.28
Menards	Supplies	113.06
Mytee Products	Parts	101.79
Nationwide Retirement Solutions	Deferred Compensation	325.00
Nebraska Child Support Payment Center	Garnish of Wages	243.24
NMC Exchange LLC	Parts	1,609.77
Norfolk Auto Supply	Parts	120.21
Norfolk NAPA	Parts, Supplies	1,114.62
Pioneer Telephone Co.	Telephone Service	44.60
Prime Sanitation	Garbage Service	53.75
Reigle Implement Co. Inc.	Parts	10.50
Road Builders Machinery & Supply	Parts, Repairs	40,535.50
T-Bone North	Fuel	6,579.84
Truck Center Companies	Parts	74.26
Vision Service Plan	Insurance Premium	68.10
Zoubek Oil Company Inc.	Fuel	3,999.58
VISITORS PROMOTION FUND		
Norfolk Area Visitor Bureau	Administration Fees	17,151.32
VISITORS IMPROVEMENT FUND		
Norfolk Area Visitor Bureau	Administration Fees	5,243.73
ROD PRESERVATION & MODERNIZATION FUND		
MIPS	Data Processing Costs	477.36
INHERITANCE TAX FUND		
Battle Creek Public Library	Subscriptions	250.00
Newman Grove Public Library	Books, Conference Registration, Supplies	3,889.59
911 EMERGENCY FUND		
Century Link	Telephone	782.65
Frontier	Telephone	164.10
LAW ENFORCEMENT OPERATING FUND		
Encartele, Inc.	Phone Cards	3,600.00
Food Express	Supplies	560.16
Madison County Sheriff Inmate Fund	Supplies, Books	2,848.85
Redwood Toxicology Lab	Medical Testing	182.95

Motion was made by Ohl and seconded by Schmidt to approve the claims as audited and authorize the County Clerk to issue checks for payment of said claims. Roll call vote: Ayes, Ohl, Prauner, and Schmidt. Nays, none. Motion carried.

The Board adjourned at 12:18 A.M. to Tuesday, January 23, 2018 at 9:30 A.M.

County Clerk Nancy Scheer

Jim Prauner, Chairman
County Board of Commissioners